

**Subject: Employee Exit Interviews**  
**Related Department: HRD**

**FY 2027 Proposed Budget**  
**Budget Work Session Follow-up**

**4/8/2026**

The following information is provided in response to a request made by Mr. Spain at the work session on March 26, 2026, regarding the following question:

*Please provide the top two/three themes cited in Employee Exit Interviews.*

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Results from the departing employees exit survey indicate overall positive employee experiences, with 67% respondents satisfied with their roles and 72% expressing satisfaction with their supervisor and willingness to recommend the County to friends. Despite these strengths, 25% left for better opportunities and 45% identified a need for development opportunities.