Message from the Chief

In recognition of our commitment to keep the Arlington community informed and engaged, it is with great pride that I present to you the FY 2017 – FY 2021 Department's Strategic Management Plan.

This plan is built upon input from our stakeholders in the community as well as within the Arlington County Police Department. It is designed to guide the men and women of our agency as we fulfill our responsibilities to the community. We have invested a considerable amount of effort in developing a plan that translates our Department's mission and values into goals and objectives that help us continue to effectively allocate our resources. As such, our plan is arranged on four key areas allowing us to focus on central issues and allocate resources to the most essential services.

- Transportation Safety
- Crime Prevention and Control
- Community Engagement
- Enhance Infrastructure

The plan does not intend to address everything that needs to be accomplished by our agency. Instead it looks to the future to fulfill big-picture items and plan for challenges facing our community and the law enforcement profession. While the plan acts as a foundation to our actions, it is also malleable and over the next five fiscal years will be adjusted as the needs of our community change.

I encourage you to review the plan and become familiar with our key objectives. There are many opportunities to become directly involved with us and strong community relationships will ensure successful implementation of this plan. On behalf of the Arlington County Police Department, thank you for allowing us to serve you.

M. Jay Farr
Chief of Police

Mission Statement

Our mission is the reduction of the incidence of crime and the improvement of the quality of life in Arlington County by making it a place where all people can live safely and without fear.

Core Values

Courage

Competence

Commitment

Compassion

Integrity

Restraint

Respect

Arlington County Police Department

Strategic Management Plan FY2017-21

Goal 1: Transportation Safety

Objective #1: Promote Motor Vehicle, Pedestrian and Bicycle Safety

1. Evaluate, update and coordinate traffic safety campaigns
2. Assign officers to conduct enforcement at SOS complaint log locations
3. Enhance traffic analysis capabilities
4. Provide investigative support for all critical and fatal traffic accidents

Objective #2: Promote DUI Initiatives County-Wide

1. Conduct education and awareness programs focusing on dangers of impaired driving
2. Focus DUI enforcement efforts by analyzing TARP, TREDS and RMS data.

Objective #3: Explore Traffic Engineering Solutions

1. Collaborate with DES and VDOT on top 5 TARP and other problematic locations

Objective #4: Replace/Maintain Transportation Safety Equipment

1. Traffic Incident Management Equipment
2. Alcohol detection equipment
3. Speed measuring devices

Goal 2: Crime Prevention and Control

Objective #1: Enhance Criminal Investigations

1. Boost social media/digital Intelligence capabilities
2. Improve crime analysis capabilities, sharing and regional support
3. Improve capacity to avert terror related activities from occurring within Arlington County and the National Capital Region (NCR)
4. Employ appropriate crime scene and investigative methods
5. Leverage regional partnerships, task forces and networks to support criminal investigations

Objective #2: Deter/Detect Criminal Behavior

1. Identify and disrupt narcotics distribution of illegal and RX drugs
2. Engage in community based gang prevention to include education and suppression efforts
3. Improve Crime Prevention Through Environmental Design (CPTED) capabilities
4. Identify crime trends and allocate necessary resources

Objective #3: Robust Critical Incident Capabilities

1. Active Violence Incident/terrorism response and awareness
2. High threat/disaster preparedness

Objective #4: Resource Management

1. Prioritize lower level property crimes
2. Enhance communication of crime trends/outcomes between divisions

Goal 3: Community Engagement

Objective #1: Strengthen Community Bonds and Promote Partnerships

1. Attend, organize and promote community events
2. Develop/enhance relationships with critical stakeholders and partners
3. Collaborate with County and community partners to provide assistance and services to crime victims

Objective #2: Strengthen Business Alliances

1. Collaborate with stakeholders to address quality of life concerns
2. Collaboration with not-for-profit businesses

Objective #3: Increase Transparency and Trust

1. Educate residents on police policies, training and tactics
2. Improve/enhance structure for volunteer programs
3. Youth engagement programs
4. Improve access to law enforcement information
5. Review, evaluate and monitor professional standards
6. Diversify social media content and promote platforms to broaden our reach with the community

Objective #4: Crime Awareness

1. Provide crisis/disaster awareness training to businesses, organizations and other stakeholders
2. Provide educational programs for personal safety, property and violent crime

Goal 4: Enhance Infrastructure

Objective #1: Develop Personnel

1. Expand professional development opportunities
2. Establish employee wellness programs
3. Enhance programs that prepare personnel to respond to multiple types of calls and/or conduct criminal investigations

Objective #2: Plan for Growth and Future Vacancies

1. Recruit applicants that reflect the demographics of the community
2. Maintain a workforce reflective of population projections
3. Enhance/Create automation of recruitment tools

Objective #3: Improve, Identify and Implement Technologies to Enhance Policing Services

1. Continual identification and prioritization of technological capabilities
2. Actively plan, adapt and manage Information and Technology
3. Mobile Command Vehicle utilization analysis
4. RMS Implementation

Objective #4: Conduct Facilities Planning

1. Annual evaluation of workspace usage

Objective #5: Asset Management

1. Evaluate/track vehicle and safety equipment: ensure end user input
2. Evaluate/track issued equipment assigned to officers: ensure end user input
3. Develop budgets that reflect equipment replacement cycles

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https://police.arlingtonva.us/