

ARLINGTON COUNTY, VIRGINIA

HUMAN RIGHTS COMMISSION
2100 Clarendon Boulevard, Suite 318
ARLINGTON, VIRGINIA 22201
Fax (703)-4390 TTY (703) 228-3446



January 12, 2022
HYBRID MEETING
7 PM

Minutes of the Meeting

- I. Chair Helen Connolly called the meeting to order. Members present in person included Stephan Kline, Roland Watkins, Walter Sargent, Shawn Pierce, Fatima Argun, and Christopher Wimbush. Steven Kreiger appeared virtually. Investigations Lead Anna Maynard and Investigator Juan Torres were present on behalf of the Office of Human Rights (OHR). There was one member of the public present.
- II. Chair updates
 - The Chair announced that Chris Wimbush has been appointed as Vice Chair and the Commission thanked Walt Sargent for his service as Vice Chair.
 - The Chair reminded the Commission that April, July and December are virtual meetings. The AAP vendor will be appearing before the Commission to present the training on AAP matters at the May meeting. This will be a longer meeting.
 - The Chair advised the Commission that the February meeting will include an appeal and will be in executive session.
 - The Chair advised the Commission that the County Manager was holding a working group session on budgeting matters in January and that she would attend on the HRC
 - The Chair reminded the Commission on the priorities for budget testimony from last year that were:
 - i. Budget for the open requisition that has since been filled by Juan Torres.
 - ii. Support for allocated funds for training on a more robust housing investigation process to align with what the ordinance.
 - The Commission Discussed the following as potential priorities for 2023 budgeting:
 - i. Translation services for the website and written materials
 - ii. Ensuring that the budget contains a line item for the Housing Survey.
- III. The Commission moved to Executive Discussion to discuss the mechanics for the February appeal.
- IV. Approval of Minutes
 - A vote was taken to approve the December Meeting Minutes. The vote unanimously passed.
- V. Public Comments
 - None
- VI. Executive Director's Report

- Affirmative Action Plan vendor will appear for the meeting in May
- VII. Statistical Reports
- No questions.
- VIII. Extensions
- i. None
- IX. Member Reports
- EEO Standing Committee
 - i. None
 - Equality Taskforce (Member Piece update)
 - i. No update and hoping to get ahead of the process. The Human Rights Campaign is going through flux and we want movement on a few things. Important to ensure the ordinance bans conversion therapy and no funds can be used for that. This must mirror the language of the state statute.
 - ii. No update on the anti-bullying policy. Discussion for this mirroring other localities' similar policies.
 - iii. Discussion of messaging around the role of the Equality Task Force and public engagement in equality.
 - Hunter Award (Chair update)
 - i. Reminder on decision to make award ceremony less frequent and capture application information in a repository.
 - Tiffany Jocelyn
 - i. Chair asked for volunteers for this.
 - Education
 - i. Stephan to discuss the newly established committee at the Schools for Trans students with the HRC's Education committee and look for points of intersection.
 - Police Practices Group
 - i. None
- X. The meeting was adjourned

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