CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

Over the last year, Arlington County has continued to implement programs and activities to achieve the goals and objectives described in its 2022-2026 Consolidated Plan. Arlington's Consolidated Plan outlines the County's housing and community development funding priorities, including the Community Development Fund, which is comprised of Community Development Block Grant (CDBG) program as well as other federal, state and local sources such as the Community Services Block Grant (CSBG) and Affordable Housing Investment Fund (AHIF) Housing Services funds. Highlights for the four priority areas are described below.

The FY 2025 (program year 2024) CAPER Citizen Summary describes FY 2025 Community Development Block Grant (CDBG), HOME Investment Partnerships (HOME), Community Services Block Grant (CSBG) and Affordable Housing Investment Fund (AHIF) Housing Services projects, and includes provider names, allocation, outcome measures and actual accomplishments.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Create and sustain affordable housing	Affordable Housing	CDBG: $ / HOME: $	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	2		8	0	0.00%

OMB Control No: 2506-0117 (exp. 09/30/2021)

Create and sustain affordable housing	Affordable Housing	CDBG: $ / HOME: $	Rental units constructed	Household Housing Unit	250	108	43.20%	50	0	0.00%
Create and sustain affordable housing	Affordable Housing	CDBG: $ / HOME: $	Rental units rehabilitated	Household Housing Unit	600	110	18.33%	52	12	23.08%
Create and sustain affordable housing	Affordable Housing	CDBG: $ / HOME: $	Homeowner Housing Rehabilitated	Household Housing Unit	75	92	122.67%	15	16	106.67%
Create and sustain affordable housing	Affordable Housing	CDBG: $ / HOME: $	Direct Financial Assistance to Homebuyers	Households Assisted	150	66	44.00%	17	9	52.94%
Foster vibrant and sustainable neighborhoods	Affordable Housing Non-Housing Community Development	CDBG: $	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	250	0	0.00%			
Foster vibrant and sustainable neighborhoods	Affordable Housing Non-Housing Community Development	CDBG: $	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	13200	12375	93.75%	2000	1580	79.00%
Promote healthy and self-sufficient families	Non-Housing Community Development	CDBG: $	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	6125	21480	350.69%	4592	6073	132.25%

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Promote healthy and self-sufficient families	Non-Housing Community Development	CDBG: $	Facade treatment/business building rehabilitation	Business	0	0				
Promote healthy and self-sufficient families	Non-Housing Community Development	CDBG: $	Homeless Person Overnight Shelter	Persons Assisted	0	0		0	0	
Promote healthy and self-sufficient families	Non-Housing Community Development	CDBG: $	Jobs created/retained	Jobs	125	523	418.40%	68	202	297.06%
Promote healthy and self-sufficient families	Non-Housing Community Development	CDBG: $	Businesses assisted	Businesses Assisted	150	665	443.33%	123	240	195.12%
Stabilize families at risk of homelessness	Homeless	CDBG: $	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	339		0	8	
Stabilize families at risk of homelessness	Homeless	CDBG: $	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	550	1412	256.73%	490	0	0.00%
Stabilize families at risk of homelessness	Homeless	CDBG: $	Tenant-based rental assistance / Rapid Rehousing	Households Assisted	250	1327	530.80%	184	320	173.91%

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Stabilize families at risk of homelessness	Homeless	CDBG: $	Homeless Person Overnight Shelter	Persons Assisted	600	2481	413.50%	435	727	167.13%
Stabilize families at risk of homelessness	Homeless	CDBG: $	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0				
Stabilize families at risk of homelessness	Homeless	CDBG: $	Homelessness Prevention	Persons Assisted	3600	10541	292.81%	1900	5020	264.21%

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

Highlights about how priorities and objectives are addressed through FY 2025 (FFY 2024) programs are as follows:

Goal 1: Create and sustain affordable housing.

- Rebuilding Together provided maintenance and repairs to 16 units occupied by low and very low-income homeowner and two group homes.
- MIPAP and LEDC supported 24 first-time homebuyers with down payment and closing cost assistance.

Goal 2: Promote healthy and self-sufficient families.

- Four programs - Wacif, EDG Microenterprise, LEDC Small Business, and NVFS Escala - supported low- and moderate-income

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entrepreneurs with small business development services, leading to 240 businesses assisted and 88 jobs created or retained.

- AHC's Project Discovery, Arm&Arm, Aspire, Bridges to Independence, BUGATA's Buckingham Youth Brigade, CARE Inc., CiS of NOVA, Edu Futuro and Liberty's Promise served 1,257 students through after-school enrichment, mentoring, college and career readiness, internships and more.
- Just Neighbors and LAJC provided legal services, information and outreach to 248 individuals
- AASP enrolled 34 older adults in programs targeted towards increasing technology access and training.
- Arlington Employment Center enrolled 53 individuals in the Child Development Associates (CDA) program to address the County's childcare shortage and eight completed the training program.

Goal 3: Stabilize families at risk of homelessness.

- ASPAN/Path Forward provided supportive housing to 8 individuals at risk of homelessness.
- Friends of Guesthouse assisted 7 formerly incarcerated women with supportive services which enabled them to transition back into society.

Goal 4: Foster vibrant and sustainable neighborhoods.

- County staff conducted 14 educational workshops, providing education for over 180 residents on landlord-tenant rights and responsibilities, fair housing, property maintenance, and homeownership. Over 452 residents attended community fairs.
- Neighborhood cleanup events took place in Green Valley and Arlington Mill neighborhoods, where 390 residents participated.

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CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

	CDBG	HOME
White	289	0
Black or African American	325	0
Asian	66	0
American Indian or American Native	23	0
Native Hawaiian or Other Pacific Islander	0	0
Total	**703**	**0**
Hispanic	536	0
Not Hispanic	600	0

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The following CDBG activities were reported in the Race and Ethnicity table: 1564, 1565, 1566, 1567, 1569, 1570, 1571, 1572, 1573, 1574, 1575, 1576, 1577, 1578, 1579, 1580, 1581, 1582, 1583, 1584, 1588. The table includes activity accomplishment data for County FY 2025 (FFY 2024) for all activities reporting race and ethnicity data. The above CR-10 table does not include an "Other Multiracial", "Asian & White", "Black/African American & White" options, which is included in the activity reporting screens, so there are 434 CDBG beneficiaries and that were served during the year that are not accounted for in the table.

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CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	4,429,439	2,537,875
HOME	public - federal	6,975,792	136,787

Table 3 - Resources Made Available

Narrative

Arlington expended $2,537,875.09 in CDBG and $136,787.30 in HOME funding in program year 2024 on grant programs and planning and administration costs.

A breakdown of all expenditures for all sources that comprise the County FY 2025 (program year 2024) Community Development Fund is as follows:

- CDBG, Entitlement and Program Income: $2,179,777.29
- CDBG, Planning and Admin: $358,097.80
- HOME, Planning and Admin: $136,787.30
- CSBG, including state CSBG-TANF: $317,119.97
- AHIF Housing Services: $299,533.17
- **TOTAL: $3,291,315.53**

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Arlington County	1	98	Entire County
BUCKINGHAM NEIGHBORHOOD STRATEGY AREA	1	1	Outreach activities were conducted in the Buckingham neighborhood
NAUCK NEIGHBORHOOD STRATEGY AREA	98	1	Outreach activities and a cleanup were held in the Green Valley/Nauck neighborhood

Table 4 – Identify the geographic distribution and location of investments

Narrative

While Arlington continues to have low-mod census tracts and neighborhoods, programs and services are generally offered County-wide to eligible residents. As a geographically small location in an urban setting, many residents are able to benefit from community assets, regardless of their economic status

or physical location. For example, an estimated 95% of County residents live within 1 mile of public transit and Arlington County schools are consistently ranked as among the best in the country. Approximately 2% of CDBG funding is targeted to the Buckingham and Green Valley (formerly Nauck) neighborhoods, specifically with outreach activities.

Housing. The County combines its HOME and CDBG funds with state and local resources, including the local Affordable Housing Investment Fund (AHIF), for new construction, acquisition, and/or rehabilitation projects to preserve and improve the supply of affordable housing throughout the County. In FY 2025, the Reeves Farmhouse project began, which will use up to $2.5 million in CDBG to renovate an historic farmhouse to be used as a group home for individuals with intellectual and developmental disabilities. The County uses planning and zoning tools, such as its General Land Use Plan and area plans, to encourage and incentivize affordable housing in specific locations throughout the County.

Economic self-sufficiency and well-being. Priority self-sufficiency and well-being areas include financial literacy, workforce training and development, small business development, and programs that reduce barriers to employment. Programs in these areas were offered County-wide to income-eligible residents, and care is taken to provide programming that is accessible to residents regardless of their neighborhood.

Public services. Public service needs range from after-school programs for low and moderate income youth, to housing counseling for potential homebuyers, to job training for County residents. In County FY 2025, several programs focused on digital access, particularly for seniors. Successful neighborhood cleanups were held in the Green Valley and Arlington Mill neighborhoods.

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Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

Arlington leverages additional private, state and local resources to support federally-funded programs and activities. In County FY 2025 (program year 2024), the County leveraged $317,119.97 in state CSBG and CSBG-TANF funds as well as $299,533.17 in Affordable Housing Investment Fund (AHIF Housing Services) funds to support public service housing and community development programs and housing services for low-income residents.

In addition, subrecipients receiving Community Development grant funds are encouraged to leverage other sources in the implementation of their programs. In County FY 2025, subrecipients leveraged more than $12.5 in sources other than CDBG or HOME, with a leverage ratio of $12 for every $1 of grant funds. Volunteers provided nearly $775,000 in donated time.

No publicly owned land was used to address housing needs this year.

Fiscal Year Summary – HOME Match	
1. Excess match from prior Federal fiscal year	0
2. Match contributed during current Federal fiscal year	0
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	0
4. Match liability for current Federal fiscal year	0
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	0

Table 5 – Fiscal Year Summary - HOME Match Report

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Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match

Table 6 – Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at begin-ning of reporting period $	Amount received during reporting period $	Total amount expended during reporting period $	Amount expended for TBRA $	Balance on hand at end of reporting period $
0	0	0	0	0

Table 7 – Program Income

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Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	**Minority Business Enterprises**				**White Non-Hispanic**
		Alaskan Native or American Indian	**Asian or Pacific Islander**	**Black Non-Hispanic**	**Hispanic**	
Contracts						
Dollar Amount	0	0	0	0	0	0
Number	0	0	0	0	0	0
Sub-Contracts						
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

	Total	**Women Business Enterprises**	**Male**
Contracts			
Dollar Amount	0	0	0
Number	0	0	0
Sub-Contracts			
Number	0	0	0
Dollar Amount	0	0	0

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted						
	Total	**Minority Property Owners**				**White Non-Hispanic**
		Alaskan Native or American Indian	**Asian or Pacific Islander**	**Black Non-Hispanic**	**Hispanic**	
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

Table 9 – Minority Owners of Rental Property

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Relocation and Real Property Acquisition – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition		
Parcels Acquired	0	0
Businesses Displaced	0	0
Nonprofit Organizations Displaced	0	0
Households Temporarily Relocated, not Displaced	0	0

Households Displaced	**Total**	**Minority Property Enterprises**				**White Non-Hispanic**
		Alaskan Native or American Indian	**Asian or Pacific Islander**	**Black Non-Hispanic**	**Hispanic**	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

Table 10 – Relocation and Real Property Acquisition

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CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	97	35
Number of Special-Needs households to be provided affordable housing units	5	16
Total	**102**	**51**

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	50	0
Number of households supported through Rehab of Existing Units	52	28
Number of households supported through Acquisition of Existing Units	0	23
Total	**102**	**51**

Table 12 – Number of Households Supported

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Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The activities that are reported in this table include first-time homebuyer downpayment assistance, homeowner housing rehabilitation that does not involve acquisition, rental housing rehab, and rental housing acquisition, which is the definition of Section 215. The activities that are reported under these tables are 1564, 1565, 1566, and 1588.

The County's 5-year goal is to also support at least one rental housing multifamily development project that results in the production of new units and acquisition of existing units with CDBG and/or HOME funding, which would contribute to 250 additional CAF units over the course of the 5-year plan. Because the County did not complete rental housing projects this year, there are few beneficiaries to report.

To summarize the tables, Arlington is reporting 45 non-homeless households/individuals supported through activities 1564, 1565, 1588, which are activities that support rental housing rehabilitation programs and first time homebuyer downpayment assistance. Arlington is reporting support for 16 special needs populations through activities 1566 through Rebuilding Together's volunteer home repair program that provides accessibility upgrades to homeowners housing occupied by older adult households and/or individuals with disabilities.

Discuss how these outcomes will impact future annual action plans.

As housing becomes more expensive and financing more complex, Arlington is not able to complete as many federal affordable housing projects as was once feasible. Arlington was not able to allocate or CDBG or HOME funding to multifamily rental housing development in program year 2024. Arlington County is continually exploring additional projects to utilize CDBG and HOME funding to meet future annual action plan and strategic plan goals.

Subrecipient service organizations continue to evolve and reflect on how to meet the needs of beneficiaries in the post-pandemic environment. Some organizations have shifted program activities to be able to meet or exceed goals via virtual programming. Other organizations have returned entirely to in-person programming and are back to pre-pandemic performance standards. Some organizations continue to find challenges in recruiting or retaining program participants in the post-pandemic environment. This will continue to evolve into FY 2026.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	14	0
Low-income	15	0
Moderate-income	22	0
Total	**51**	**0**

Table 13 – Number of Households Served

Narrative Information

The following CDBG activities were reported in the above table: 15364, 1565, 1566, 1588. Many of the CDBG households/individuals served (29 or 56%) were either Extremely-low or Low-income. Of the 39

owner households supported, 17 or 43% were Extremely-Low or Low-Income and 22 or 56% were Moderate-Income. All owner households supported through the MIPAP program were Moderate-income (activity 1588).

Worst-case housing needs are being addressed through several programs including the home repair program which improves owner-occupied housing for elderly or disabled homeowners as well as other programs that are not considered "housing programs" for the purposes of the CAPER/CR-20 section. These programs include a supportive housing program that provides support to individuals living in permanent supportive housing, resident services programs that provide eviction prevention services to individuals living in affordable housing.

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CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Arlington's mission is to make homelessness rare, brief, and non-recurring by providing affordable and sustainable housing, and tailored services. The CoC's mission is supported by a shared community responsibility that includes stakeholders and resources essential to Arlington's Strategic Plan to Prevent and End Homelessness, **A Way Home For All**. The Department of Human Services (DHS) and nonprofit partner PathForward operate street outreach efforts. Services are also deployed based on reports made by community members and partners such as the Arlington County Police Department. Additionally, Arlington coordinates with the Virginia Hospital Center and Northern Virginia Mental Health Institute to ensure persons released from psychiatric settings have immediate access to emergency shelter and services. Embedded within single-adult shelters are Outreach and Day Programming services to engage unsheltered persons experiencing homelessness. A Treatment on Wheels (TOW) program provides behavioral health and case management for persons living on the streets who may not engage with traditional shelter services. The programs provide access to basic needs such as showers, laundry facilities, telephones and mail services, specialized case management, and access to an onsite nurse practitioner.

In County FY 2025, 204 persons experiencing homelessness received TOW and Outreach services, which is a 77% increase from FY 2024, which engaged 115 people in outreach. This increase resulted from both increases in persons sleeping in places not meant for human habitation, as well as increases in street outreach services, and improvements in data collection. Not included in the CoC's traditional outreach numbers are Arlington's Mobile Outreach Support Team (MOST). MOST is dispatched into the community to assist people experiencing mental health crises. During FY 2025, MOST engaged 14 persons who were also experiencing homelessness (21 were identified in FY 2024). In FY2025, both shelters had increased day program services and programming. Two hundred-nineteen (219) people were served at both the Homeless Services Center (HSC) and the Residential Program Center (RPC). These 218 individuals represent both sheltered and unsheltered persons who may have also been represented in the outreach numbers as well.

During Arlington's County's Point-in-Time (PIT) Count on January 22, 2025, 271 people were experiencing homelessness: 37 people were unsheltered and 234 people were sheltered. This is a 12% (28 people) increase in the number of people experiencing homelessness since its 2024 count. The 2025 increase is largely attributed by the increase in family homelessness. In 2024, 74 people in families were counted on the night of the PIT Count as compared to 88 people in 2025. This is an increase of 19%. In FY 2024, 13 people in families were residing in hotels provided by Arlington County's Department of Human Services, because all other shelters were at capacity. In FY 2025, that number increased to 46

people in families or an increase of 254%. Four of the six sub-population groups experienced increased rates of homelessness: single adult homelessness (8% or by 14 people), family homelessness (19% or by 14 people), youth and young adults (20% or by 2 people), and survivors of domestic violence (6% or by 1 person). Those experiencing chronic homelessness decreased (by 34% or 12 people) along with Veterans experiencing homelessness (by 69% or 9 people). While homelessness may be on the rise, reductions in Veteran and chronic homelessness point to the impacts of CoC policies and prioritization practices which target resources to the most vulnerable people in the community.

Addressing the emergency shelter and transitional housing needs of homeless persons

Arlington County's CoC has spent well over a decade strengthening its crisis response system to prevent homelessness and resolve it by connecting people swiftly to permanent housing opportunities. Persons in need of shelter are assessed through the Centralized Access System (CAS) for programs that will best meet their needs. The CAS design is based on the best practice approach to housing assistance that coordinates and centralizes access to homeless resources through a single point of entry. The County's CAS includes trained clinicians, a 24-hour staffed hotline, procedures that delineate guidelines, prioritization of assistance, and an integrated referral system that allows for direct client and partner interaction.

In County FY 2025, the five County sponsored shelters served:

- Sullivan House: One family shelter served 45 households or 163 people.
- Homeless Services Center and Residential Program Center: Two shelters for single adults served 202 people.
- The Homeless Service Center's medical respite program served 19 people.
- The Hypothermia program served 193 total people. Nine-two (92) or 48% of people served were from other jurisdictions.
- One domestic violence (DV) shelter served 79 households or 150 persons.

In FY 2025, Arlington County DHS maintained hotel/motel services for families experiencing homelessness. Sixty (60) families or 173 people were served over the fiscal year (as compared to 9 households and 24 people in FY 2024).

Additionally, the CoC also provides a Joint Transitional Housing (TH) -Rapid Rehousing (RRH) project which was awarded to Arlington County's single-adult emergency shelter provider, PathForward, under HUD's Supplemental Notice of Funding Opportunity (NOFO) for unsheltered homelessness. In FY 2025, ten (10) individuals were served in the TH component which functions like non-congregate shelter. Twenty-four (24) individuals were served in the RRH component.

Arlington County's CoC also has one congregate transitional housing program called, Independence House. This is a transitional housing program for singles who are currently active in recovery and have secured employment. In County FY 2025, 51 individuals were served through Independence House.

In FY 2024, Doorways – Arlington's sole DV shelter provider, pivoted to fully serving survivors of intimate partner violence. At the close of the fiscal year, Doorways temporarily closed the Family Home after families exited to permanent housing options to complete needed repairs and renovations. In FY 2025, the Family Home was re-opened to serve DV survivors as the Safehouse was closed**.** In preparation for this change, and as the Arlington County CoC experienced an increase in both evictions and the need for emergency shelter for families experiencing homelessness, Arlington County began providing temporary hotel assistance to families who would otherwise be homeless. In FY 2025 the County was able to award a contract to an Arlington-based nonprofit, Bridges to Independence, for the continued operation of Arlington's one family emergency shelter, Sullivan House, along with a family overflow shelter program – eliminating the need for Arlington County DHS to continue hoteling families. At the end of FY 2025 moving into FY 2026, instead of hoteling families in need of shelter, master leases were obtained with a local property management company. While in apartments waiting for a shelter vacancy, families will immediately begin working on a housing plan and/or be safely diverted out of homelessness. Although located in the community, the family overflow program is staffed 24/7 and provides all the basic needs of a traditional family emergency shelter.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Arlington County continues to have creative problem-solving conversations at each point of entry that help people experiencing a housing crisis quickly identify and access safe alternatives, connect with community resources and family supports, and housing location services. The program is widely advertised and well-known by Arlington property managers, human service organizations, and residents. The Arlington County CoC remains committed to utilizing targeted prevention to assist people who would otherwise experience homelessness maintain their housing. To that end, as eviction rates and rental debts continue to soar, the CoC had to reassess the demand for prevention and the sustainability of current practices. In 2022 Arlington County established ceiling limits to the amount of rental assistance a household may receive within a 12-month period to align with budgetary constraints. In FY 2025, a total of 1,611 Arlingtonians were provided eviction prevention and financial assistance.

As evictions are on the rise, Arlington County's DHS Community Assistance Bureau (CAB), which serves as the primary point of contact for people experiencing housing crises, has engaged with area affordable housing partners to collaborate and intervene to assist people at-risk of eviction. CAB staff also attend eviction court proceedings to engage with people facing eviction, and coordinate with local hospitals, mental health facilities, jails, and the foster care system to coordinate housing placement and services beyond emergency shelter options. In order to assist people who were facing evictions or were otherwise facing displacement, Arlington County hired a term-limited Housing Locator to assist with

housing location efforts.

The County continues to grow and deploy rental assistance programs targeted to low-income households, seniors, and persons with disabilities. Arlington's locally funded housing grant program serves an average of 1,732 households a year for working families, disabled individuals, or households active in the Department of Human Services' behavioral healthcare division and seniors. Housing grants are often a pathway for homeless households and individuals exiting shelter. Arlington County also operates HUD-funded Housing Choice Vouchers that deploy approximately 1,677vouchers within Arlington County and beyond. These vouchers include Mainstream, Emergency Housing Vouchers, Veteran Affairs Supportive Housing (VASH) targeted to homeless, disabled, and at-risk of homeless residents. Additionally, permanent supportive housing resources are deployed through the County with a focus to prioritize housing placements for homeless individuals/households with disabilities, including those exiting public institutions or health care facilities. Arlington County, in coordination with its CoC partners, supported 306 PSH households in FY 2025.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

Arlington's CoC leverages two permanent housing interventions:

- **Rapid Re-Housing:** reduces shelter stays, eliminates barriers to housing through progressive engagement, housing-focused case management, and housing location services. In FY 2025, RRH programs served 320 people or 179 households.
- **Permanent Supportive Housing:** provides services and subsidies to help chronically homeless households and persons with disabilities obtain and maintain housing. In County FY 2025, federally funded PSH programs served 120 households, while state- and locally funded PSH programs served 93 and 245 households, respectively.

Below are a few highlights.

- The Housing Choice Voucher program has maintained 15 HUD-VASH Vouchers to house veteran service members since April 2018.
- Arlington has sustained an end to veteran homelessness since 2016. In FY 2022, Arlington joined an elite group of CoCs in the Zero for All Campaign which targets an end to homelessness by 2026.
- The CoC brought 52 Mainstream (Section 811) Vouchers to Arlington to serve non-elderly persons with disabilities who are transitioning out of institutional or other segregated settings.

- Arlington received 36 Emergency Housing Vouchers to stabilize highly vulnerable populations through rental assistance.
- Arlington's **Housing Grants** program increased its Maximum Allowable Rent to 60% of the Area Median Income (AMI) for low-income renters.
- Arlington is piloting a new sub-population (working young adults) for Housing Grants. This pilot will create more rapid pathways to permanent housing for 12 households who would not otherwise have qualified for a Housing Grant.
- Arlington continues to receive an expansion grant for Permanent Supportive Housing under Virginia's Department of Behavioral Health and Developmental Services.
- The CoC successfully competed for new funding through the annual HUD program competition, securing new funds for expanding Domestic Violence RRH.
- The Arlington Landlord Partnership (ALP) has helped 136 individuals with high housing barriers become permanently housed. ALP provides incentives to local landlords to lower their screening criteria. In FY 2025, 21 of the 24 applicants (or 88%) who applied for housing through the ALP program were approved for housing.
- County staff works to build relationships with area landlords and property management companies, and to stay abreast of unit vacancies for high-demand affordable housing. In FY 2025, DHS Housing Locators received 203 referrals (clients in need of housing) and provided 4,106 housing leads in an average 1 day (a 105% increase from FY 2024, which provided 2,001 leads). The average housing leads per client in FY 2025 was 20.2 (a 96% increase from FY 2024 which was 10.3 housing leads per client).
- In FY 2025, the CoC's Strategic Initiatives hosted its second Housing and Job Search "Mixer" for street outreach and emergency shelter program participants. In addition to learning about pathways to housing and employment, attendees were able to connect with area services and community resources to learn more about forms of assistance available to them.

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CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

Arlington County does not have public housing. The County partners with nonprofit housing providers to produce affordable housing in individual projects.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

Arlington County does not have public housing. In affordable housing properties produced in partnership with nonprofit entities, there are efforts to include residents in tenant councils to participate in property related activities. Homeownership activities are countywide.

Actions taken to provide assistance to troubled PHAs

Arlington County does not have public housing, so there are no troubled PHAs.

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CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Land Use and Regulatory Tools:

- Plan Langston Boulevard: An area plan for the Langston Boulevard corridor was adopted in 2023. The plan establishes a goal to expand equitable housing choices along the corridor and welcome residents who want to age-in-place, families, young professionals, middle-income households, and households with incomes below 60 percent of the Area Median Income.
- Elder Care: Amendments to the Zoning Ordinance created new definitions, updated parking requirements, added site plan criteria, and updated the terminology used in household living and group living residential use categories.
- Affordable Housing Building Height Study: In 2021, the Zoning Ordinance was amended to provide broader authority to approve site plan applications with increased building height for development projects that provide 100% of the dwelling units as low- or moderate-income housing.

Service Tools:

- Landlord Partnership Agreement and Risk Reduction Fund: The fund is a contingency for landlords to apply more flexible tenant screening criteria to assist renters with high housing barriers. During County FY 2025, there were 21 households housed through the ALP.
- On Tuesday, December 17, 2024, the Housing Arlington Homeownership Study concluded with the presentation of a vision, goals, and recommendations for Arlington's affordable homeownership programs to the County Board. These programs now better align with community priorities. The recommendations include modifying existing homeownership programs, relaunching a Home Improvement Loan Program, and starting two new programs
- MIPAP: In County FY 2025, 9 first-time homebuyers received down payment assistance through the Moderate-Income Purchase Assistance Program (MIPAP). One (1) homebuyer purchased an Affordable Dwelling Unit (ADU). ADUs are homes sold to buyers earning below 80% AMI for below-market prices. These homes carry long-term affordability restrictions.
- The average MIPAP loan and purchase price in FY 2025 was $92,980 and $390,811. This was an increase of 16% and 20%, respectively, from FY 2024 loan and purchase price amounts.
- SPARC: In County FY 2025, the County utilized a $10M Virginia Housing (VH) allocation to administer the Sponsoring Partnership and Revitalizing Communities Program (SPARC). The program provides a 1% interest rate reduction for first-time buyers. The County approved thirty-six (36) households for the program, with incomes ranging from 70%-140% of AMI. The average loan amount was $301,000.

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Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

Arlington has continued to implement programs and activities to achieve the goals and objectives described in its 2022-2026 Consolidated Plan. The CAPER Citizen Summary describes outcome measures and actual accomplishments; some highlights are described below.

Many of Arlington County's programs are intended to remove obstacles to meeting the underserved needs of residents. One priority area for CDBG funding is to support programs that remove barriers to obtaining employment. For example, several programs focus on job readiness skills training, including soft skills such as resume preparation, interviewing and job search skills. This includes the Arlington Employment Center and Northern Virginia Family Service- Training Futures. In addition, microenterprise and small business development programs provide services, technical assistance and direct financing to entrepreneurs who would otherwise not qualify for traditional lending products to be able to support the creation or expansion of their business. This includes Latino Economic Development Council and Washington Area Community Investment Fund.

In addition to job training and economic development programs, legal services for immigrants enable work authorizations, recovery of wages and fair compensation for work. Another priority area is support of vocational training and educational attainment for youth and adults. In addition, Arlington provides funding to several organizations that support educational attainment for low-income students in after school programs, programs that provide enrichment, tutoring and exposure to career options.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The County completes a review form to ensure compliance with all Federal statutes concerning lead-based paint in any Federally-assisted capital project. All units are inspected by a third party, including lead-based paint assessment. Sellers are mandated to disclose lead paint and required to give buyers 10 days to conduct an inspection. Buyers are provided the "Protect Your Family from Lead in the Home" pamphlet by their agent, which is also required by law.

Volunteers working with home repair programs supported with CDBG funds are instructed in lead safe work practices. Home repair programs distributed a brochure notifying homeowners of lead-based paint hazards.

The County also engaged in public education, which includes taking steps to inform the public of the dangers of lead-based paint and providing pamphlets to targeted population sectors:

- The County's website links to awareness campaigns by the Virginia Department of Public Health.
- County staff distributes information about lead safety at tenant education workshops conducted at affordable housing developments and neighborhood meetings.
- First time homebuyers assisted with CDBG downpayment assistance programs are provided materials on lead hazards.

- Arlington's Code Enforcement Unit inspected units and notified owners of the need to take corrective action regarding encapsulation or abatement of lead-based paint in a dwelling unit.
- Staff in the School Health Bureau assist families or individual students with seeking testing and medical follow-up
- The County's Environmental Health Program performed lead risk assessments at homes of children with confirmed elevated blood lead levels following the Virginia Department of Health Environmental Elevated Blood Lead Level Investigation Manual.
- Arlington Housing Assistance Bureau inspectors are trained in visual assessment. Annual inspections are conducted at properties receiving Housing Choice Voucher rent subsidies to ensure that paint conditions are stable.
- All nonprofit developers are required to submit a lead safe screening worksheet and report findings from lead based paint inspections prior to Federally-assisted capital project commencement to determine Federal statute requirements. Rebuilding Together has EPA-certified staff for projects where lead-based paint occurs. Rebuilding Together worked on 15 owner-occupied houses in FY 2024, one non-profits and one rental unit. All 15 owner-occupied residences were built before 1978, however, Lead Safe work practices were not performed on any of the homes. Of the15 where paint was disturbed either it tested negative, or all work was below the de Minimis levels. The nonprofit-owned unit was exempt from Lead Safe work practices because no paint was disturbed and while the rental unit was built prior to 1978, the unit was Exempt from Lead Hazard Remediation Actions because painted surface was below the de Minimis level.

None of the units that were inspected during FY 2024 had lead-based paint issues. The Housing Division and other County offices will continue to provide the information, prevention efforts, and services mentioned above.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The County has a variety of safety net programs aimed at reducing the number of economically disadvantaged families.

Safety net programs: In 2023, Arlington adopted a Food Security Strategic Plan, which includes developing a coalition of more than 30 safety net and food service organizations. This group continues to meet monthly to ensure coordination of safety net and food resources.

Employment skills training: Another priority is to develop employment skills and train small business entrepreneurs. Job training programs, such as Training Futures, provided mentorships and professional development workshops with companies such as Deloitte, Capital One and Apple Credit Union. Several programs utilized state Temporary Assistance for Needy Families (TANF) funding, available to residents whose income is at or below 200% of poverty, to help clients build soft skills such as resume preparation and interview skills, as well as gain practical work experience. Small Business Incubator training included one-on-one counselling, micro-loan applications, marketing and mentorship for establishing a business.

Youth programs: After school programs are important to maintain and improve academic skills for grade-level students and also provide exposure to experiential opportunities and careers for high school students. 711 low-income students participated in a wide variety of programs that resulted in increased self-confidence, civic engagement, access to services, job skills through internships and exposure to opportunities for college education.

Housing Education: County staff organized and conducted workshops, fairs, and other events aimed at promoting initiatives that benefit low-income residents. The "Live in Arlington Info Fair" and "Home Maintenance Workshops" provided valuable information for homeowners, renters, first-time homeowners, and potential buyers. A total of 857 individuals received education, information, and referrals to help resolve their housing issues. Additionally, the Northern Virginia Regional Housing Fair focused on homeownership and served over 400 residents. In total, 31 educational workshops for tenants were conducted. Two neighborhood cleanup events were held in the Green Valley and Arlington Mill neighborhoods. These activities educated low-income residents about landlord-tenant rights and responsibilities, general property maintenance and code enforcement, and fair housing. They also informed residents about available County resources to address their needs. Furthermore, the County hosted the third annual Tenant Summit, which focused on tenant education, empowering attendees to advocate for themselves, communicate effectively with landlords, and familiarize themselves with resources to address their housing concerns.

Housing: Arlington makes every effort to ensure that a portion of newly approved committed affordable housing units (CAFs) are dedicated to households that are earning below 30% of Area Median Income. As of FY 2025 the County has 164 housing units designated for this income group.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The Departments of Community Planning, Housing and Development (DCPHD) and Human Services (DHS) collaborated with nonprofit partners, local landlords and legal services organizations to provide emergency rental assistance, and to ensure effective outreach and technical assistance for hard-to-reach populations. In County FY 2024, Arlington created a new competitive funding opportunity designed for community-based organizations; grants ranged from housing to youth programs to arts programming. This program has continued into FY 2025.

Arlington County continues to partner with the Metropolitan Washington Council of Governments (MWCOG) on housing, transportation and other issues.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Instead of public housing, Arlington develops and maintains affordable housing through nonprofit and for-profit partners, through direct financing, technical assistance, and through a range of innovative tools and incentives for the provision of affordable housing. Two nonprofit partners qualify as

Community Housing Development Organizations (CHDOs).

The Director of the Department of Community Planning, Housing and Development's Housing Division leads the County's housing and community development efforts, from policy development and program design to implementation and evaluation. The Housing Division is responsible for affordable housing development, housing planning, community development, homeownership, tenant-landlord services and neighborhood outreach. Division staff also serve as liaison to other federal, regional, state and local organizations, including the Metropolitan Washington Council of Governments, the Housing Association of Nonprofit Developers, and the National Association of County Community and Economic Development. The Housing Division ensures coordination of the implementation of housing programs and ensures broad civic engagement in housing and community development planning. Staff serve as liaison to three County Board advisory committees - the Community Development Citizens Advisory Committee, the Housing Commission, and the Tenant Landlord Commission.

The Department of Human Services also plays a key role in implementing many Consolidated Plan strategies, and staffs the County's Continuum of Care coordination, including strong coordination between public and private providers. The Economic Independence Division includes the Arlington Employment Center, Workforce Investment Board, Crisis Assistance Bureau, Housing Assistance Bureau and Public Assistance Bureau. Housing-related services include administration of the Housing Choice Voucher program, local housing grants program, permanent supportive housing, homeless prevention and rapid re-housing, and shelter and transitional programs.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

Long term actions have been identified and activities are ongoing to address barriers to fair housing choice.

- The County continues to support the preservation, acquisition, and construction of affordable housing developments through nonprofit partners. In FY 2025, Arlington County added 581 committed affordable housing units, bringing the total number of committed affordable units in the County to 11,936 units.
- An important source of access to rental housing is Arlington’s Housing Grant program, which served over 1,700 low-income households in FY 2025. Arlington is one of the few jurisdictions in the country that has a locally-funded rental subsidy program.
- The Landlord Partnership Risk Reduction Fund project has provided incentives to encourage landlords to lessen housing restrictions for individuals and families with high risk housing barriers. The program provides a reimbursement fund for landlords in the event of any losses due to tenants’ actions.

The County’s efforts to affirmatively further fair housing focus on raising public awareness, enforcement and testing. As part of these goals, County staff has:

- Developed a Fair Housing Awareness campaign that was launched in April 2024 and includes outreach materials on renter rights and responsibilities;
- Created a packet of information on County resources and distributed to 9,000+ affordable properties;
- Attended more than 15 workshops to provide fair housing information, including countywide events such as the Live in Arlington Information Fair and a Fair Housing 101 event sponsored by the Arlington Landlord Partnership; and
- Engaged with more than 25 apartment managers to provide fair housing guidance, flyers and posters.

In May 2024, the Office of Human Rights (OHR) commissioned the Equal Rights Center (ERC) to conduct fair housing testing in the rental market which was intended to broadly assess what potential renters in Arlington County were experiencing in their search for housing. From May 2024 through August 2024, ERC conducted 65 rental tests, covering 56 unique properties managed by 48 different housing providers. The results by protected class are summarized below:

- Disability Tests: 15 single-sided phone tests; evidence of potential discrimination in one test related to an emotional support dog and three inclusive tests that merit future re-testing.
- Familial Status Tests: 10 matched-pair phone tests; evidence of potential discrimination found in two tests and two inconclusive tests that merit future re-testing.
- National Origin Tests:20 matched pair email rental tests; evidence of potential discrimination in four tests, and one re-test.Five (5) in-person matched pair tests; all five tests were inconclusive.
- Source of Funds Tests: 15 single-sided phone tests; evidence of potential discrimination found in six tests, and one inconclusive test that merits future re-testing.

In FY 2025, the Office of Human Rights accepted 5 housing complaints for investigation. 4 of those accepted claimed disability, 1 national origin, and 1 retaliation (a complaint may have more than one basis).

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CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

Arlington developed a framework of goals and objectives with related performance measures as part of its FY 2021-2025 (County FY 2022–2026) Consolidated Plan. The County has four main goals, each of which has multiple objectives. Each activity funded by CDBG, CSBG, AHIF Services and/or HOME meets one or more of the objectives. The Citizen Summary of each Annual Action Plan provides a table identifying the goals, objectives, organization/provider, funding source, funding level, actual expenditures, and accomplishment for each grant-funded activity. The resources provide needed grant funds for many local programs to operate and for the County to make progress towards its Consolidated Plan goals and objectives.

Every two years, staff conducts formal onsite monitoring of CDBG and HOME funded projects implemented by subrecipients. These visits are conducted more frequently if the subrecipient is new or is having difficulty meeting program or contract requirements. Program monitoring staff also reviews quarterly reports. In County FY 2025, 15 projects were identified for monitoring. In-person and virtual visits took place to determine compliance with federal and other regulations, using a checklist designed to comply with federal and state requirements. Staff conducted desk audits of financial systems, client eligibility, program progress and operations. For minority business outreach, small business development orgs are asked to provide documentation on outreach efforts. The County's Comprehensive Plan includes the Affordable Housing Master Plan as an element, which is reported on annually.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The CAPER was made available online for public review for a period of 15 days starting September 4 through September 19, and was presented at the Community Development Citizens Advisory Committee meeting on September 3. A Citizen Summary which highlights key accomplishments and funding was also available for public comment (attached). An advertisement was placed in the Washington Times notifying the public of the draft CAPER on Tuesday, September 9.

Arlington makes accommodations available upon request so individuals are able to participate in the public comment process. This includes providing translation services, audio / visual accommodations, and other accommodations upon request. The public meeting notices that are issued and online event webpages includes information for how individuals can request special accommodations.

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CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

As federal funds continue to decrease and as projects have become more complicated, more extensive, and more expensive, requiring more gap financing and more time to bring the project from concept to fruition, County staff has found it increasingly difficult to make projects work using Federal CDBG and/or HOME funds. The County has incorporated incentives for using Federal CDBG and HOME funds into the current scoring guidance structure for its Multifamily Notice of Funding Availability (NOFA) process. This will give staff a more realistic pipeline by incorporating a process for intentionally selecting projects to use Federal funds every few years.

The Reeves Farmhouse Adaptive Reuse Project was approved by the County Board in July 2024 and included in the FY 2025 (program year 2024) Action Plan. While this will not result in changes to Consolidated Plan goals or objectives, the project is slightly different than previous projects funded through CDBG, given the historic nature of the property. Arlington County is excited to provided Federal funding to this project, as it does further goals of the Consolidated Plan to provide decent, safe and supportive housing for populations in need of support.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

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CR-50 - HOME 24 CFR 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

In County FY 2025, compliance reviews (including file reviews, physical unit inspections, or both) were conducted at 41 properties which totaled 3,960 affordable units. Individual apartment file reviews were conducted on 599 of the units. 765 of the units were inspected for housing standards and code compliance. All scheduled inspections for the year were completed on time.

A list of the properties is attached. No properties missed scheduled inspections. With file reviews, issues discovered included occasional missed annual re-verifications of income and household composition, and deficiencies in verifications of income. These were corrected within 30 days. For the physical inspections, common issues identified are paint and wall damage, inoperable bathroom fans, sink drips, etc. Follow-up actions for maintenance issues may be required to be completed within 24 hours, for items such as malfunctioning smoke detectors; for non-life and safety issues, management typically is given 30 days to make corrections, and follow-up reinspection visits are conducted.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)

All newly committed affordable housing units (CAF) and projects funded through CDBG or HOME are required to implement an Affirmative Marketing Plan. These plans ensure that information about available units is broadly distributed to the general public, including individuals from various income levels and household types. Marketing efforts include public advertisements that clearly state unit availability and income eligibility criteria. One required outlet for advertising is a local Spanish-language newspaper, ensuring outreach to households that may prefer communication in Spanish.

In addition, notifications are sent to a pre-established list of local nonprofit organizations and government offices that serve residents seeking affordable housing. Units that include accessibility features for individuals with mobility or sensory impairments are specifically listed on AccessVa.org and shared via a distribution list maintained by the Arlington County Office of Human Rights. These accessible units are held open for a minimum of 60 days during the leasing period unless leased by individuals who require those features.

Marketing efforts have consistently demonstrated success in reaching a wide range of prospective tenants. Recent leasing outcomes at multiple properties indicate that outreach strategies are effectively

connecting with households across the community. These results reflect the strength of the County's approach to publicizing affordable housing opportunities through varied channels and partnerships. Staff will continue to refine and expand outreach methods to ensure broad awareness and access to available units.

Future marketing efforts will continue to ensure broad public awareness of affordable housing opportunities. Staff will periodically review and update the list of outreach partners to maintain effective communication with the general public.

Currently, most CAF units in Arlington County's affordable housing portfolio maintain active waiting lists, and there are no concerns regarding unit vacancies.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

There were no projects funded through program income in County FY 2025 (program year 2024).

Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.320(j)

While there were not projects funded through the County's CDBG or HOME funds, or the Affordable Housing Investment Fund, Arlington still added a total of 581 net new committed affordable units in County fiscal year 2025 (program year 2024).

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CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 14 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes,preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					

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Other.					

Table 15 – Qualitative Efforts - Number of Activities by Program

Narrative

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