



# **ARLINGTON VIRGINIA**

## **Fiscal Year 2027 Pay Schedule For County Employees July 1, 2026 – June 30, 2027**

Human Resources Department  
2100 Clarendon Boulevard, Suite 511  
Arlington, Virginia 22201  
(703) 228-3500  
[www.arlingtonva.us](http://www.arlingtonva.us)

Under The Provisions Of The Arlington  
County Flexible Benefit Plan The  
Amounts Within May Be Reduced

**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
4106	Accountant II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
4107	Accountant III	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
4416	Accountant IV	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4103	Accounting Technician I	Non Exempt	10		\$25.73	\$32.81	\$39.89	\$53,518.40	\$68,244.80	\$82,971.20
4104	Accounting Technician II	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
4137	Accounts Payable Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1263	Administrative Assistant A	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
1265	Administrative Assistant A (NB)	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
1264	Administrative Assistant B	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1266	Administrative Assistant B (NB)	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1510	Administrative Officer (DHS)	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
0302	Administrative Services Division Chief I D	Exempt	30	Executives	\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
1181	Administrative Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1192	Administrative Specialist (NB)	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1280	Administrative Technician	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1281	Administrative Technician (NB)	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
6450	Adult Day Programs Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
7213	Adult Day Recreation Leader	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1267	AED Administrative Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
3340	AED Arts Enterprise Specialist	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
3344	AED Budget & Operations Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
3305	AED Business Analyst	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
3350	AED Business Development Specialist	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
3353	AED Commercial Development Specialist	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
0345	AED Deputy Director	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
3326	AED Destination Sales Manager	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3322	AED Digital Strategist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3410	AED Events and Marketing Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3320	AED Facilities Operations Supervisor	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
3321	AED Facilities Project Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3342	AED Grants and Equity Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3348	AED Literary Arts Program Coordinator	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3343	AED Market Research Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3345	AED Marketing Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3346	AED Marketing Specialist Senior	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3423	AED Public Art Specialist	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
3355	AED Senior Destination Sales Manager	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
3349	AED Small Business Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3325	AED Specialist II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3341	AED Strategic Initiatives Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3315	AED Studio Coordinator	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6641	Agency On Aging Program Coordinator	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6642	Aging & Disability Resource Center Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
0680	Aging & Disability Services Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1017	Applications Developer	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
2531	Aquatics Facility Mechanic	Non Exempt	T27		\$36.51	\$46.11	\$55.71	\$75,940.80	\$95,908.80	\$115,876.80
7327	Aquatics Instructor	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00

\*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
7024	Archival Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
7011	Archivist	Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
3445	Arlington Convention/Visitors Service Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
9211	ASAP Administrator	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
9213	ASAP Case Manager	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
9212	ASAP Case Manager Senior	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
9120	ASAP Instructor	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
7585	Assistant Athletic & Facilities Services Division Chief	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
5320	Assistant Building Official	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
4100	Assistant Comptroller	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
4210	Assistant County Auditor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0110	Assistant County Manager	Exempt	33	Senior Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
3621	Assistant Director CPHD	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0201	Assistant Director Transportation	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
8212	Assistant Engineering Bureau Chief	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0541	Assistant Fire Chief	Exempt	F10	Executives	\$96.06	\$107.65	\$119.24	\$199,804.80	\$223,912.00	\$248,019.20
7410	Assistant Parks & Natural Resources Division Chief	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
5405	Assistant Permit Administration Manager	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
9122	Assistant Probate Clerk	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1330	Assistant Purchasing Agent	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1090	Assistant to DHS Director	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
8120	Assistant Transit Bureau Chief	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
4802	Asst Deputy Treasurer/Acctg & Treas Mgt	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
4820	Asst Deputy Treasurer/Administration	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4832	Asst Deputy Treasurer/Compliance	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4831	Asst Deputy Treasurer/Operations	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1212	Asst Registrar II	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
1213	Asst Registrar III	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
1214	Asst Registrar IV	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
1255	Asst to Deputy County Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
3125	Asst Zoning Services Manager-Counter	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3124	Asst Zoning Services Manager-Plan Review	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0722	Athletic & Facilities Services Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1625	Audiovisual Production Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
4310	Auditor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
2812	Auto Mechanic I	Non Exempt	T14		\$29.60	\$37.40	\$45.20	\$61,568.00	\$77,792.00	\$94,016.00
2813	Auto Mechanic II	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
6331	Beh Health Emerg Svcs Clinician	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6343	Beh Health Emerg Svcs Clinician (Licensed)	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6330	Beh Health Emerg Svcs Clinician (Non-VA Licensed)	Non Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6320	Beh Health Emerg Svcs Clinician (Resident/Supervisee)	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6312	Behavioral Health (Resident/Supervisee)	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6322	Behavioral Health Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6346	Behavioral Health Supervisor	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
6347	Behavioral Health Therapist (Licensed)	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6360	Behavioral Health Therapist (Non-VA Licensed)	Non Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6323	Behavioral Health Therapist III	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60

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0640	Behavioral Healthcare Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1110	Benefits Customer Service Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
3470	BizLaunch Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1252	Board Aide	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
0442	Budget & Management Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
4414	Budget and Finance Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
4442	Budget and Finance Specialist (NB)	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2413	Building Engineer I	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
2414	Building Engineer II	Non Exempt	T27		\$36.51	\$46.11	\$55.71	\$75,940.80	\$95,908.80	\$115,876.80
2537	Building Maintenance Operations Supv	Non Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
3448	Business Development Section Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1580	Business Intelligence Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3480	Business Intelligence Section Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
3430	Business Investment Group Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1032	Business Systems Analyst II	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1033	Business Systems Analyst III	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
4511	Business Tax Insp I	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
4512	Business Tax Insp II	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
4520	Business Tax Inspector III	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
4515	Business Tax Section Coordinator	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1340	Buyer	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2412	Carpenter	Non Exempt	T13		\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
8512	Chemical Laboratory Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
8511	Chemist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
8521	Chemist Technologist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1060	Chief Cloud Architect	Exempt	32		\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1215	Chief Deputy Registrar	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0200	Chief Environmental Officer	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
0130	Chief Information Officer	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
0132	Chief Labor Relations Officer	Exempt	33	Senior Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1508	Chief of Staff	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1042	Chief Records Officer	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
0660	Child & Fam Services Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
6666	Child and Family Services Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
6634	Child Care Services Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6632	Child Care Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
0970	Clerk Of Circuit Court	Exempt	CONST	Senior Executives						
0972	Clerk Of Circuit Court Chief Deputy	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0971	Clerk Of Circuit Court Deputy	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0115	Clerk To County Board	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
6324	Client Services Entry Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
6740	Clinic Aide	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
6311	Clinical Psychologist Senior	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6345	Clinical Services Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
1062	Cloud Solutions Provider, Associate	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1278	CMO Administrative Manager	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4510	Comm Revenue Assistant Deputy	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
6640	Comm Supports & Coord Services Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
0420	Commissioner Of The Revenue	Exempt	CONST	Senior Executives						
0421	Commissioner Of The Revenue Chief Deputy (Admin)	Exempt	27	Executives	\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0422	Commissioner Of The Revenue Deputy (Legal Counsel)	Exempt	26	Executives	\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0424	Commissioner Of The Revenue Deputy (Pers Prop & Comp)	Exempt	26	Executives	\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0423	Commissioner Of The Revenue Deputy (Programs)	Exempt	25	Executives	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0531	Commissioner Of The Revenue Deputy (Tech & Quality Assu	Exempt	25	Executives	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0920	Commonwealth Attorney	Exempt	CONST	Senior Executives						
0921	Commonwealth Attorney Chief Deputy	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
0922	Commonwealth Attorney Deputy	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
9601	Commonwealth Atty I	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
9602	Commonwealth Atty II	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
9603	Commonwealth Atty III	Exempt	28		\$62.07	\$79.14	\$96.20	\$129,105.60	\$164,600.80	\$200,096.00
1623	Communications Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1604	Communications Specialist I	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1603	Communications Specialist I (NB)	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1608	Communications Specialist II	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1630	Communications Specialist II (NB)	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6602	Community Assistance Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
5302	Community Codes Inspector II	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
5303	Community Codes Inspector III	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5304	Community Codes Inspector IV	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5511	Community Codes Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
0300	Community Planning, Housing & Development Dir	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
0727	Community Recreation Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
8128	Commuter Services Bureau Chief	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
7302	Comp Park Projects Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0144	Compensation Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1112	Compensation Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
3605	Comprehensive Planning Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0441	Comptroller	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1628	Constituent Services Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
5311	Construction Codes Inspector I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5312	Construction Codes Inspector II	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5313	Construction Codes Inspector III	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5314	Construction Codes Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
5401	Construction Inspector Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
5712	Construction Management Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
5404	Construction Management Specialist	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5400	Construction Management Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
5458	Construction Plan Review Supervisor	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
5318	Construction Plans Examiner I	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5322	Construction Plans Examiner II	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
4441	Contract Analyst	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
4531	Contract Analyst (NB)	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1088	Contract Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
2100	Control System Technician I	Non Exempt	T25		\$35.10	\$44.33	\$53.55	\$73,008.00	\$92,196.00	\$111,384.00

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2101	Control System Technician I (Trainee)	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
2683	Control System Technician II	Non Exempt	T28		\$37.79	\$47.76	\$57.72	\$78,603.20	\$99,330.40	\$120,057.60
8107	Control Systems Engineer	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
6501	Correctional Health Services Administrator	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6555	Correctional Health Services Nurse Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6738	Correctional Licensed Practical Nurse	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6310	Correctional Psychiatric Registered Nurse	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6335	Correctional Registered Nurse	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0940	County Attorney	Exempt	None	Senior Executives						
9704	County Attorney (Treasurer)	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0941	County Attorney Deputy	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
9703	County Attorney I	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
9702	County Attorney II	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
9701	County Attorney III	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
9700	County Attorney IV	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
0116	County Auditor	Exempt	28		\$62.07	\$79.14	\$96.20	\$129,105.60	\$164,600.80	\$200,096.00
9960	County Board Chairman	Exempt	Chairman							
9950	County Board Member	Exempt	Board Member							
9910	County Manager	Exempt	None	Senior Executives						
8203	County Standards Engineer	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
8358	County Surveyor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
9301	Court Administrator	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
9126	Court Assistant	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
9411	Court Clerk	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
6710	Court Operations Administrator	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0900	Court Services Director	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1286	Court Specialist II	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
4135	CPHD Budget & Finance Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
5081	Crime Analysis Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5007	Crime Analyst	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5030	Crime Scene Investigator	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1251	Criminal Section Supervisor	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1455	CSO Customer Service Specialist	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1457	CSO Customer Service Supervisor	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3443	Cultural Affairs Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3424	Cultural Affairs Program Specialist	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
2222	Custodial Worker II	Non Exempt	T1		\$19.11	\$24.16	\$29.20	\$39,748.80	\$50,242.40	\$60,736.00
6620	Customer & Employment Services Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
1000	Cybersecurity Engineer	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1072	Data Architect	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1070	Database Administrator	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1061	Database Analyst	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
2833	Delivery Driver	Non Exempt	5		\$20.15	\$25.69	\$31.23	\$41,912.00	\$53,435.20	\$64,958.40
1501	Deputy Clerk to County Board	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
0101	Deputy County Manager	Exempt	38	Senior Executives	\$109.09	\$139.09	\$169.08	\$226,907.20	\$289,296.80	\$351,686.40
0542	Deputy Fire Chief	Exempt	F9	Executives	\$88.95	\$104.10	\$119.24	\$185,016.00	\$216,517.60	\$248,019.20
0501	Deputy Police Chief	Exempt	P8	Executives	\$99.86	\$116.87	\$133.87	\$194,727.00	\$227,886.75	\$261,046.50

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5146	Deputy Sheriff	Non Exempt	S2		\$32.22	\$43.31	\$54.40	\$67,017.60	\$90,084.80	\$113,152.00
5130	Deputy Sheriff Assistant	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
5150	Deputy Sheriff Captain	Exempt	S7		\$73.27	\$86.62	\$99.97	\$152,401.60	\$180,169.60	\$207,937.60
5147	Deputy Sheriff Corporal	Non Exempt	S3		\$35.45	\$47.65	\$59.84	\$73,736.00	\$99,101.60	\$124,467.20
5149	Deputy Sheriff Lieutenant	Non Exempt	S6		\$57.26	\$72.98	\$88.70	\$119,100.80	\$151,798.40	\$184,496.00
0530	Deputy Sheriff Major	Exempt	S8	Executives	\$81.40	\$99.16	\$116.92	\$169,312.00	\$206,252.80	\$243,193.60
5148	Deputy Sheriff Sergeant	Non Exempt	S5		\$39.71	\$53.37	\$67.03	\$82,596.80	\$111,009.60	\$139,422.40
3102	Deputy Zoning Administrator	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1187	DES Administrative Services Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0240	DES Budget and Finance Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1022	DES Bus Intel & Tech Support Chief	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
0208	DES Chief Deputy Director	Exempt	35	Executives	\$91.58	\$116.77	\$141.96	\$190,486.40	\$242,881.60	\$295,276.80
4211	DES Contracts Administration and Audit Section Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
4213	DES Contracts Program Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0250	DES Deputy Director	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
3220	DES Facilities Architect	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
8103	DES Funds Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
2960	DES Operating Engineer/Manager	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
2978	DES Operations Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
8605	Design Engineer Team Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3613	Development Master Planner	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
8250	Development Plan Review Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
8130	Development Services Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
3620	Development Specialist, Associate	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
3622	Development Specialist, Principal	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6631	Developmental Disabilities Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
6341	Developmental Disability Specialist II	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6556	Developmental Disability Specialist III	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6615	Developmental Disability Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1543	DHS Assistant Division Chief	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6411	DHS Benefits Program Specialist I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6663	DHS Benefits Program Specialist II	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
6660	DHS Benefits Program Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6668	DHS Budget and Finance Manager	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
4136	DHS Customer Account Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1400	DHS Customer Service Specialist	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1407	DHS Customer Service Supervisor	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1453	DHS Emergency Management Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
2221	DHS Facilities Operations Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
4101	DHS Financial Operations Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6700	DHS Housing Grants Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1109	DHS Human Resources Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6451	DHS Information Systems Bureau Chief	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
6672	DHS Permanent Supportive Housing Program Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1521	DHS Principal Program Specialist	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1226	DHS Principal Program Specialist (NB)	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1525	DHS Program Compliance Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40

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1228	DHS Program Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6361	DHS Quality Analyst	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6565	DHS RAFT Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
6662	DHS Regional Workforce Program Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6336	DHS System of Care Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
2572	Digital Press Operator	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
6651	Disability Resource Coord	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1008	DMF Financial Data Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
7122	DPR Assistant Facilities Manager	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
7200	DPR Budget and Finance Operations Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
7124	DPR Customer Service Supervisor	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
0730	DPR Deputy Director	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
1621	DPR Events Coordinator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
7106	DPR Facilities Manager	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1183	DPR Human Resources Section Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
7108	DPR Program Assistant	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
7325	DPR Program Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
7101	DPR Program Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
7105	DPR Programmer I	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
7102	DPR Programmer I (NB)	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
7104	DPR Programmer II	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
7103	DPR Programmer II (NB)	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
0133	DTS Chief Operating Officer	Exempt	35	Executives	\$91.58	\$116.77	\$141.96	\$190,486.40	\$242,881.60	\$295,276.80
0136	DTS Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1184	DTS ERP Specialist	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
1186	DTS HCM Specialist	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
4443	DTS Management & Budget Section Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
7109	Early Childhood Assistant	Non Exempt	10		\$25.73	\$32.81	\$39.89	\$53,518.40	\$68,244.80	\$82,971.20
1211	Early Voting/Mail Ballot Clerk	Non Exempt	5		\$20.15	\$25.69	\$31.23	\$41,912.00	\$53,435.20	\$64,958.40
0560	ECC Administrator	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1159	ECC Deputy Administrator II	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0370	Economic Development Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
0675	Economic Independence & Assistance Div Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
9990	Elections Officer	Exempt	None							
2622	Electrical Power Technician I	Non Exempt	T25		\$35.10	\$44.33	\$53.55	\$73,008.00	\$92,196.00	\$111,384.00
2641	Electrical Power Technician I (Trainee)	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
2688	Electrical Power Technician II	Non Exempt	T28		\$37.79	\$47.76	\$57.72	\$78,603.20	\$99,330.40	\$120,057.60
8113	Electrical Supervisor	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
2426	Electrician	Non Exempt	T16		\$29.84	\$37.69	\$45.53	\$62,067.20	\$78,384.80	\$94,702.40
5033	Emergency Communications Operations Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
5032	Emergency Communications Supervisor	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1082	Emergency Communications Systems Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
5035	Emergency Communications Systems Spec	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5027	Emergency Communications Training Coordinator	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1177	Emergency Management Specialist I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1178	Emergency Management Specialist II	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1131	Emergency Management Specialist III	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
5023	Emergency Management Watch Officer	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
0141	Employee Services Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1084	Employment Development Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1083	Employment Services Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1087	Employment Services Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
3212	Energy Program Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
8604	Engineer I	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
8312	Engineer II	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
8313	Engineer III	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
8108	Engineering Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
8215	Engineering Operations Supervisor	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
8105	Engineering Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
8300	Engineering Support Associate I	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
8301	Engineering Support Associate II	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
8302	Engineering Support Associate III	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
8314	Engineering Technician	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6511	Environmental Health Specialist I	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
6512	Environmental Health Specialist II	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6510	Environmental Health Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6553	Environmental Health Technician	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3810	Environmental Management Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
3114	Environmental Management Specialist, Associate	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
3117	Environmental Management Specialist, Principal	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6121	Epidemiologist	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6131	Epidemiology Specialist	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
0220	Equipment Bureau Chief	Exempt	30	Executives	\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
2525	Equipment Mechanic I	Non Exempt	T14		\$29.60	\$37.40	\$45.20	\$61,568.00	\$77,792.00	\$94,016.00
2526	Equipment Mechanic II	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
5140	Evidence & Inventory Specialist	Non Exempt	10		\$25.73	\$32.81	\$39.89	\$53,518.40	\$68,244.80	\$82,971.20
1259	Executive Assistant	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1260	Executive Assistant (NB)	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
9996	Executive Director Retirement Office	Exempt	None	Senior Executives						
7301	Facilities Assistant	Non Exempt	R2		\$18.00	\$23.59	\$29.18	\$37,440.00	\$49,067.20	\$60,694.40
2357	Facilities Coordinator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2003	Facilities Design & Construction Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
2007	Facilities Design & Construction Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
3210	Facilities Interior Design Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
2516	Facilities Maintenance Mechanic II	Non Exempt	T5		\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
2005	Facilities Maintenance Section Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
2521	Facilities Maintenance Worker (PT)	Non Exempt	6		\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
2004	Facilities Management Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
8600	Facilities Management Program Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
3640	Facilities Planning Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
2002	Facilities Project Specialist	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0615	Finance and Information Systems Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
5020	Fingerprint Specialist I	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
5021	Fingerprint Specialist II	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00

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5022	Fingerprint Specialist III	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5070	Fingerprint Specialist Supervisor	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
5212	Fire Apparatus Driver/Operator	Non Exempt	F2		See Collective Bargaining Agreement					
0540	Fire Chief	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
5240	Fire Inspector	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5216	Fire Inspector Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5215	Fire Marshal	Non Exempt	F3		See Collective Bargaining Agreement					
6552	Fire Medical Director	Exempt	39		\$115.65	\$147.46	\$179.26	\$240,552.00	\$306,706.40	\$372,860.80
5324	Fire Protection Engineer I	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5325	Fire Protection Engineer II	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
5200	Fire/EMS Battalion Chief	Non Exempt	F8		\$74.72	\$88.33	\$101.94	\$155,417.60	\$183,726.40	\$212,035.20
5220	Fire/EMS Captain I	Non Exempt	F6		See Collective Bargaining Agreement					
5201	Fire/EMS Captain II	Non Exempt	F7		See Collective Bargaining Agreement					
5210	Fire/EMS Lieutenant	Non Exempt	F5		See Collective Bargaining Agreement					
5232	Firefighter/EMT	Non Exempt	F1		See Collective Bargaining Agreement					
5233	Firefighter/Medic	Non Exempt	F4		See Collective Bargaining Agreement					
1230	FOIA Coordinator	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6721	Food Service Coordinator	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
7503	Forestry Section Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
6443	Fraud Investigator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2929	Gardener	Non Exempt	T5		\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
9992	General District Court	Exempt	None							
0102	General Registrar	Exempt	27	Executives	\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1018	GIS Analyst	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1010	GIS Applications Developer	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1019	GIS Database Administrator	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
8325	GIS Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
8320	GIS Specialist I	Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
8321	GIS Specialist II	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1155	Grant Compliance Specialist	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6711	Group Home Counselor I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6712	Group Home Counselor II	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
9311	Group Home Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
7314	Gymnastics Instructor	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
4110	HCV Financial Specialist	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0620	Health Director	Exempt	40	Executives	\$122.60	\$156.31	\$190.02	\$255,008.00	\$325,124.80	\$395,241.60
3610	Historic Preservation Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6655	Homeless Program Coord	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6665	Housing Analyst	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6683	Housing Analyst (NB)	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
3617	Housing Assistance Program Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
6650	Housing Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
3631	Housing Choice Program Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3625	Housing Choice Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
3623	Housing Development Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0332	Housing Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
4415	Housing Finance Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40

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3624	Housing Inspections Coordinator	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
3618	Housing Inspector	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3116	Housing Master Planner	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3611	Housing Specialist I	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
3614	Housing Specialist II	Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1233	HRD Administrative Services Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1043	HRD HRIS Program Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1091	HRD Technology & Payroll Services Manager	Exempt	28		\$62.07	\$79.14	\$96.20	\$129,105.60	\$164,600.80	\$200,096.00
1108	HRIS Coordinator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1103	Human Resources Administrative Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
0140	Human Resources Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
1101	Human Resources/OD Specialist	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6737	Human Services Aide V	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
6600	Human Services Clinical Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6614	Human Services Clinician II	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6736	Human Services Clinician II (Trainee)	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6618	Human Services Clinician III	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0601	Human Services Deputy Director	Exempt	35	Executives	\$91.58	\$116.77	\$141.96	\$190,486.40	\$242,881.60	\$295,276.80
0600	Human Services Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
6332	Human Services Specialist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
2535	HVAC Mechanic II	Non Exempt	T30		\$42.10	\$53.18	\$64.26	\$87,568.00	\$110,614.40	\$133,660.80
1113	I/O Psychologist	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
0137	Independent Policing Auditor	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
6636	Infant & Child Development Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6635	Infant Development Coordinator	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6637	Infant Development Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
5155	Inmate Services Counselor I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5156	Inmate Services Counselor II	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5157	Inmate Services Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0350	Inspection Services Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
2976	Instrumentation Supervisor	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1151	Investigator HR/EEO	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1040	IT Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1031	IT Support Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2760	ITS Network Analyst	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
2731	ITS Systems Analyst	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
2722	ITS Technician I	Non Exempt	T16		\$29.84	\$37.69	\$45.53	\$62,067.20	\$78,384.80	\$94,702.40
2726	ITS Technician II	Non Exempt	T21		\$32.29	\$40.78	\$49.27	\$67,163.20	\$84,822.40	\$102,481.60
9425	Judicial Law Clerk	Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
9151	Jury Coordinator	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
9993	Juvenile & Domestic Relations Court	Exempt	None							
9305	Juvenile Program Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6750	Laboratory Assistant	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
8352	Land Surveyor I	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
8353	Land Surveyor Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
7552	Landscape Architect	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
7553	Landscape Architect Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
9420	Law Clerk	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
7315	Lead Aquatics Instructor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
1452	Lead CSO Customer Service Specialist	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
6681	Lead DHS Benefits Program Specialist	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
7270	Lead Gymnastics Instructor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
2952	Lead Trades Worker I	Non Exempt	T10		\$27.25	\$34.42	\$41.58	\$56,680.00	\$71,583.20	\$86,486.40
2954	Lead Trades Worker II	Non Exempt	T20		\$31.73	\$40.12	\$48.50	\$65,998.40	\$83,439.20	\$100,880.00
1571	Lead Utility Billing Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
9124	Legal Administrative Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
9125	Legal Administrative Supervisor	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1190	Legislative & Policy Analyst	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
7012	Librarian	Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
7002	Librarian Supervisor	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
7023	Library Assistant	Non Exempt	9		\$24.50	\$31.24	\$37.98	\$50,960.00	\$64,979.20	\$78,998.40
7020	Library Assistant Coordinator	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
7003	Library Assistant Division Chief	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
7018	Library Associate	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
0713	Library Deputy Director	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
0700	Library Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
0710	Library Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
0712	Library Division Chief (Materials Management)	Exempt	31	Executives	\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
7021	Library Page	Non Exempt	1		\$16.57	\$21.13	\$25.68	\$34,465.60	\$43,940.00	\$53,414.40
7022	Library Program Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
7205	Lifeguard I	Non Exempt	2		\$17.41	\$22.19	\$26.97	\$36,212.80	\$46,155.20	\$56,097.60
7206	Lifeguard II	Non Exempt	7		\$22.22	\$28.33	\$34.44	\$46,217.60	\$58,926.40	\$71,635.20
7100	Long Bridge Aquatics Facility Manager	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
7303	Long Range Park Planning Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
9991	Magistrate	Exempt	None							
4411	Management & Budget Specialist	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
4412	Management & Budget Specialist (Procurement)	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
0450	Management & Finance Deputy Director	Exempt	34	Executives	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
0440	Management & Finance Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
1506	Management Analyst	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1503	Management Analyst (NB)	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1505	Management Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1502	Management Specialist (NB)	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1513	Mgt Intern I (Cohort)	Non Exempt	MI_3		\$29.97	\$36.20	\$42.43	\$62,337.60	\$75,296.00	\$88,254.40
1530	Mgt Intern I (Non-Cohort)	Non Exempt	MI_1		\$21.23	\$27.47	\$33.71	\$44,158.40	\$57,137.60	\$70,116.80
1514	Mgt Intern II (DTS Cohort)	Non Exempt	MI_4		\$36.19	\$42.42	\$48.65	\$75,275.20	\$88,233.60	\$101,192.00
1531	Mgt Intern II (DTS Non-Cohort)	Non Exempt	MI_2		\$24.97	\$31.21	\$37.45	\$51,937.60	\$64,916.80	\$77,896.00
2822	Motorized Vehicle Operator II	Non Exempt	T5		\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
2821	Motorized Vehicle Operator II (NB)	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
2823	Motorized Vehicle Operator III	Non Exempt	T8		\$26.06	\$32.92	\$39.77	\$54,204.80	\$68,463.20	\$82,721.60
2836	Motorized Vehicle Operator III (NB)	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
2824	Motorized Vehicle Operator IV	Non Exempt	T13		\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
2623	Multi Skilled Wastewater Plant Operator (Senior)	Non Exempt	T26		\$36.27	\$45.84	\$55.41	\$75,441.60	\$95,347.20	\$115,252.80
2621	Multi-Skilled Wastewater Plant Operator	Non Exempt	T17		\$30.90	\$39.03	\$47.15	\$64,272.00	\$81,172.00	\$98,072.00

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2559	Multi-Skilled Wastewater Plant Operator (Trainee)	Non Exempt	T13		\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
7510	Natural Resources Specialist	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
3601	Neighborhood Conservation Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0335	Neighborhood Services Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1024	Network Analyst	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
6111	Nurse Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6116	Nurse Practitioner	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6741	Nutrition Assistant	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
6684	Nutritionist II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
6685	Nutritionist III	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1152	Office of Human Rights Asst Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1277	Office Supervisor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
0143	Organizational & Employee Development Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
9412	Paralegal I	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
9414	Paralegal II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3211	Park Development Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
7505	Park Manager	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
7511	Park Naturalist	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
7516	Park Naturalist Aide	Non Exempt	6		\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
7507	Park Ranger I	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
7508	Park Ranger II	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
0720	Parks & Recreation Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
7565	Parks Capital Program Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
0724	Parks Planning Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
0725	Parks/Natural Resources Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
6735	Peer Recovery Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
5307	Permit Administration Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1006	Permit Arlington IT Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
8214	Permit Coordinator	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
5316	Permit Processing Specialist I	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
5317	Permit Processing Specialist II	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
5315	Permit Processing Specialist III	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
6100	Physician	Exempt	39		\$115.65	\$147.46	\$179.26	\$240,552.00	\$306,706.40	\$372,860.80
6370	Physician Assistant	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
0621	Physician Supervisor	Exempt	40		\$122.60	\$156.31	\$190.02	\$255,008.00	\$325,124.80	\$395,241.60
3115	Planner, Associate	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
3119	Planner, Principal	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
3612	Planning & Community Dev Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0310	Planning Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
3100	Planning Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
3153	Planning Technician	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
0205	Plant (WPC) Bureau Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
8112	Plant Maintenance Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
8111	Plant Operations Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
8116	Plant Planning and Reliability Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
2689	Plant Planning Specialist	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
2522	Plumber	Non Exempt	T17		\$30.90	\$39.03	\$47.15	\$64,272.00	\$81,172.00	\$98,072.00

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4134	POL Budget & Finance Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
5005	Police Cadet (Intern)	Non Exempt	MI_1		\$21.23	\$27.47	\$33.71	\$44,158.40	\$57,137.60	\$70,116.80
5001	Police Captain	Exempt	P7		\$83.89	\$99.18	\$114.47	\$163,585.50	\$193,401.00	\$223,216.50
5050	Police Central Records Supervisor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
0500	Police Chief	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
5006	Police Corporal	Non Exempt	P3		See Collective Bargaining Agreement					
5002	Police Lieutenant	Non Exempt	P6		See Collective Bargaining Agreement					
5004	Police Officer	Non Exempt	P2		See Collective Bargaining Agreement					
5003	Police Sergeant	Non Exempt	P5		See Collective Bargaining Agreement					
2687	Power and Control Technician	Non Exempt	T29		\$39.30	\$49.67	\$60.03	\$81,744.00	\$103,303.20	\$124,862.40
8515	Pretreatment Program Coordinator	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
7551	Principal Architect	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
8217	Principal Engineer	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
2560	Print Section Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1025	PRISM System Specialist	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
9130	Probate Clerk	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
9998	Probation and Parole Office	Exempt	None							
9310	Probation Counselor (Schools)	Non Exempt	None							
9302	Probation Counselor I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
9303	Probation Counselor II	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
9300	Probation Counselor Supervisor	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
2685	Process Control Systems Technician	Non Exempt	T31		\$42.30	\$53.47	\$64.64	\$87,984.00	\$111,217.60	\$134,451.20
1300	Procurement Officer	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
5403	Project Engineer	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
8602	Project Management Coordinator	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1519	Project PEACE Coordinator	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1325	Property Clerk	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
0555	PS Communications & Emergency Management Dep Director	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
0550	PS Communications & Emergency Management Director	Exempt	37	Senior Executives	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
7030	PSCM Integrated Programs Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
5031	PSCM Quality Assurance Analyst	Non Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
6114	Psychiatric Nurse	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6321	Psychiatric Nurse Practitioner	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
6300	Psychiatrist	Exempt	39		\$115.65	\$147.46	\$179.26	\$240,552.00	\$306,706.40	\$372,860.80
6667	Public Assistance Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
9997	Public Defender	Exempt	None							
6115	Public Health Assistant Division Chief	Exempt	31		\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
6140	Public Health Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
0625	Public Health Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
6671	Public Health Emergency Planner	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
6601	Public Health Emergency Planning Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6113	Public Health Nurse	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
6120	Public Health Nurse Coordinator	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
6110	Public Health Nurse Supervisor	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1247	Public Safety Human Resources Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1245	Public Safety Records Assistant	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
1246	Public Safety Records Assistant (NB)	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
5060	Public Safety Support Supervisor	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1023	Public Safety Technology Manager	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
1003	Public Safety Technology Specialist	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1014	Public Safety Technology Supervisor	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
5036	Public Safety Telecommunicator I	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
5037	Public Safety Telecommunicator II	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
5034	Public Safety Telecommunicator III	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5025	Public Service Aide I	Non Exempt	T4		\$23.46	\$29.64	\$35.82	\$48,796.80	\$61,651.20	\$74,505.60
5026	Public Service Aide II	Non Exempt	T7		\$26.05	\$32.88	\$39.71	\$54,184.00	\$68,390.40	\$82,596.80
0481	Purchasing Division Chief	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
0616	Quality and Administration Division Chief	Exempt	31	Executives	\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
6371	Quality Assurance Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1150	Race and Equity Programs Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
4612	Real Estate Appraiser (Commercial)	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
4610	Real Estate Appraiser (Residential Trainee)	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4611	Real Estate Appraiser (Residential)	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
4613	Real Estate Appraiser Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
4614	Real Estate Assessment Deputy Director	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0460	Real Estate Assessment Director	Exempt	32	Executives	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
3512	Real Estate Assistant Bureau Chief	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
3510	Real Estate Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
3420	Real Estate Development Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
4620	Real Estate Records/Research Coord	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
3511	Real Estate Specialist	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
1244	Records Assistant	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
7231	Recreation Assistant II	Non Exempt	R2		\$18.00	\$23.59	\$29.18	\$37,440.00	\$49,067.20	\$60,694.40
7232	Recreation Assistant III	Non Exempt	R3		\$20.08	\$26.34	\$32.60	\$41,766.40	\$54,787.20	\$67,808.00
7233	Recreation Assistant IV	Non Exempt	R5		\$24.17	\$31.73	\$39.28	\$50,273.60	\$65,988.00	\$81,702.40
7319	Recreation Instructor I	Non Exempt	R4		\$22.10	\$28.99	\$35.88	\$45,968.00	\$60,299.20	\$74,630.40
7320	Recreation Instructor II	Non Exempt	R6		\$26.20	\$34.36	\$42.52	\$54,496.00	\$71,468.80	\$88,441.60
7321	Recreation Instructor III	Non Exempt	R7		\$30.28	\$39.75	\$49.22	\$62,982.40	\$82,680.00	\$102,377.60
7120	Recreation Services Manager	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
7107	Recreation Supervisor (Play School)	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1121	Recruitment Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2311	Recycling Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
3760	Regional Transportation Master Planner	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
6141	Rehab Therapist	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
9995	Retirement Officer	Exempt	26	Executives	\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1107	Risk Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
7310	Roving Monitor	Non Exempt	R4		\$22.10	\$28.99	\$35.88	\$45,968.00	\$60,299.20	\$74,630.40
1171	Safety Program Coordinator	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1174	Safety Program Coordinator (NB)	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1175	Safety Specialist II	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
5061	School Crossing Guard I	Non Exempt	6		\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
5062	School Crossing Guard II	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
6680	School Health Aide	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1176	Security Coordinator	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
5040	Security Guard I	Non Exempt	6		\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
5041	Security Guard II	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
1044	Senior Applications Developer	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1012	Senior Cloud Architect	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
9110	Senior Court Assistant	Non Exempt	10		\$25.73	\$32.81	\$39.89	\$53,518.40	\$68,244.80	\$82,971.20
1001	Senior Cybersecurity Engineer	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
1132	Senior Labor Relations Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
7013	Senior Librarian	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
1507	Senior Management Analyst	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1520	Senior Management Analyst (NB)	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1004	Senior Network Engineer	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
6221	Senior Nutrition Assistant	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
1002	Senior Public Safety Technology Specialist	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1047	Senior Systems Administrator	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
0520	Sheriff	Exempt	CONST	Senior Executives						
0521	Sheriff Chief Deputy	Exempt	S9	Executives	\$90.71	\$103.82	\$116.92	\$188,676.80	\$215,935.20	\$243,193.60
3606	Site Plan Review Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0204	Solid Waste Bureau Chief	Exempt	30	Executives	\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
3154	Space Planner	Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1401	Sr DHS Customer Service Specialist	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
3641	Sr Housing Assistance Program Specialist	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
1013	Sr Infrastructure Support Specialist	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1007	Sr IT Analyst	Exempt	24		\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
1085	Sr Public Safety Applications Developer	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
4417	Sr Staff Financial Analyst	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
2922	Sr Tree Maintenance Worker	Non Exempt	T17		\$30.90	\$39.03	\$47.15	\$64,272.00	\$81,172.00	\$98,072.00
4138	SRF Quality Assurance Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
4212	Staff Accountant	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1509	Staff Admin/Management Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1221	Staff Admin/Management Specialist (NB)	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
1224	Staff Administrative Supervisor	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
4418	Staff Budget Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
4421	Staff Financial Analyst	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1102	Staff Human Resources Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1104	Staff Human Resources/OD Specialist	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1005	Staff IT Technician	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
4413	Staff Management & Budget Specialist	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
4420	Staff Management & Budget Specialist (DTS)	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1173	Staff Safety Specialist	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1124	Staff Senior Human Resources Specialist	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1125	Staff Support Technician	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1011	Staff Technology Support Specialist	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
2529	Stationary Watch Engineer	Non Exempt	T27		\$36.51	\$46.11	\$55.71	\$75,940.80	\$95,908.80	\$115,876.80
8106	Stormwater Infrastructure Program Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
8412	Stormwater Management Program Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
4609	Stormwater Utility Billing Coordinator	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
8355	Structural Engineer I	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80

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**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
8359	Structural Engineer II	Non Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1983	Student Assistant I	Non Exempt	SA_1		\$13.50	\$15.15	\$16.79	\$28,080.00	\$31,501.60	\$34,923.20
1984	Student Assistant II	Non Exempt	SA_2		\$13.50	\$17.11	\$20.72	\$28,080.00	\$35,588.80	\$43,097.60
1985	Summer Recreation Assistant I	Non Exempt	SRA1		\$15.30	\$17.52	\$19.74	\$31,824.00	\$36,441.60	\$41,059.20
1986	Summer Recreation Assistant II	Non Exempt	SRA2		\$16.32	\$21.38	\$26.44	\$33,945.60	\$44,470.40	\$54,995.20
8356	Survey Instrument Operator	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
8357	Survey Party Chief I	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1046	Systems Administrator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
4313	Tax Assessor (DMV Select)	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
4315	Tax Assessor Supervisor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
4322	Tax Auditor II	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
4323	Tax Auditor III	Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
4715	Tax Auditor IV	Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
4425	Tax Auditor Supervisor	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
4312	Tax Specialist I	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
4311	Tax Specialist II	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
1020	Technology Business Relationship Management Coordinato	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
1041	Technology Manager	Exempt	29		\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
1045	Technology Manager II	Exempt	32		\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
1039	Technology Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
1027	Technology Systems Analyst	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
3421	Theater Technician I	Non Exempt	6		\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
3422	Theater Technician II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
2980	Trades Manager/Leader I	Non Exempt	18		\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
2982	Trades Manager/Leader II	Non Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
2150	Trades Worker I	Non Exempt	2		\$17.41	\$22.19	\$26.97	\$36,212.80	\$46,155.20	\$56,097.60
2151	Trades Worker II	Non Exempt	4		\$19.19	\$24.47	\$29.74	\$39,915.20	\$50,887.20	\$61,859.20
2152	Trades Worker III	Non Exempt	T2		\$21.21	\$26.79	\$32.37	\$44,116.80	\$55,723.20	\$67,329.60
2153	Trades Worker IV	Non Exempt	T5		\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
8104	Traffic Engineering Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
5120	Traffic Safety Specialist I	Non Exempt	T7		\$26.05	\$32.88	\$39.71	\$54,184.00	\$68,390.40	\$82,596.80
5121	Traffic Safety Specialist II	Non Exempt	T11		\$27.96	\$35.31	\$42.66	\$58,156.80	\$73,444.80	\$88,732.80
5010	Traffic Safety Supervisor	Non Exempt	15		\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
2721	Traffic Service Technician I	Non Exempt	T5		\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
2715	Traffic Service Technician II	Non Exempt	T9		\$27.24	\$34.41	\$41.58	\$56,659.20	\$71,572.80	\$86,486.40
2723	Traffic Sign Fabricator	Non Exempt	T9		\$27.24	\$34.41	\$41.58	\$56,659.20	\$71,572.80	\$86,486.40
8211	Transit Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
8406	Transit Capital Program Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
8121	Transit Services Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3616	Transportation and Development Master Planner	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3454	Transportation Capital Programs Manager	Exempt	26		\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0207	Transportation Engineering & Operations Bureau Chief	Exempt	30	Executives	\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
2977	Transportation Engineering & Ops Assistant Bureau Chief	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
8126	Transportation Planning & Analysis Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
8125	Transportation Planning Bureau Chief	Exempt	30		\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
8122	Transportation Program Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0400	Treasurer	Exempt	CONST	Senior Executives						

\*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

**FY2027 Class List (Effective July 1, 2026)**

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Executive Level</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Midpoint</b>	<b>Annual Maximum</b>
0404	Treasurer - Invest And Acct Deputy	Exempt	26	Executives	\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
0402	Treasurer Chief Deputy	Exempt	27	Executives	\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
0403	Treasurer Compliance Deputy	Exempt	25	Executives	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0401	Treasurer Operations Deputy	Exempt	25	Executives	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
0405	Treasurer Technology Deputy	Exempt	25	Executives	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
4914	Treasury Enforcement Specialist	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
4811	Treasury Program Specialist I	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
4812	Treasury Program Specialist II	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
4915	Treasury Section Coordinator I	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
4910	Treasury Section Coordinator II	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
4823	Treasury Specialist II	Non Exempt	11		\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
2923	Tree Maintenance Worker	Non Exempt	T13		\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
3609	Urban Design Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
7560	Urban Forester	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
8230	Utilities Records Specialist	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
1454	Utility Billing & Customer Service Manager	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
1570	Utility Billing Specialist	Non Exempt	13		\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
1572	Utility Billing Supervisor	Exempt	19		\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
9416	Victim Specialist I	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
9150	Victim Specialist II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1627	Video Production Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
4321	Wage Compliance Administrator	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
1310	Warehouse Coordinator	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1324	Warehouse Coordinator (NB)	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
1321	Warehouse Supervisor	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
1326	Warehouse Technician	Non Exempt	8		\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
2662	Wastewater Maintenance Technician	Non Exempt	T20		\$31.73	\$40.12	\$48.50	\$65,998.40	\$83,439.20	\$100,880.00
2661	Wastewater Maintenance Technician (Trainee)	Non Exempt	T19		\$22.61	\$35.56	\$48.50	\$47,028.80	\$73,954.40	\$100,880.00
1123	Watch Desk Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
0203	Water, Sewer and Streets Bureau Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
3750	Watershed Programs Manager	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
1009	Web Developer	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1606	Welcome Center Ambassador	Non Exempt	12		\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
2431	Welder	Non Exempt	T13		\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
6211	Wellness and Recovery Coordinator	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1122	Wellness Program Coordinator	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
6687	WIC Program Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
1127	Workers Compensation Administrator	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
2605	WPCP Operations Specialist	Exempt	21		\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
1529	WSS Administration Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
2973	WSS Chief Support Engineer	Exempt	27		\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
2350	WSS Control Center Technician I	Non Exempt	T12		\$28.41	\$35.91	\$43.40	\$59,092.80	\$74,682.40	\$90,272.00
2355	WSS Control Center Technician II	Non Exempt	T18		\$31.13	\$39.32	\$47.51	\$64,750.40	\$81,785.60	\$98,820.80
2347	WSS Crew Leader	Non Exempt	T23		\$33.24	\$42.02	\$50.80	\$69,139.20	\$87,401.60	\$105,664.00
2351	WSS Equipment Mechanic I	Non Exempt	T14		\$29.60	\$37.40	\$45.20	\$61,568.00	\$77,792.00	\$94,016.00
2352	WSS Equipment Mechanic II	Non Exempt	T22		\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
2361	WSS Equipment Operator	Non Exempt	T15		\$28.41	\$36.97	\$45.53	\$59,092.80	\$76,897.60	\$94,702.40

\*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

FY2027 Class List (Effective July 1, 2026)

Class	Title	FLSA	Grade	Executive Level	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
2346	WSS Master Technician	Non Exempt	T18		\$31.13	\$39.32	\$47.51	\$64,750.40	\$81,785.60	\$98,820.80
2343	WSS Service Technician	Non Exempt	T6		\$25.83	\$32.63	\$39.43	\$53,726.40	\$67,870.40	\$82,014.40
2342	WSS Service Technician-Trainee	Non Exempt	T3		\$23.15	\$29.23	\$35.31	\$48,152.00	\$60,798.40	\$73,444.80
2345	WSS Sr Service Technician	Non Exempt	T12		\$28.41	\$35.91	\$43.40	\$59,092.80	\$74,682.40	\$90,272.00
3123	Zoning Counter Services Manager	Exempt	22		\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
0311	Zoning Division Chief	Exempt	33	Executives	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
5301	Zoning Inspection Supervisor	Exempt	20		\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
5610	Zoning Inspector I	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
5611	Zoning Inspector II	Non Exempt	16		\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
3105	Zoning Plan Review Services Manager	Exempt	23		\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
3151	Zoning Plan Reviewer	Non Exempt	17		\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
3615	Zoning Policy, Research & Info Mgt Section Supervisor	Exempt	25		\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
3111	Zoning Technician	Non Exempt	14		\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60

\*Employees on the Arlington County General Scale must be paid at least the County Living Wage of \$17.00 unless otherwise noted on the Special Schedule.

**FY 2027 Arlington County Pay Scales (Effective July 1, 2026)**

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	\$16.57	\$21.13	\$25.68	\$34,465.60	\$43,940.00	\$53,414.40
2	\$17.41	\$22.19	\$26.97	\$36,212.80	\$46,155.20	\$56,097.60
3	\$18.28	\$23.31	\$28.33	\$38,022.40	\$48,474.40	\$58,926.40
4	\$19.19	\$24.47	\$29.74	\$39,915.20	\$50,887.20	\$61,859.20
5	\$20.15	\$25.69	\$31.23	\$41,912.00	\$53,435.20	\$64,958.40
6	\$21.16	\$26.98	\$32.79	\$44,012.80	\$56,108.00	\$68,203.20
7	\$22.22	\$28.33	\$34.44	\$46,217.60	\$58,926.40	\$71,635.20
8	\$23.33	\$29.75	\$36.17	\$48,526.40	\$61,880.00	\$75,233.60
9	\$24.50	\$31.24	\$37.98	\$50,960.00	\$64,979.20	\$78,998.40
10	\$25.73	\$32.81	\$39.89	\$53,518.40	\$68,244.80	\$82,971.20
11	\$27.02	\$34.45	\$41.88	\$56,201.60	\$71,656.00	\$87,110.40
12	\$28.39	\$36.20	\$44.00	\$59,051.20	\$75,285.60	\$91,520.00
13	\$29.80	\$38.00	\$46.20	\$61,984.00	\$79,040.00	\$96,096.00
14	\$31.30	\$39.91	\$48.52	\$65,104.00	\$83,012.80	\$100,921.60
15	\$32.88	\$41.92	\$50.96	\$68,390.40	\$87,193.60	\$105,996.80
16	\$34.52	\$44.01	\$53.50	\$71,801.60	\$91,540.80	\$111,280.00
17	\$36.25	\$46.22	\$56.18	\$75,400.00	\$96,127.20	\$116,854.40
18	\$38.07	\$48.54	\$59.01	\$79,185.60	\$100,963.20	\$122,740.80
19	\$39.98	\$50.97	\$61.96	\$83,158.40	\$106,017.60	\$128,876.80
20	\$41.98	\$53.52	\$65.06	\$87,318.40	\$111,321.60	\$135,324.80
21	\$44.09	\$56.22	\$68.35	\$91,707.20	\$116,937.60	\$142,168.00
22	\$46.30	\$59.03	\$71.75	\$96,304.00	\$122,772.00	\$149,240.00
23	\$48.61	\$61.98	\$75.35	\$101,108.80	\$128,918.40	\$156,728.00
24	\$51.05	\$65.09	\$79.12	\$106,184.00	\$135,376.80	\$164,569.60
25	\$53.61	\$68.35	\$83.08	\$111,508.80	\$142,157.60	\$172,806.40
26	\$56.28	\$71.76	\$87.24	\$117,062.40	\$149,260.80	\$181,459.20
27	\$59.10	\$75.35	\$91.59	\$122,928.00	\$156,717.60	\$190,507.20
28	\$62.07	\$79.14	\$96.20	\$129,105.60	\$164,600.80	\$200,096.00
29	\$65.17	\$83.09	\$101.01	\$135,553.60	\$172,827.20	\$210,100.80
30	\$68.43	\$87.24	\$106.05	\$142,334.40	\$181,459.20	\$220,584.00
31	\$72.55	\$92.50	\$112.44	\$150,904.00	\$192,389.60	\$233,875.20
32	\$76.89	\$98.04	\$119.18	\$159,931.20	\$203,912.80	\$247,894.40
33	\$81.51	\$103.93	\$126.34	\$169,540.80	\$216,164.00	\$262,787.20
34	\$86.40	\$110.16	\$133.92	\$179,712.00	\$229,132.80	\$278,553.60
35	\$91.58	\$116.77	\$141.96	\$190,486.40	\$242,881.60	\$295,276.80
36	\$97.09	\$123.80	\$150.50	\$201,947.20	\$257,493.60	\$313,040.00
37	\$102.92	\$131.23	\$159.53	\$214,073.60	\$272,948.00	\$331,822.40
38	\$109.09	\$139.09	\$169.08	\$226,907.20	\$289,296.80	\$351,686.40
39	\$115.65	\$147.46	\$179.26	\$240,552.00	\$306,706.40	\$372,860.80
40	\$122.60	\$156.31	\$190.02	\$255,008.00	\$325,124.80	\$395,241.60

\*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

**FY 2027 Management Intern Pay Scale - Effective July 1, 2026**

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
MI_1	\$21.23	\$27.47	\$33.71	\$44,158.40	\$57,137.60	\$70,116.80
MI_2	\$24.97	\$31.21	\$37.45	\$51,937.60	\$64,916.80	\$77,896.00
MI_3	\$29.97	\$36.20	\$42.43	\$62,337.60	\$75,296.00	\$88,254.40
MI_4	\$36.19	\$42.42	\$48.65	\$75,275.20	\$88,233.60	\$101,192.00



### FY 2027 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
*Deputy Sheriff	S2	\$32.22	\$33.14	\$34.09	\$35.06	\$36.06	\$37.08	\$38.14	\$39.23	\$40.35	\$41.49	\$42.68	\$43.89	\$45.14
*Deputy Sheriff Corporal	S3	\$35.45	\$36.46	\$37.50	\$38.57	\$39.67	\$40.79	\$41.96	\$43.16	\$44.39	\$45.64	\$46.95	\$48.28	\$49.66
*Deputy Sheriff Sergeant	S5	\$39.71	\$40.84	\$42.00	\$43.20	\$44.44	\$45.69	\$47.00	\$48.34	\$49.72	\$51.12	\$52.59	\$54.08	\$55.62
*Deputy Sheriff Lieutenant	S6										\$57.26	\$58.91	\$60.57	\$62.30

Rank	Grade	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
*Deputy Sheriff	S2	\$46.43	\$47.75	\$49.11	\$50.51	\$51.78	\$53.07	\$54.40					
*Deputy Sheriff Corporal	S3	\$51.08	\$52.53	\$54.03	\$55.57	\$56.96	\$58.38	\$59.84					
*Deputy Sheriff Sergeant	S5	\$57.21	\$58.84	\$60.52	\$62.24	\$63.80	\$65.39	\$67.03					
*Deputy Sheriff Lieutenant	S6	\$64.08	\$65.91	\$67.79	\$69.71	\$71.46	\$73.24	\$75.08	\$77.63	\$80.27	\$83.00	\$85.82	\$88.70

\*Employees will be moved to new step plan as soon as possible after July 1, 2026

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff Captain	S7	\$73.27	\$99.97	\$152,401.60	\$207,937.60
Deputy Sheriff Major	S8	\$81.40	\$116.92	\$169,312.00	\$243,193.60
Sheriff Chief Deputy	S9	\$90.71	\$116.92	\$188,676.80	\$243,193.60



## FY 2027 Police Department Pay Scale

For Sworn Police Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (1950 Hours)	Annual Maximum (1950 Hours)
Police Officer	P2	See Collective Bargaining Agreement			
Police Corporal	P3				
Police Sergeant	P5				
Police Lieutenant	P6				
Police Captain	P7	\$83.89	\$114.47	\$163,585.50	\$223,216.50
Deputy Police Chief	P8	\$99.86	\$133.87	\$194,727.00	\$261,046.50



## FY 2027 Fire Department Pay Scale

For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2600 Hours)	Hourly Shift Rate Maximum* (2600 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT	F1	See Collective Bargaining Agreement					
Fire Apparatus Driver/Operator	F2						
Fire Marshal	F3						
Firefighter/Medic	F4						
Fire/EMS Lieutenant	F5						
Fire/EMS Captain I	F6						
Fire/EMS Captain II	F7						
Fire/EMS Battalion Chief	F8	\$74.72	\$101.94	\$59.78	\$81.55	\$155,417.60	\$212,035.20
Deputy Fire Chief	F9	\$88.95	\$119.24			\$185,016.00	\$248,019.20
Assistant Fire Chief	F10	\$96.06	\$119.24			\$199,804.80	\$248,019.20

\*Shift Rate values are approximate due to rounding

**FY 2027 Recreation Pay Scale - Effective July 1, 2026**

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Salary Minimum	Salary Midpoint	Salary Maximum
R1	\$16.92	\$19.27	\$21.61	\$35,193.60	\$40,071.20	\$44,948.80
R2	\$18.00	\$23.59	\$29.18	\$37,440.00	\$49,067.20	\$60,694.40
R3	\$20.08	\$26.34	\$32.60	\$41,766.40	\$54,787.20	\$67,808.00
R4	\$22.10	\$28.99	\$35.88	\$45,968.00	\$60,299.20	\$74,630.40
R5	\$24.17	\$31.73	\$39.28	\$50,273.60	\$65,988.00	\$81,702.40
R6	\$26.20	\$34.36	\$42.52	\$54,496.00	\$71,468.80	\$88,441.60
R7	\$30.28	\$39.75	\$49.22	\$62,982.40	\$82,680.00	\$102,377.60
R8	\$36.48	\$47.88	\$59.28	\$75,878.40	\$99,590.40	\$123,302.40

**FY 2027 Skilled Labor Trades Pay Scales (Effective July 1, 2026)**

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
T1	\$19.11	\$24.16	\$29.20	\$39,748.80	\$50,242.40	\$60,736.00
T2	\$21.21	\$26.79	\$32.37	\$44,116.80	\$55,723.20	\$67,329.60
T3	\$23.15	\$29.23	\$35.31	\$48,152.00	\$60,798.40	\$73,444.80
T4	\$23.46	\$29.64	\$35.82	\$48,796.80	\$61,651.20	\$74,505.60
T5	\$23.68	\$29.92	\$36.15	\$49,254.40	\$62,223.20	\$75,192.00
T6	\$25.83	\$32.63	\$39.43	\$53,726.40	\$67,870.40	\$82,014.40
T7	\$26.05	\$32.88	\$39.71	\$54,184.00	\$68,390.40	\$82,596.80
T8	\$26.06	\$32.92	\$39.77	\$54,204.80	\$68,463.20	\$82,721.60
T9	\$27.24	\$34.41	\$41.58	\$56,659.20	\$71,572.80	\$86,486.40
T10	\$27.25	\$34.42	\$41.58	\$56,680.00	\$71,583.20	\$86,486.40
T11	\$27.96	\$35.31	\$42.66	\$58,156.80	\$73,444.80	\$88,732.80
T12	\$28.41	\$35.91	\$43.40	\$59,092.80	\$74,682.40	\$90,272.00
T13	\$28.53	\$36.05	\$43.56	\$59,342.40	\$74,973.60	\$90,604.80
T14	\$29.60	\$37.40	\$45.20	\$61,568.00	\$77,792.00	\$94,016.00
T15	\$28.41	\$36.97	\$45.53	\$59,092.80	\$76,897.60	\$94,702.40
T16	\$29.84	\$37.69	\$45.53	\$62,067.20	\$78,384.80	\$94,702.40
T17	\$30.90	\$39.03	\$47.15	\$64,272.00	\$81,172.00	\$98,072.00
T18	\$31.13	\$39.32	\$47.51	\$64,750.40	\$81,785.60	\$98,820.80
T19	\$22.61	\$35.56	\$48.50	\$47,028.80	\$73,954.40	\$100,880.00
T20	\$31.73	\$40.12	\$48.50	\$65,998.40	\$83,439.20	\$100,880.00
T21	\$32.29	\$40.78	\$49.27	\$67,163.20	\$84,822.40	\$102,481.60
T22	\$32.43	\$40.97	\$49.50	\$67,454.40	\$85,207.20	\$102,960.00
T23	\$33.24	\$42.02	\$50.80	\$69,139.20	\$87,401.60	\$105,664.00
T24	\$34.76	\$43.94	\$53.12	\$72,300.80	\$91,395.20	\$110,489.60
T25	\$35.10	\$44.33	\$53.55	\$73,008.00	\$92,196.00	\$111,384.00
T26	\$36.27	\$45.84	\$55.41	\$75,441.60	\$95,347.20	\$115,252.80
T27	\$36.51	\$46.11	\$55.71	\$75,940.80	\$95,908.80	\$115,876.80
T28	\$37.79	\$47.76	\$57.72	\$78,603.20	\$99,330.40	\$120,057.60
T29	\$39.30	\$49.67	\$60.03	\$81,744.00	\$103,303.20	\$124,862.40
T30	\$42.10	\$53.18	\$64.26	\$87,568.00	\$110,614.40	\$133,660.80
T31	\$42.30	\$53.47	\$64.64	\$87,984.00	\$111,217.60	\$134,451.20

**FY 2027 Special Schedule - Eff July 1, 2026**

<b>Grade</b>	<b>Actual Annual</b>	<b>Annual Maximum</b>
Chairman	\$106,905.12	\$125,460.00
Board Member	\$100,335.60	\$119,833.00

<b>Class</b>	<b>Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Description</b>	<b>Hourly Min</b>	<b>Hourly Mid</b>	<b>Hourly Max</b>
1983	Student Assistant I	NEX	SA_1	Do not meet requirements for living wage	\$13.50	\$15.15	\$16.79
1984	Student Assistant II	NEX	SA_2		\$13.50	\$17.11	\$20.72
1985	Summer Recreation Assistant I	NEX	SRA1		\$15.30	\$17.52	\$19.74
1986	Summer Recreation Assistant II	NEX	SRA2		\$16.32	\$21.38	\$26.44