

Subject: HRD- Exit Interview Results

**FY 2022 Proposed Budget
Budget Work Session Follow-up**

4/14/2021

The following information is provided in response to a request made by Ms. Garvey at the work session on 3/25/2021, regarding the following question:

Can you provide more information on what we learn from exit interviews?

Exit interviews are provided to departing employees via an online link or, if requested, are provided as an in-person survey. Approximately 8% of departing employees complete the exit interview. Results are compiled and summarized by Gartner, Inc. The latest exit interview results are attached comparing data from the recent twelve months ending March 2021 against data compiled from the last three years.