

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$13.44	\$16.99	\$20.53	\$27,955.20	\$35,328.80	\$42,702.40
2	0%	\$14.58	\$18.42	\$22.26	\$30,326.40	\$38,313.60	\$46,300.80
3	0%	\$16.36	\$20.68	\$24.99	\$34,028.80	\$43,004.00	\$51,979.20
4	0%	\$18.16	\$22.94	\$27.71	\$37,772.80	\$47,704.80	\$57,636.80
5	0%	\$20.27	\$25.61	\$30.94	\$42,161.60	\$53,258.40	\$64,355.20
6	0%	\$22.29	\$28.18	\$34.06	\$46,363.20	\$58,604.00	\$70,844.80
7	0%	\$24.43	\$30.86	\$37.29	\$50,814.40	\$64,188.80	\$77,563.20
8	0%	\$26.44	\$33.40	\$40.36	\$54,995.20	\$69,472.00	\$83,948.80
9	0%	\$28.46	\$35.98	\$43.50	\$59,196.80	\$74,838.40	\$90,480.00
10	0%	\$30.59	\$38.65	\$46.71	\$63,627.20	\$80,392.00	\$97,156.80
11	0%	\$32.70	\$41.34	\$49.97	\$68,016.00	\$85,976.80	\$103,937.60
12	0%	\$34.82	\$43.99	\$53.16	\$72,425.60	\$91,499.20	\$110,572.80
13	0%	\$36.85	\$46.56	\$56.27	\$76,648.00	\$96,844.80	\$117,041.60
14	0%	\$38.78	\$49.01	\$59.24	\$80,662.40	\$101,940.80	\$123,219.20
15	0%	\$40.67	\$51.39	\$62.10	\$84,593.60	\$106,880.80	\$129,168.00
16	0%	\$42.46	\$53.65	\$64.83	\$88,316.80	\$111,581.60	\$134,846.40
17	0%	\$44.15	\$55.79	\$67.43	\$91,832.00	\$116,043.20	\$140,254.40
18	0%	\$45.86	\$57.96	\$70.05	\$95,388.80	\$120,546.40	\$145,704.00
19	0%	\$47.65	\$60.22	\$72.78	\$99,112.00	\$125,247.20	\$151,382.40
20	0%	\$49.52	\$62.58	\$75.63	\$103,001.60	\$130,156.00	\$157,310.40
21	0%	\$51.45	\$65.03	\$78.60	\$107,016.00	\$135,252.00	\$163,488.00
22	0%	\$53.50	\$67.61	\$81.72	\$111,280.00	\$140,628.80	\$169,977.60
23	0%	\$55.93	\$70.68	\$85.43	\$116,334.40	\$147,014.40	\$177,694.40
24	0%	\$60.02	\$75.84	\$91.65	\$124,841.60	\$157,736.80	\$190,632.00
1	5%	\$14.12	\$17.84	\$21.56	\$29,369.60	\$37,107.20	\$44,844.80
2	5%	\$15.31	\$19.35	\$23.38	\$31,844.80	\$40,237.60	\$48,630.40
3	5%	\$17.18	\$21.71	\$26.24	\$35,734.40	\$45,156.80	\$54,579.20
4	5%	\$19.08	\$24.09	\$29.10	\$39,686.40	\$50,107.20	\$60,528.00
5	5%	\$21.29	\$26.90	\$32.50	\$44,283.20	\$55,941.60	\$67,600.00
6	5%	\$23.41	\$29.59	\$35.77	\$48,692.80	\$61,547.20	\$74,401.60
7	5%	\$25.66	\$32.42	\$39.17	\$53,372.80	\$67,423.20	\$81,473.60
8	5%	\$27.78	\$35.09	\$42.40	\$57,782.40	\$72,987.20	\$88,192.00
9	5%	\$29.89	\$37.79	\$45.68	\$62,171.20	\$78,592.80	\$95,014.40
10	5%	\$32.13	\$40.59	\$49.05	\$66,830.40	\$84,427.20	\$102,024.00
11	5%	\$34.34	\$43.41	\$52.47	\$71,427.20	\$90,282.40	\$109,137.60
12	5%	\$36.57	\$46.20	\$55.83	\$76,065.60	\$96,096.00	\$116,126.40
13	5%	\$38.70	\$48.90	\$59.09	\$80,496.00	\$101,701.60	\$122,907.20
14	5%	\$40.73	\$51.47	\$62.21	\$84,718.40	\$107,057.60	\$129,396.80
15	5%	\$42.71	\$53.96	\$65.21	\$88,836.80	\$112,236.80	\$135,636.80
16	5%	\$44.60	\$56.34	\$68.08	\$92,768.00	\$117,187.20	\$141,606.40
17	5%	\$46.36	\$58.59	\$70.81	\$96,428.80	\$121,856.80	\$147,284.80
18	5%	\$48.16	\$60.86	\$73.56	\$100,172.80	\$126,588.80	\$153,004.80
19	5%	\$50.04	\$63.24	\$76.43	\$104,083.20	\$131,528.80	\$158,974.40
20	5%	\$52.00	\$65.71	\$79.42	\$108,160.00	\$136,676.80	\$165,193.60
21	5%	\$54.03	\$68.29	\$82.54	\$112,382.40	\$142,032.80	\$171,683.20
22	5%	\$56.18	\$71.00	\$85.81	\$116,854.40	\$147,669.60	\$178,484.80
23	5%	\$58.73	\$74.22	\$89.71	\$122,158.40	\$154,377.60	\$186,596.80
24	5%	\$63.03	\$79.64	\$96.24	\$131,102.40	\$165,640.80	\$200,179.20

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$14.79	\$18.69	\$22.59	\$30,763.20	\$38,875.20	\$46,987.20
2	10%	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00
3	10%	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00
4	10%	\$19.98	\$25.24	\$30.49	\$41,558.40	\$52,488.80	\$63,419.20
5	10%	\$22.30	\$28.18	\$34.05	\$46,384.00	\$58,604.00	\$70,824.00
6	10%	\$24.53	\$31.00	\$37.47	\$51,022.40	\$64,480.00	\$77,937.60
7	10%	\$26.88	\$33.96	\$41.03	\$55,910.40	\$70,626.40	\$85,342.40
8	10%	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60
9	10%	\$31.31	\$39.59	\$47.86	\$65,124.80	\$82,336.80	\$99,548.80
10	10%	\$33.65	\$42.52	\$51.39	\$69,992.00	\$88,441.60	\$106,891.20
11	10%	\$35.97	\$45.47	\$54.97	\$74,817.60	\$94,577.60	\$114,337.60
12	10%	\$38.31	\$48.40	\$58.48	\$79,684.80	\$100,661.60	\$121,638.40
13	10%	\$40.54	\$51.22	\$61.90	\$84,323.20	\$106,537.60	\$128,752.00
14	10%	\$42.68	\$53.93	\$65.17	\$88,774.40	\$112,164.00	\$135,553.60
15	10%	\$44.74	\$56.53	\$68.32	\$93,059.20	\$117,582.40	\$142,105.60
16	10%	\$46.72	\$59.02	\$71.32	\$97,177.60	\$122,761.60	\$148,345.60
17	10%	\$48.57	\$61.38	\$74.18	\$101,025.60	\$127,660.00	\$154,294.40
18	10%	\$50.45	\$63.76	\$77.06	\$104,936.00	\$132,610.40	\$160,284.80
19	10%	\$52.42	\$66.24	\$80.06	\$109,033.60	\$137,779.20	\$166,524.80
20	10%	\$54.48	\$68.85	\$83.21	\$113,318.40	\$143,197.60	\$173,076.80
21	10%	\$56.61	\$71.54	\$86.47	\$117,748.80	\$148,803.20	\$179,857.60
22	10%	\$58.86	\$74.39	\$89.91	\$122,428.80	\$154,720.80	\$187,012.80
23	10%	\$61.53	\$77.76	\$93.98	\$127,982.40	\$161,730.40	\$195,478.40
24	10%	\$66.03	\$83.43	\$100.83	\$137,342.40	\$173,534.40	\$209,726.40
1	15%	\$15.46	\$19.54	\$23.61	\$32,156.80	\$40,632.80	\$49,108.80
2	15%	\$16.78	\$21.20	\$25.61	\$34,902.40	\$44,085.60	\$53,268.80
3	15%	\$18.82	\$23.78	\$28.74	\$39,145.60	\$49,462.40	\$59,779.20
4	15%	\$20.89	\$26.38	\$31.87	\$43,451.20	\$54,870.40	\$66,289.60
5	15%	\$23.32	\$29.46	\$35.60	\$48,505.60	\$61,276.80	\$74,048.00
6	15%	\$25.65	\$32.41	\$39.17	\$53,352.00	\$67,412.80	\$81,473.60
7	15%	\$28.10	\$35.50	\$42.89	\$58,448.00	\$73,829.60	\$89,211.20
8	15%	\$30.41	\$38.42	\$46.42	\$63,252.80	\$79,903.20	\$96,553.60
9	15%	\$32.74	\$41.39	\$50.03	\$68,099.20	\$86,080.80	\$104,062.40
10	15%	\$35.19	\$44.46	\$53.72	\$73,195.20	\$92,466.40	\$111,737.60
11	15%	\$37.61	\$47.54	\$57.47	\$78,228.80	\$98,883.20	\$119,537.60
12	15%	\$40.06	\$50.61	\$61.15	\$83,324.80	\$105,258.40	\$127,192.00
13	15%	\$42.39	\$53.56	\$64.72	\$88,171.20	\$111,394.40	\$134,617.60
14	15%	\$44.62	\$56.38	\$68.13	\$92,809.60	\$117,260.00	\$141,710.40
15	15%	\$46.78	\$59.10	\$71.42	\$97,302.40	\$122,928.00	\$148,553.60
16	15%	\$48.84	\$61.70	\$74.56	\$101,587.20	\$128,336.00	\$155,084.80
17	15%	\$50.78	\$64.17	\$77.55	\$105,622.40	\$133,463.20	\$161,304.00
18	15%	\$52.75	\$66.66	\$80.56	\$109,720.00	\$138,642.40	\$167,564.80
19	15%	\$54.80	\$69.25	\$83.70	\$113,984.00	\$144,040.00	\$174,096.00
20	15%	\$56.96	\$71.97	\$86.98	\$118,476.80	\$149,697.60	\$180,918.40
21	15%	\$59.17	\$74.79	\$90.40	\$123,073.60	\$155,552.80	\$188,032.00
22	15%	\$61.53	\$77.76	\$93.99	\$127,982.40	\$161,740.80	\$195,499.20
23	15%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
24	15%	\$69.03	\$87.22	\$105.41	\$143,582.40	\$181,417.60	\$219,252.80

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FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$16.14	\$20.40	\$24.65	\$33,571.20	\$42,421.60	\$51,272.00
2	20%	\$17.50	\$22.11	\$26.72	\$36,400.00	\$45,988.80	\$55,577.60
3	20%	\$19.64	\$24.82	\$30.00	\$40,851.20	\$51,625.60	\$62,400.00
4	20%	\$21.80	\$27.53	\$33.26	\$45,344.00	\$57,262.40	\$69,180.80
5	20%	\$24.33	\$30.74	\$37.14	\$50,606.40	\$63,928.80	\$77,251.20
6	20%	\$26.76	\$33.82	\$40.88	\$55,660.80	\$70,345.60	\$85,030.40
7	20%	\$29.32	\$37.04	\$44.75	\$60,985.60	\$77,032.80	\$93,080.00
8	20%	\$31.74	\$40.09	\$48.44	\$66,019.20	\$83,387.20	\$100,755.20
9	20%	\$34.16	\$43.18	\$52.20	\$71,052.80	\$89,814.40	\$108,576.00
10	20%	\$36.72	\$46.39	\$56.06	\$76,377.60	\$96,491.20	\$116,604.80
11	20%	\$39.24	\$49.61	\$59.97	\$81,619.20	\$103,178.40	\$124,737.60
12	20%	\$41.79	\$52.80	\$63.80	\$86,923.20	\$109,813.60	\$132,704.00
13	20%	\$44.23	\$55.88	\$67.53	\$91,998.40	\$116,230.40	\$140,462.40
14	20%	\$46.55	\$58.82	\$71.09	\$96,824.00	\$122,345.60	\$147,867.20
15	20%	\$48.81	\$61.67	\$74.52	\$101,524.80	\$128,263.20	\$155,001.60
16	20%	\$50.96	\$64.38	\$77.80	\$105,996.80	\$133,910.40	\$161,824.00
17	20%	\$52.98	\$66.95	\$80.92	\$110,198.40	\$139,256.00	\$168,313.60
18	20%	\$55.04	\$69.55	\$84.06	\$114,483.20	\$144,664.00	\$174,844.80
19	20%	\$57.18	\$72.26	\$87.34	\$118,934.40	\$150,300.80	\$181,667.20
20	20%	\$59.43	\$75.10	\$90.76	\$123,614.40	\$156,197.60	\$188,780.80
21	20%	\$61.74	\$78.04	\$94.33	\$128,419.20	\$162,312.80	\$196,206.40
22	20%	\$64.20	\$81.14	\$98.07	\$133,536.00	\$168,760.80	\$203,985.60
23	20%	\$67.13	\$84.83	\$102.53	\$139,630.40	\$176,446.40	\$213,262.40
24	20%	\$72.03	\$91.01	\$109.99	\$149,822.40	\$189,300.80	\$228,779.20
1	25%	\$16.81	\$21.24	\$25.67	\$34,964.80	\$44,179.20	\$53,393.60
2	25%	\$18.23	\$23.03	\$27.83	\$37,918.40	\$47,902.40	\$57,886.40
3	25%	\$20.46	\$25.86	\$31.25	\$42,556.80	\$53,778.40	\$65,000.00
4	25%	\$22.70	\$28.68	\$34.65	\$47,216.00	\$59,644.00	\$72,072.00
5	25%	\$25.34	\$32.02	\$38.69	\$52,707.20	\$66,591.20	\$80,475.20
6	25%	\$27.88	\$35.23	\$42.58	\$57,990.40	\$73,278.40	\$88,566.40
7	25%	\$30.54	\$38.58	\$46.62	\$63,523.20	\$80,246.40	\$96,969.60
8	25%	\$33.06	\$41.76	\$50.46	\$68,764.80	\$86,860.80	\$104,956.80
9	25%	\$35.59	\$44.99	\$54.38	\$74,027.20	\$93,568.80	\$113,110.40
10	25%	\$38.24	\$48.32	\$58.39	\$79,539.20	\$100,495.20	\$121,451.20
11	25%	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60
12	25%	\$43.54	\$55.00	\$66.46	\$90,563.20	\$114,400.00	\$138,236.80
13	25%	\$46.07	\$58.21	\$70.34	\$95,825.60	\$121,066.40	\$146,307.20
14	25%	\$48.48	\$61.27	\$74.05	\$100,838.40	\$127,431.20	\$154,024.00
15	25%	\$50.84	\$64.24	\$77.63	\$105,747.20	\$133,608.80	\$161,470.40
16	25%	\$53.08	\$67.06	\$81.04	\$110,406.40	\$139,484.80	\$168,563.20
17	25%	\$55.19	\$69.75	\$84.31	\$114,795.20	\$145,080.00	\$175,364.80
18	25%	\$57.33	\$72.45	\$87.57	\$119,246.40	\$150,696.00	\$182,145.60
19	25%	\$59.57	\$75.28	\$90.98	\$123,905.60	\$156,572.00	\$189,238.40
20	25%	\$61.90	\$78.23	\$94.55	\$128,752.00	\$162,708.00	\$196,664.00
21	25%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
22	25%	\$66.88	\$84.52	\$102.16	\$139,110.40	\$175,801.60	\$212,492.80
23	25%	\$69.93	\$88.36	\$106.79	\$145,454.40	\$183,788.80	\$222,123.20
24	25%	\$75.03	\$94.81	\$114.58	\$156,062.40	\$197,194.40	\$238,326.40

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Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$17.48	\$22.09	\$26.69	\$36,358.40	\$45,936.80	\$55,515.20
2	30%	\$18.96	\$23.95	\$28.94	\$39,436.80	\$49,816.00	\$60,195.20
3	30%	\$21.27	\$26.89	\$32.50	\$44,241.60	\$55,920.80	\$67,600.00
4	30%	\$23.61	\$29.82	\$36.03	\$49,108.80	\$62,025.60	\$74,942.40
5	30%	\$26.36	\$33.30	\$40.24	\$54,828.80	\$69,264.00	\$83,699.20
6	30%	\$28.99	\$36.64	\$44.28	\$60,299.20	\$76,200.80	\$92,102.40
7	30%	\$31.76	\$40.12	\$48.48	\$66,060.80	\$83,449.60	\$100,838.40
8	30%	\$34.39	\$43.44	\$52.48	\$71,531.20	\$90,344.80	\$109,158.40
9	30%	\$37.01	\$46.78	\$56.55	\$76,980.80	\$97,302.40	\$117,624.00
10	30%	\$39.78	\$50.26	\$60.73	\$82,742.40	\$104,530.40	\$126,318.40
11	30%	\$42.52	\$53.75	\$64.97	\$88,441.60	\$111,789.60	\$135,137.60
12	30%	\$45.27	\$57.20	\$69.12	\$94,161.60	\$118,965.60	\$143,769.60
13	30%	\$47.92	\$60.54	\$73.16	\$99,673.60	\$125,923.20	\$152,172.80
14	30%	\$50.43	\$63.73	\$77.02	\$104,894.40	\$132,548.00	\$160,201.60
15	30%	\$52.88	\$66.81	\$80.73	\$109,990.40	\$138,954.40	\$167,918.40
16	30%	\$55.20	\$69.74	\$84.28	\$114,816.00	\$145,059.20	\$175,302.40
17	30%	\$57.40	\$72.53	\$87.66	\$119,392.00	\$150,862.40	\$182,332.80
18	30%	\$59.62	\$75.35	\$91.07	\$124,009.60	\$156,717.60	\$189,425.60
19	30%	\$61.95	\$78.29	\$94.62	\$128,856.00	\$162,832.80	\$196,809.60
20	30%	\$64.39	\$81.36	\$98.33	\$133,931.20	\$169,228.80	\$204,526.40
21	30%	\$66.89	\$84.54	\$102.19	\$139,131.20	\$175,843.20	\$212,555.20
22	30%	\$69.55	\$87.90	\$106.25	\$144,664.00	\$182,832.00	\$221,000.00
23	30%	\$72.73	\$91.90	\$111.07	\$151,278.40	\$191,152.00	\$231,025.60
24	30%	\$78.03	\$98.59	\$119.15	\$162,302.40	\$205,067.20	\$247,832.00
1	35%	\$18.16	\$22.94	\$27.72	\$37,772.80	\$47,715.20	\$57,657.60
2	35%	\$19.69	\$24.88	\$30.06	\$40,955.20	\$51,740.00	\$62,524.80
3	35%	\$22.09	\$27.92	\$33.74	\$45,947.20	\$58,063.20	\$70,179.20
4	35%	\$24.52	\$30.97	\$37.41	\$51,001.60	\$64,407.20	\$77,812.80
5	35%	\$27.37	\$34.58	\$41.78	\$56,929.60	\$71,916.00	\$86,902.40
6	35%	\$30.10	\$38.05	\$45.99	\$62,608.00	\$79,133.60	\$95,659.20
7	35%	\$32.99	\$41.67	\$50.35	\$68,619.20	\$86,673.60	\$104,728.00
8	35%	\$35.70	\$45.10	\$54.50	\$74,256.00	\$93,808.00	\$113,360.00
9	35%	\$38.43	\$48.58	\$58.73	\$79,934.40	\$101,046.40	\$122,158.40
10	35%	\$41.30	\$52.18	\$63.06	\$85,904.00	\$108,534.40	\$131,164.80
11	35%	\$44.16	\$55.81	\$67.46	\$91,852.80	\$116,084.80	\$140,316.80
12	35%	\$47.02	\$59.40	\$71.78	\$97,801.60	\$123,552.00	\$149,302.40
13	35%	\$49.76	\$62.87	\$75.97	\$103,500.80	\$130,759.20	\$158,017.60
14	35%	\$52.37	\$66.18	\$79.98	\$108,929.60	\$137,644.00	\$166,358.40
15	35%	\$54.91	\$69.38	\$83.84	\$114,212.80	\$144,300.00	\$174,387.20
16	35%	\$57.33	\$72.43	\$87.53	\$119,246.40	\$150,654.40	\$182,062.40
17	35%	\$59.61	\$75.33	\$91.04	\$123,988.80	\$156,676.00	\$189,363.20
18	35%	\$61.92	\$78.25	\$94.58	\$128,793.60	\$162,760.00	\$196,726.40
19	35%	\$64.34	\$81.30	\$98.26	\$133,827.20	\$169,104.00	\$204,380.80
20	35%	\$66.86	\$84.49	\$102.11	\$139,068.80	\$175,728.80	\$212,388.80
21	35%	\$69.47	\$87.79	\$106.11	\$144,497.60	\$182,603.20	\$220,708.80
22	35%	\$72.24	\$91.29	\$110.33	\$150,259.20	\$189,872.80	\$229,486.40
23	35%	\$75.53	\$95.44	\$115.34	\$157,102.40	\$198,504.80	\$239,907.20
24	35%	\$81.03	\$102.38	\$123.73	\$168,542.40	\$212,950.40	\$257,358.40

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$18.83	\$23.79	\$28.75	\$39,166.40	\$49,483.20	\$59,800.00
2	40%	\$20.42	\$25.80	\$31.17	\$42,473.60	\$53,653.60	\$64,833.60
3	40%	\$22.91	\$28.95	\$34.99	\$47,652.80	\$60,216.00	\$72,779.20
4	40%	\$25.43	\$32.12	\$38.80	\$52,894.40	\$66,799.20	\$80,704.00
5	40%	\$28.38	\$35.86	\$43.34	\$59,030.40	\$74,588.80	\$90,147.20
6	40%	\$31.22	\$39.46	\$47.69	\$64,937.60	\$82,066.40	\$99,195.20
7	40%	\$34.21	\$43.21	\$52.21	\$71,156.80	\$89,876.80	\$108,596.80
8	40%	\$37.02	\$46.77	\$56.52	\$77,001.60	\$97,281.60	\$117,561.60
9	40%	\$39.85	\$50.38	\$60.90	\$82,888.00	\$104,780.00	\$126,672.00
10	40%	\$42.83	\$54.12	\$65.40	\$89,086.40	\$112,559.20	\$136,032.00
11	40%	\$45.79	\$57.88	\$69.96	\$95,243.20	\$120,380.00	\$145,516.80
12	40%	\$48.76	\$61.60	\$74.44	\$101,420.80	\$128,128.00	\$154,835.20
13	40%	\$51.61	\$65.20	\$78.78	\$107,348.80	\$135,605.60	\$163,862.40
14	40%	\$54.30	\$68.62	\$82.94	\$112,944.00	\$142,729.60	\$172,515.20
15	40%	\$56.94	\$71.95	\$86.95	\$118,435.20	\$149,645.60	\$180,856.00
16	40%	\$59.46	\$75.12	\$90.77	\$123,676.80	\$156,239.20	\$188,801.60
17	40%	\$61.81	\$78.11	\$94.41	\$128,564.80	\$162,468.80	\$196,372.80
18	40%	\$64.21	\$81.15	\$98.08	\$133,556.80	\$168,781.60	\$204,006.40
19	40%	\$66.71	\$84.31	\$101.90	\$138,756.80	\$175,354.40	\$211,952.00
20	40%	\$69.33	\$87.61	\$105.89	\$144,206.40	\$182,228.80	\$220,251.20
21	40%	\$72.04	\$91.04	\$110.04	\$149,843.20	\$189,363.20	\$228,883.20
22	40%	\$74.90	\$94.66	\$114.42	\$155,792.00	\$196,892.80	\$237,993.60
23	40%	\$78.31	\$98.96	\$119.61	\$162,884.80	\$205,836.80	\$248,788.80
24	40%	\$84.03	\$106.17	\$128.31	\$174,782.40	\$220,833.60	\$266,884.80
1	45%	\$19.49	\$24.63	\$29.77	\$40,539.20	\$51,230.40	\$61,921.60
2	45%	\$21.15	\$26.72	\$32.29	\$43,992.00	\$55,577.60	\$67,163.20
3	45%	\$23.73	\$29.99	\$36.25	\$49,358.40	\$62,379.20	\$75,400.00
4	45%	\$26.34	\$33.27	\$40.19	\$54,787.20	\$69,191.20	\$83,595.20
5	45%	\$29.40	\$37.14	\$44.88	\$61,152.00	\$77,251.20	\$93,350.40
6	45%	\$32.33	\$40.86	\$49.39	\$67,246.40	\$84,988.80	\$102,731.20
7	45%	\$35.43	\$44.76	\$54.08	\$73,694.40	\$93,090.40	\$112,486.40
8	45%	\$38.35	\$48.45	\$58.54	\$79,768.00	\$100,765.60	\$121,763.20
9	45%	\$41.28	\$52.18	\$63.08	\$85,862.40	\$108,534.40	\$131,206.40
10	45%	\$44.37	\$56.05	\$67.73	\$92,289.60	\$116,584.00	\$140,878.40
11	45%	\$47.43	\$59.95	\$72.46	\$98,654.40	\$124,685.60	\$150,716.80
12	45%	\$50.50	\$63.80	\$77.09	\$105,040.00	\$132,693.60	\$160,347.20
13	45%	\$53.45	\$67.53	\$81.60	\$111,176.00	\$140,452.00	\$169,728.00
14	45%	\$56.25	\$71.08	\$85.90	\$117,000.00	\$147,836.00	\$178,672.00
15	45%	\$58.98	\$74.52	\$90.05	\$122,678.40	\$154,991.20	\$187,304.00
16	45%	\$61.58	\$77.80	\$94.01	\$128,086.40	\$161,813.60	\$195,540.80
17	45%	\$64.02	\$80.90	\$97.78	\$133,161.60	\$168,272.00	\$203,382.40
18	45%	\$66.50	\$84.04	\$101.58	\$138,320.00	\$174,803.20	\$211,286.40
19	45%	\$69.10	\$87.32	\$105.54	\$143,728.00	\$181,625.60	\$219,523.20
20	45%	\$71.81	\$90.74	\$109.67	\$149,364.80	\$188,739.20	\$228,113.60
21	45%	\$74.61	\$94.29	\$113.97	\$155,188.80	\$196,123.20	\$237,057.60
22	45%	\$77.58	\$98.04	\$118.50	\$161,366.40	\$203,923.20	\$246,480.00
23	45%	\$81.11	\$102.50	\$123.88	\$168,708.80	\$213,189.60	\$257,670.40
24	45%	\$87.03	\$109.97	\$132.90	\$181,022.40	\$228,727.20	\$276,432.00

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$20.16	\$25.48	\$30.80	\$41,932.80	\$52,998.40	\$64,064.00
2	50%	\$21.88	\$27.64	\$33.39	\$45,510.40	\$57,480.80	\$69,451.20
3	50%	\$24.54	\$31.02	\$37.49	\$51,043.20	\$64,511.20	\$77,979.20
4	50%	\$27.24	\$34.41	\$41.57	\$56,659.20	\$71,562.40	\$86,465.60
5	50%	\$30.41	\$38.41	\$46.41	\$63,252.80	\$79,892.80	\$96,532.80
6	50%	\$33.44	\$42.27	\$51.10	\$69,555.20	\$87,921.60	\$106,288.00
7	50%	\$36.65	\$46.30	\$55.94	\$76,232.00	\$96,293.60	\$116,355.20
8	50%	\$39.66	\$50.10	\$60.54	\$82,492.80	\$104,208.00	\$125,923.20
9	50%	\$42.69	\$53.97	\$65.25	\$88,795.20	\$112,257.60	\$135,720.00
10	50%	\$45.89	\$57.98	\$70.07	\$95,451.20	\$120,598.40	\$145,745.60
11	50%	\$49.06	\$62.01	\$74.96	\$102,044.80	\$128,980.80	\$155,916.80
12	50%	\$52.23	\$65.99	\$79.75	\$108,638.40	\$137,259.20	\$165,880.00
13	50%	\$55.28	\$69.85	\$84.41	\$114,982.40	\$145,277.60	\$175,572.80
14	50%	\$58.19	\$73.53	\$88.86	\$121,035.20	\$152,932.00	\$184,828.80
15	50%	\$61.01	\$77.09	\$93.16	\$126,900.80	\$160,336.80	\$193,772.80
16	50%	\$63.70	\$80.48	\$97.25	\$132,496.00	\$167,388.00	\$202,280.00
17	50%	\$66.23	\$83.69	\$101.15	\$137,758.40	\$174,075.20	\$210,392.00
18	50%	\$68.80	\$86.94	\$105.08	\$143,104.00	\$180,835.20	\$218,566.40
19	50%	\$71.48	\$90.33	\$109.17	\$148,678.40	\$187,876.00	\$227,073.60
20	50%	\$74.28	\$93.87	\$113.45	\$154,502.40	\$195,239.20	\$235,976.00
21	50%	\$77.18	\$97.54	\$117.90	\$160,534.40	\$202,883.20	\$245,232.00
22	50%	\$80.25	\$101.42	\$122.58	\$166,920.00	\$210,943.20	\$254,966.40
23	50%	\$83.91	\$106.03	\$128.15	\$174,532.80	\$220,542.40	\$266,552.00
24	50%	\$90.03	\$113.76	\$137.49	\$187,262.40	\$236,620.80	\$285,979.20
1	55%	\$20.84	\$26.34	\$31.83	\$43,347.20	\$54,776.80	\$66,206.40
2	55%	\$22.61	\$28.56	\$34.51	\$47,028.80	\$59,404.80	\$71,780.80
3	55%	\$25.36	\$32.05	\$38.74	\$52,748.80	\$66,664.00	\$80,579.20
4	55%	\$28.15	\$35.56	\$42.96	\$58,552.00	\$73,954.40	\$89,356.80
5	55%	\$31.42	\$39.70	\$47.97	\$65,353.60	\$82,565.60	\$99,777.60
6	55%	\$34.56	\$43.68	\$52.80	\$71,884.80	\$90,854.40	\$109,824.00
7	55%	\$37.87	\$47.84	\$57.81	\$78,769.60	\$99,507.20	\$120,244.80
8	55%	\$40.99	\$51.78	\$62.57	\$85,259.20	\$107,702.40	\$130,145.60
9	55%	\$44.12	\$55.78	\$67.43	\$91,769.60	\$116,012.00	\$140,254.40
10	55%	\$47.42	\$59.92	\$72.41	\$98,633.60	\$124,623.20	\$150,612.80
11	55%	\$50.69	\$64.08	\$77.46	\$105,435.20	\$133,276.00	\$161,116.80
12	55%	\$53.98	\$68.19	\$82.40	\$112,278.40	\$141,835.20	\$171,392.00
13	55%	\$57.12	\$72.17	\$87.22	\$118,809.60	\$150,113.60	\$181,417.60
14	55%	\$60.12	\$75.98	\$91.83	\$125,049.60	\$158,028.00	\$191,006.40
15	55%	\$63.04	\$79.65	\$96.26	\$131,123.20	\$165,672.00	\$200,220.80
16	55%	\$65.82	\$83.16	\$100.49	\$136,905.60	\$172,962.40	\$209,019.20
17	55%	\$68.44	\$86.48	\$104.52	\$142,355.20	\$179,878.40	\$217,401.60
18	55%	\$71.09	\$89.84	\$108.58	\$147,867.20	\$186,856.80	\$225,846.40
19	55%	\$73.86	\$93.34	\$112.81	\$153,628.80	\$194,136.80	\$234,644.80
20	55%	\$76.76	\$97.00	\$117.23	\$159,660.80	\$201,749.60	\$243,838.40
21	55%	\$79.75	\$100.79	\$121.83	\$165,880.00	\$209,643.20	\$253,406.40
22	55%	\$82.93	\$104.81	\$126.68	\$172,494.40	\$217,994.40	\$263,494.40
23	55%	\$86.71	\$109.57	\$132.43	\$180,356.80	\$227,905.60	\$275,454.40
24	55%	\$93.04	\$117.56	\$142.07	\$193,523.20	\$244,514.40	\$295,505.60

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FY 2024 Arlington County Pay Scales (Effective July 1, 2023)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$21.51	\$27.18	\$32.85	\$44,740.80	\$56,534.40	\$68,328.00
2	60%	\$23.33	\$29.48	\$35.62	\$48,526.40	\$61,308.00	\$74,089.60
3	60%	\$26.18	\$33.09	\$40.00	\$54,454.40	\$68,827.20	\$83,200.00
4	60%	\$29.06	\$36.70	\$44.34	\$60,444.80	\$76,336.00	\$92,227.20
5	60%	\$32.44	\$40.98	\$49.51	\$67,475.20	\$85,228.00	\$102,980.80
6	60%	\$35.67	\$45.09	\$54.50	\$74,193.60	\$93,776.80	\$113,360.00
7	60%	\$39.09	\$49.38	\$59.67	\$81,307.20	\$102,710.40	\$124,113.60
8	60%	\$42.31	\$53.45	\$64.59	\$88,004.80	\$111,176.00	\$134,347.20
9	60%	\$45.55	\$57.58	\$69.60	\$94,744.00	\$119,756.00	\$144,768.00
10	60%	\$48.95	\$61.85	\$74.74	\$101,816.00	\$128,637.60	\$155,459.20
11	60%	\$52.33	\$66.15	\$79.96	\$108,846.40	\$137,581.60	\$166,316.80
12	60%	\$55.72	\$70.40	\$85.07	\$115,897.60	\$146,421.60	\$176,945.60
13	60%	\$58.96	\$74.50	\$90.04	\$122,636.80	\$154,960.00	\$187,283.20
14	60%	\$62.06	\$78.43	\$94.79	\$129,084.80	\$163,124.00	\$197,163.20
15	60%	\$65.08	\$82.22	\$99.36	\$135,366.40	\$171,017.60	\$206,668.80
16	60%	\$67.94	\$85.84	\$103.73	\$141,315.20	\$178,536.80	\$215,758.40
17	60%	\$70.64	\$89.27	\$107.89	\$146,931.20	\$185,671.20	\$224,411.20
18	60%	\$73.38	\$92.73	\$112.08	\$152,630.40	\$192,878.40	\$233,126.40
19	60%	\$76.24	\$96.35	\$116.45	\$158,579.20	\$200,397.60	\$242,216.00
20	60%	\$79.24	\$100.13	\$121.02	\$164,819.20	\$208,270.40	\$251,721.60
21	60%	\$82.32	\$104.04	\$125.76	\$171,225.60	\$216,403.20	\$261,580.80
22	60%	\$85.60	\$108.18	\$130.76	\$178,048.00	\$225,014.40	\$271,980.80
23	60%	\$89.50	\$113.10	\$136.69	\$186,160.00	\$235,237.60	\$284,315.20
24	60%	\$96.04	\$121.35	\$146.65	\$199,763.20	\$252,397.60	\$305,032.00

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