ARLINGTON COUNTY EMPLOYEES' RETIREMENT SYSTEM

Board of Trustees September 5, 2024, Meeting Minutes

Voting Members:

Mr. Jonathan Kinney, President

Ms. Michelle Cowan, Treasurer (via TEAMS)

Mr. William Ross, Assistant Treasurer

Ms. Michael dharma-Irwin, Secretary

Ms. Barbara Donnellan

Mr. Brian Lynch (via TEAMS)

Voting Members Absent:

Mr. Richard Alt, Vice President

Substitute Members:

Ms. Emily Hughes (via TEAMS) Mr. Kenneth Aughenbaugh

Substitute Member Absent:

Mr. Matthew Martin

Others Present:

Ms. Susie Ardeshir, Executive Director

Ms. Randee Stenroos, Assistant Director

Mr. Stephen Euell, Accountant

Ms. Katrina Milne, Analyst

Mr. Rob Gooderham, Windmark Investment Partners

Mr. Garry Musto, Windmark Investment Partners

Mr. Pat Paoli, Windmark Investment Partner

Mr. Gene Kalwarski, Cheiron

Mr. Patrick Nelson, Cheiron

THE MEETING CONVENED AT 8:30 AM

The President of the Board, Mr. Jonathan Kinney, called the meeting to order. The meeting was held at 2100 Clarendon Boulevard, Room 311, and electronically via Microsoft Teams, consistent with the Virginia General Assembly and Arlington County policies for electronic participation in meetings.

CONSENT LIST

A motion to approve the consent list, consisting of the meeting minutes from July 11, 2024, was offered by Mr. Ross and seconded by Ms. Donnellan. The motion passed by a vote of 7 - 0.

CLOSED SESSION

Ms. Irwin offered a motion, seconded by Ms. Donnellan, and passed by a vote of 7 - 0, to enter into a closed session for discussion, consideration, or interview of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific public officers, appointees, or employees of any public body pursuant to Virginia Code §2.2-3711(A)(1).

The closed session began at 8:35 AM.

The Board returned to open session at 9:15 AM. On a motion by Ms. Irwin, with a vote of 7 - 0.

The Board certified that only public matters lawfully exempted from the open meeting requirement by Virginia law and identified in the motion convening the closed session were heard, discussed, or considered by the Board.

A motion to approve the Executive Director's fiscal year 2024-25 salary increase effective July 1, 2024, passed by a vote of 7 - 0.

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GOVERNANCE

There was discussion of external legal counsel with the request to identify a short list of potential firms.

DEMOGRAPHIC EXPERIENCE STUDY

Mr. Kalwarski and Nelson with Cheiron reviewed the five-year demographic experience study and the impact of the assumption changes to termination, retirement, disability, mortality, and merit/longevity. The annual review of the economic assumptions and the actuarial valuation will be at the following Board Meeting.

INVESTMENTS

Windmark Investment Partners reviewed performance ending June 30, 2024.

An investment recommendation to terminate Baillie Gifford Health Innovation and invest the proceeds in Baillie Gifford Long Term Global Growth was made. After discussion around the process and performance of the strategy, Ms. Irwin made a motion to terminate Baillie Gifford Health Innovation and move the proceeds to Baillie Gifford Long Term Global Growth with Ms. Donnellan seconding the motion. The motion passed with a vote of 6-1, with Mr. Kinney dissenting.

KEY INITIATIVES

OPEB trust performance was reviewed, update on upcoming Board election processes, and calendar and meetings for the remainder of the year.

THE MEETING ADJOURNED AT 11:49 AM