

FY 2026 Skilled Labor Trades Pay Scales (Effective July 1, 2025)

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
T1	\$18.73	\$23.68	\$28.62	\$38,958.40	\$49,244.00	\$59,529.60
T2	\$20.79	\$26.26	\$31.73	\$43,243.20	\$54,620.80	\$65,998.40
T3	\$22.69	\$28.65	\$34.61	\$47,195.20	\$59,592.00	\$71,988.80
T4	\$23.00	\$29.06	\$35.11	\$47,840.00	\$60,434.40	\$73,028.80
T5	\$23.21	\$29.33	\$35.44	\$48,276.80	\$60,996.00	\$73,715.20
T6	\$25.32	\$31.99	\$38.65	\$52,665.60	\$66,528.80	\$80,392.00
T7	\$25.53	\$32.23	\$38.93	\$53,102.40	\$67,038.40	\$80,974.40
T8	\$25.54	\$32.27	\$38.99	\$53,123.20	\$67,111.20	\$81,099.20
T9	\$26.70	\$33.73	\$40.76	\$55,536.00	\$70,158.40	\$84,780.80
T10	\$26.71	\$33.74	\$40.76	\$55,556.80	\$70,168.80	\$84,780.80
T11	\$27.41	\$34.62	\$41.82	\$57,012.80	\$71,999.20	\$86,985.60
T12	\$27.85	\$35.20	\$42.54	\$57,928.00	\$73,205.60	\$88,483.20
T13	\$27.97	\$35.34	\$42.70	\$58,177.60	\$73,496.80	\$88,816.00
T14	\$29.01	\$36.66	\$44.31	\$60,340.80	\$76,252.80	\$92,164.80
T15	\$27.85	\$36.24	\$44.63	\$57,928.00	\$75,379.20	\$92,830.40
T16	\$29.25	\$36.94	\$44.63	\$60,840.00	\$76,835.20	\$92,830.40
T17	\$30.29	\$38.26	\$46.22	\$63,003.20	\$79,570.40	\$96,137.60
T18	\$30.51	\$38.54	\$46.57	\$63,460.80	\$80,163.20	\$96,865.60
T19	\$22.16	\$34.85	\$47.54	\$46,092.80	\$72,488.00	\$98,883.20
T20	\$31.10	\$39.32	\$47.54	\$64,688.00	\$81,785.60	\$98,883.20
T21	\$31.65	\$39.98	\$48.30	\$65,832.00	\$83,148.00	\$100,464.00
T22	\$31.79	\$40.16	\$48.52	\$66,123.20	\$83,522.40	\$100,921.60
T23	\$32.58	\$41.19	\$49.80	\$67,766.40	\$85,675.20	\$103,584.00
T24	\$34.07	\$43.07	\$52.07	\$70,865.60	\$89,585.60	\$108,305.60
T25	\$34.41	\$43.46	\$52.50	\$71,572.80	\$90,386.40	\$109,200.00
T26	\$35.55	\$44.94	\$54.32	\$73,944.00	\$93,464.80	\$112,985.60
T27	\$35.79	\$45.20	\$54.61	\$74,443.20	\$94,016.00	\$113,588.80
T28	\$37.04	\$46.81	\$56.58	\$77,043.20	\$97,364.80	\$117,686.40
T29	\$38.52	\$48.69	\$58.85	\$80,121.60	\$101,264.80	\$122,408.00
T30	\$41.27	\$52.14	\$63.00	\$85,841.60	\$108,440.80	\$131,040.00
T31	\$41.47	\$52.42	\$63.37	\$86,257.60	\$109,033.60	\$131,809.60