



FY2023 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff	S2	\$27.69	\$46.76	\$57,595.20	\$97,260.80
Deputy Sheriff Corporal	S3	\$28.81	\$48.62	\$59,924.80	\$101,129.60
Deputy Sheriff Sergeant	S5	\$32.60	\$55.05	\$67,808.00	\$114,504.00
Deputy Sheriff Lieutenant	S6	\$52.00	\$76.27	\$108,160.00	\$158,641.60
Deputy Sheriff Captain	S7	\$63.00	\$85.96	\$131,040.00	\$178,796.80
Deputy Sheriff Major	S8	\$70.00	\$100.54	\$145,600.00	\$209,123.20
Sheriff Chief Deputy	S9	\$78.00	\$100.54	\$162,240.00	\$209,123.20



FY2023 Police Department Pay Scale

For Sworn Police Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (1950 Hours)	Annual Maximum (1950 Hours)
Police Officer	P2	\$30.95	\$52.37	\$60,352.50	\$102,121.50
Police Corporal	P3	\$33.12	\$56.04	\$64,584.00	\$109,278.00
Police Sergeant	P5	\$36.46	\$61.68	\$71,097.00	\$120,276.00
Police Lieutenant	P6	\$59.74	\$81.36	\$116,493.00	\$158,652.00
Police Captain	P7	\$67.20	\$91.70	\$131,040.00	\$178,815.00
Deputy Police Chief	P8	\$80.00	\$107.25	\$156,000.00	\$209,137.50

**Hourly minimum for recruits is \$29.01, based on 2080 hours. Rate will increase to the P2 minimum above upon graduation from the Academy.*



FY2023 Fire Department Pay Scale

For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2600 Hours)	Hourly Shift Rate Maximum* (2600 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT	F2	\$28.85	\$48.70	\$23.08	\$38.96	\$60,008.00	\$101,296.00
Fire Marshal	F3	\$30.23	\$51.05	\$24.18	\$40.84	\$62,878.40	\$106,184.00
Firefighter/EMT III	F4	\$31.77	\$53.70	\$25.42	\$42.96	\$66,081.60	\$111,696.00
Fire/EMS Lieutenant	F5	\$34.70	\$58.60	\$27.76	\$46.88	\$72,176.00	\$121,888.00
Fire/EMS Captain I	F6	\$38.24	\$64.57	\$30.59	\$51.66	\$79,539.20	\$134,305.60
Fire/EMS Captain II	F7	\$42.65	\$72.01	\$34.12	\$57.61	\$88,712.00	\$149,780.80
Fire/EMS Battalion Chief	F8	\$63.00	\$85.96	\$50.40	\$68.77	\$131,040.00	\$178,796.80
Deputy Fire Chief	F9	\$75.00	\$100.54			\$156,000.00	\$209,123.20

*Shift Rate values are approximate due to rounding