



ARLINGTON
EMPLOYMENT CENTER

Community Development Fund Programs

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Workforce Development &
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Talking Points

- Overview of programs
- Data from programs
- Lessons learned from FY23
- Plans for FY24

Overview of Programs:

Child Development Associate (CDA) Program

Professional development credential for early childhood educators

15-month program – two phases

- Phase I: 9 months of class
 - Resume, cover letter, interview, and job placement assistance
 - 120 hours of education
 - 480 hours of work experience
 - Professional portfolio
- Phase II: 6 months of credential process
 - Final draft of portfolio
 - Application
 - Verification visit
 - Exam

CDA Program Data

- 58 clients
- 15 credentials
- 100% employment and promotion rates
- \$18.62/hr credentialed clients
- \$16.79/hr for enrolled clients
- 73% work in Arlington

Lessons Learned from FY23



Employment



Partnerships



Outreach



Schedule & Materials

Overview of Programs:

Job Seeker Workshops

- Virtual job search workshops
- 3 times per week
- 15+ different workshops cover a variety of topics:
 - Resumes
 - Cover letters
 - Job interviews
 - Job search websites
 - Social media
 - Networking
 - Job fairs

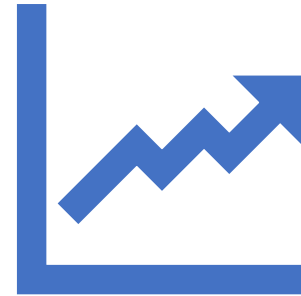
Job Seeker Workshop Data

- 186 attended
- 98% satisfaction rate
- 8 met grant eligibility requirements
- 13% gained employment or a better job

Lessons Learned from FY23



Employment follow-up



More workshops = better outcomes

CDA Program

- 30 people enroll in CDA training program
- 20 people complete the CDA training program
- 75% earn the CDA credential from the Council for Professional Recognition
- 100% of unemployed clients gain employment during the CDA training program
- 25% of employed clients get a better job or promotion during the CDA training program
- 75% gain employment, get a promotion, or increase their salary after earning the CDA credential

Job Seeker Workshops

- 100 people complete a job skill workshop
- 25% gain employment or better employment after attending a job skill workshop

Both

- 30 people obtain a living wage
- 50 people maintain employment for 90 days

Plans for FY24



Questions?

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