

FY 2024 Special Schedule - Eff July 1, 2023

Grade	Minimum	Midpt	Maximum
EMAP	\$148,678.40	\$217,328.80	\$285,979.20
SMAP	\$117,748.80	\$173,617.60	\$229,486.40
SMAP2	\$161,366.40	\$203,923.20	\$246,480.00
XMAP1	\$105,622.40	\$139,859.20	\$174,096.00
XMAP2	\$113,984.00	\$155,095.20	\$196,206.40
XMAP3	\$199,763.20	\$274,466.40	\$349,169.60
MAP_A	\$114,816.00	\$145,059.20	\$175,302.40
MAP_AA	\$124,009.60	\$156,717.60	\$189,425.60
MAP_B	\$128,856.00	\$162,832.80	\$196,809.60

Grade	Actual Annual	Annual Maximum
Chairman	\$95,734.00	\$95,734.00
Board Member	\$89,851.00	\$89,851.00

FY 2024 Special Schedule (Effective July 1, 2023)

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
1510	Administrative Officer (DHS)	EX	81	Grades 12 to 14, 10% min & 15% max	\$38.31	\$53.22	\$68.13	\$79,684.80	\$110,697.60	\$141,710.40
3420	AED Specialist V	EX	68	Grades 16 to 18	\$42.46	\$56.26	\$70.05	\$88,316.80	\$117,010.40	\$145,704.00
4100	Assistant Comptroller	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
1330	Assistant Purchasing Agent	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4414	Budget and Finance Specialist	NEX	86	Grades 7 to 9, 10% max	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80
1340	Buyer	NEX	52	Grades 7 to 9, 5% min & 10% max	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80
4412	Capital Program Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
4213	DES Contracts Program Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
8103	DES Funds Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
6651	Disability Resource Coord	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
1150	Diversity Coordinator	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
7325	DPR Program Manager	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
7101	DPR Program Supervisor	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
7122	DPR Section Manager	EX	88	Grades 13 to 15, 5% min & 10% max	\$38.70	\$53.51	\$68.32	\$80,496.00	\$111,300.80	\$142,105.60
4443	DTS Management & Budget Section Manager	EX	89	Grades 11 to 13, 20% min & max	\$39.24	\$53.39	\$67.53	\$81,619.20	\$111,040.80	\$140,462.40
5030	ECC Deputy Administrator	EX	91	Grade 13 to 15, 10% min & 15% max	\$40.54	\$55.98	\$71.42	\$84,323.20	\$116,438.40	\$148,553.60
1155	Grant Compliance Specialist	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
1103	Human Resources Administrative Specialist	NEX	86	Grades 7 to 9, 10% max	\$24.43	\$36.15	\$47.86	\$50,814.40	\$75,181.60	\$99,548.80
1101	Human Resources/OD Specialist	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
1113	I/O Psychologist	EX	58	Grades 14 to 23, 35% min & 5% max	\$52.37	\$71.04	\$89.71	\$108,929.60	\$147,763.20	\$186,596.80
1151	Investigator HR/EEO	EX	73	Grades 10 to 12, 10% min & max	\$33.65	\$46.07	\$58.48	\$69,992.00	\$95,815.20	\$121,638.40
7553	Landscape Architect Supervisor	EX	32	Grades 12 to 14, 15% min & max	\$40.06	\$54.10	\$68.13	\$83,324.80	\$112,517.60	\$141,710.40
4411	Management & Budget Specialist	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
7505	Park Manager	EX	60	Grades 11 to 13	\$32.70	\$44.49	\$56.27	\$68,016.00	\$92,528.80	\$117,041.60
1300	Procurement Officer	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4612	Real Estate Appraiser	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4611	Real Estate Appraiser (Entry)	NEX	52	Grades 7 to 9, 5% min & 10% max	\$25.66	\$36.76	\$47.86	\$53,372.80	\$76,460.80	\$99,548.80
4613	Real Estate Appraiser Supervisor	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4620	Real Estate Records/Research Coord	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
7120	Recreation Services Supervisor	EX	92	Grades 10 to 13, 10% min & max	\$33.65	\$47.78	\$61.90	\$69,992.00	\$99,372.00	\$128,752.00
4425	Revenue Analyst	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
1331	Senior Procurement Officer	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
6700	Sign Language Interpreter	NEX	SLI	Flat Hourly Rate	\$25.00	\$37.50	\$50.00			
4417	Sr Staff Financial Analyst	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60
4212	Staff Accounting/Auditing Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4421	Staff Financial Analyst	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1104	Staff Human Resources/OD Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
4413	Staff Management & Budget Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1173	Staff Safety Specialist	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
1124	Staff Senior Human Resources Specialist	EX	54	Grades 13 to 15, 20% min & max	\$44.23	\$59.38	\$74.52	\$91,998.40	\$123,500.00	\$155,001.60

*Employees on the Arlington County Special Schedule must be paid at least the County Living Wage of \$17.00 unless otherwise noted.

FY 2024 Special Schedule (Effective July 1, 2023)

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
4609	Stormwater Utility Billing Coordinator	EX	70	Grades 10 to 12, 15% max	\$30.59	\$45.87	\$61.15	\$63,627.20	\$95,409.60	\$127,192.00
8406	Transit Capital Program Manager	EX	90	Grades 14 to 15, 30% min & max	\$50.43	\$65.58	\$80.73	\$104,894.40	\$136,406.40	\$167,918.40
4321	Wage Compliance Administrator	EX	53	Grades 10 to 12, 5% min & 20% max	\$32.13	\$47.97	\$63.80	\$66,830.40	\$99,767.20	\$132,704.00
2361	WSS Equipment Operator	NEX	50	Grades 6 to 7, 20% min & 15% max	\$26.76	\$34.83	\$42.89	\$55,660.80	\$72,436.00	\$89,211.20

Class	Title	FLSA	Grade	Description	Hourly Min	Hourly Mid	Hourly Max	Annual Min	Annual Mid	Annual Max
1983	Student Assistant I	NEX	SA_1	Doesn't meet requirements for living wage	\$12.00	\$14.23	\$16.46			
1984	Student Assistant II	NEX	SA_2	Doesn't meet requirements for living wage	\$12.00	\$16.16	\$20.31			
1985	Summer Recreation Assistant I	NEX	SRA1	Doesn't meet requirements for living wage	\$15.00	\$17.18	\$19.35			
1986	Summer Recreation Assistant II	NEX	SRA2	Doesn't meet requirements for living wage	\$16.00	\$20.96	\$25.92			

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