



Community Oversight Board Meeting Minutes

February 25th, 2026

A meeting of the Arlington County Community Oversight Board was held in person at 2100 Clarendon Boulevard Arlington, VA 22201 at the Bosman Government Center and via Microsoft Teams on February 25, 2026, at 6:30 p.m.

Attendance

**Virtual Attendance*

Community Oversight Board:

Julie Evans, Chair

David Smith, Vice Chair

Joshua Dansby

Lisa Ortiz

Charles McCullough*

Celina Schocken

Anika Montgomery*

Staff:

Mummi Ibrahim, Independent Policing Auditor*

Ethan Trinh, Senior Management Analyst

Rachel Slywczak, Temporary Support for COB

Other:

Chief Charles "Andy" Penn, ACPD

Captain Albert Kim, ACPD

Deputy Chief Latasha Chamberlain, ACPD

Tom Christoff, CNA

Ken Novak, CNA

Welcome and Attendance

The Community Oversight Board (COB) was called to order by COB Chair Evans at 6:30 p.m. Attendance was taken by voice.

Approval of Previous Meeting Minutes



At 6:32 p.m., COB Chair Julie Evans moved to approve previous meeting minutes. The measure passed by with no abstentions or nays.

CNA Presentation

At 6:33 p.m. Tom Christoff and Ken Novak presented an overview of CNA's Traffic Stop Analysis contract with Arlington County. The board had a few questions that were addressed by CNA. CAN left the meeting after their presentation.

Review of ACPD Trust Policy

At 7:05 p.m. Chief Penn and Captain Kim presented on ACPD's Trust Policy which dictates that civil immigration enforcement is the responsibility of the federal government, and not ACPD. The COB had several questions that were addressed by ACPD.

Break

At 7:15 p.m. the COB took a short break and ACPD left the meeting due to the sensitive nature of the upcoming complaint review and privacy concerns.

COB Investigation Review

At 7:28 p.m. the COB returned from break and Julie Evans provided an overview of case 24-CMP-011, which was reviewed last meeting. The IPA Mummi Ibrahim provided her input as well. At 7:45 p.m. the COB began to finalize their review of the case. The COB leads recommended the following:

Alleged Policy Violation	OPR Findings	IPA Findings	COB Recommendations
ACPD Department Manual 414.00 Personal Contacts	Officer 1: Not Sustained	Officer 1: Sustained	Officer 1: Sustained
ACPD Department Manual 530.01 Preliminary & Follow Up Investigations	Officer 1: Exonerated	Officer 1: Sustained	Officer 1: Sustained
ACPD Department Manual 300.55 Supervisory Officers	Supervisory Officer: Not Investigated	Supervisory Officer: Sustained	Supervisory Officer: Sustained
ACPD Department Manual 531.06 Bias-Free Policing	Officer 1: Not investigated	Officer 1: No conclusion	Officer 1: Not sustained



Dave Smith and Joshua Dansby moved to sustain allegations against Officer 1 for Personal Contacts and Preliminary and Follow-Up Investigations, Celina Schocken moved to sustain the allegation against the Supervisory Officer, and Joshua Dansby moved to not sustain the allegation against Officer 1 for Bias-Free Policing. All motions were unanimously adopted by the Community Oversight Board.

Independent Policing Auditor Report-Out

At 7:55 p.m., Mummi Ibrahim shared updates on the current legislative sessions and house bills that will impact the Office of the Independent Policing Auditor and the COB.

Chair Updates

At 8:05 p.m., Julie Evans gave an update on COB vacancies. Dave Smith, Joshua Dansby, Mummi Ibrahim, and Ethan Trinh provided an update on recent community engagement events.

Open Discission

At 8:17 p.m. Celina Schocken raised concerns about COB meeting scheduling and other members discussed scheduling moving forward.

Public Comment

No public comment was taken at this meeting.

Adjournment

At 8:21 p.m., having met all agenda items, Julie Evans adjourned the meeting.