



## ARLINGTON COUNTY, VIRGINIA

HUMAN RIGHTS COMMISSION  
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### **FEBRUARY 10, 2022 VIRTUAL MEETING VIA TEAMS 7 PM**

- I. Chair Helen Connolly called the meeting to order. Members present included Walter Sargeant, Steven Krieger, Shawn Pierce, Carole Lieber and Roland Watkins. Executive Director Gurjit Chima and Investigations Lead Anna Maynard were present on behalf of the Office of Human Rights (OHR). There were no members of the public present.
- II. The commission unanimously approved the previous meeting's minutes with a correction to reflect that Mr. Rice would chair the Tiffany Jocelyn Committee and with a clarification that "HRC" reflected the "Human Rights Campaign." The commission also unanimously approved the July 2021 minutes.
- III. The chair announced that Mr. Sargeant would serve as the commission's vice chair and chair of the EEOAC. Mr. Sargeant shared that he looked forward to working with all members of the commission and the Office of Human Rights. The Chair also shared that Mr. Krieger agreed to lead the commission's work on formalizing internal policies and procedures while Ms. Kernodle agreed to continue chairing the Education Task Force and Mr. Rice agreed to take minutes for the commission starting in March 2022 until OHR was better staffed.
- IV. The Chair shared that she attended a meeting for commission chairs with the board and commission liaisons where participants discussed, in part, how to improve internal functions and where the County Attorney's Office offered to share policy templates with commission chairs for their use. The Chair also shared that she sent commissioners information regarding an upcoming budget meeting on March 15 and that the commission's priority was to support sufficient staffing and resources for OHR.
- V. The Executive Director shared requested information regarding OHR's work and substantive areas. The Executive Director requested one extension for an investigation which was unanimously approved. There were no

questions on the statistical report. The Executive Director asked the chair to resend the anti-bullying policy the commission wished to discuss with the County Attorney at the commission's March meeting after Mr. Krieger requested an update on the status of the policy review.

- VI. Ms. Lieber provided an update on the VAHR, including information regarding dues and reimbursement.
- VII. The meeting was adjourned

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