



FY2026 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff	S2	\$31.28	\$52.80	\$65,062.40	\$109,824.00
Deputy Sheriff Corporal	S3	\$34.16	\$57.65	\$71,052.80	\$119,912.00
Deputy Sheriff Sergeant	S5	\$38.67	\$65.26	\$80,433.60	\$135,740.80
Deputy Sheriff Lieutenant	S6	\$58.71	\$86.11	\$122,116.80	\$179,108.80
Deputy Sheriff Captain	S7	\$71.13	\$97.05	\$147,950.40	\$201,864.00
Deputy Sheriff Major	S8	\$79.02	\$113.51	\$164,361.60	\$236,100.80
Sheriff Chief Deputy	S9	\$88.06	\$113.51	\$183,164.80	\$236,100.80



FY2026 Police Department Pay Scale

For Sworn Police Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (1950 Hours)	Annual Maximum (1950 Hours)
Police Officer	P2	See Collective Bargaining Agreement			
Police Corporal	P3				
Police Sergeant	P5				
Police Lieutenant	P6				
Police Captain	P7	\$81.44	\$111.13	\$158,808.00	\$216,703.50
Deputy Police Chief	P8	\$96.95	\$129.97	\$189,052.50	\$253,441.50



FY2026 Fire Department Pay Scale

For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2600 Hours)	Hourly Shift Rate Maximum* (2600 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT	F2	See Collective Bargaining Agreement					
Fire Marshal	F3						
Firefighter/EMT III	F4						
Fire/EMS Lieutenant	F5						
Fire/EMS Captain I	F6						
Fire/EMS Captain II	F7						
Fire/EMS Battalion Chief	F8	\$72.54	\$98.97	\$58.03	\$79.18	\$150,883.20	\$205,857.60
Deputy Fire Chief	F9	\$86.35	\$115.76			\$179,608.00	\$240,780.80
Assistant Fire Chief	F10	\$93.26	\$115.76			\$193,980.80	\$240,780.80

*Shift Rate values are approximate due to rounding