

**Pay Schedule A: Police Bargaining Unit Salary Schedule\***  
**Fiscal Years: 2024, 2025, and 2026**

Rank	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26
Police Officer	P2	\$35.13	\$36.01	\$36.92	\$37.85	\$38.80	\$39.77	\$40.77	\$41.79	\$42.84	\$43.92	\$45.02	\$46.15	\$47.31	\$48.50	\$49.72	\$50.97	\$52.25	\$53.56	\$54.90	\$56.28	\$57.61					
Police Corporal	P3	\$38.65	\$39.62	\$40.62	\$41.64	\$42.69	\$43.76	\$44.86	\$45.99	\$47.14	\$48.32	\$49.53	\$50.77	\$52.05	\$53.36	\$54.70	\$56.07	\$57.48	\$58.92	\$60.40	\$61.65						
Police Sergeant	P5	\$43.29	\$44.38	\$45.50	\$46.64	\$47.82	\$49.02	\$50.25	\$51.51	\$52.80	\$54.12	\$55.48	\$56.87	\$58.30	\$59.77	\$61.27	\$62.81	\$64.39	\$66.00	\$67.65	\$67.85						
Police Lieutenant	P6	\$48.49	\$49.71	\$50.96	\$52.24	\$53.56	\$54.91	\$56.29	\$57.70	\$59.15	\$60.63	\$62.15	\$63.71	\$65.31	\$66.95	\$68.63	\$70.35	\$72.12	\$73.93	\$75.78	\$77.68	\$79.63	\$81.63	\$83.68	\$85.78	\$87.93	\$89.50

\*1950-hourly rates reflected above; the base hourly rate (post completion of the Training Academy) is based on a projected 1950-hour annual schedule.

\*\*The base hourly rate for Recruit Police Sworn Uniformed is based on a projected 2080-hour annual schedule. While at the Training Academy, Recruit hourly minimum is \$32.94 (based on 2080 hours); upon graduation, Recruit hourly rates will increase to the 1950-hourly rates reflected above.