

FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$12.86	\$16.25	\$19.64	\$26,748.80	\$33,800.00	\$40,851.20
2	0%	\$13.95	\$17.63	\$21.30	\$29,016.00	\$36,660.00	\$44,304.00
3	0%	\$15.65	\$19.78	\$23.91	\$32,552.00	\$41,142.40	\$49,732.80
4	0%	\$17.37	\$21.94	\$26.51	\$36,129.60	\$45,635.20	\$55,140.80
5	0%	\$19.39	\$24.50	\$29.60	\$40,331.20	\$50,949.60	\$61,568.00
6	0%	\$21.33	\$26.96	\$32.59	\$44,366.40	\$56,076.80	\$67,787.20
7	0%	\$23.37	\$29.53	\$35.68	\$48,609.60	\$61,412.00	\$74,214.40
8	0%	\$25.30	\$31.96	\$38.62	\$52,624.00	\$66,476.80	\$80,329.60
9	0%	\$27.23	\$34.43	\$41.62	\$56,638.40	\$71,604.00	\$86,569.60
10	0%	\$29.27	\$36.98	\$44.69	\$60,881.60	\$76,918.40	\$92,955.20
11	0%	\$31.29	\$39.55	\$47.81	\$65,083.20	\$82,264.00	\$99,444.80
12	0%	\$33.32	\$42.10	\$50.87	\$69,305.60	\$87,557.60	\$105,809.60
13	0%	\$35.26	\$44.55	\$53.84	\$73,340.80	\$92,664.00	\$111,987.20
14	0%	\$37.11	\$46.90	\$56.68	\$77,188.80	\$97,541.60	\$117,894.40
15	0%	\$38.91	\$49.17	\$59.42	\$80,932.80	\$102,263.20	\$123,593.60
16	0%	\$40.63	\$51.33	\$62.03	\$84,510.40	\$106,766.40	\$129,022.40
17	0%	\$42.24	\$53.38	\$64.52	\$87,859.20	\$111,030.40	\$134,201.60
18	0%	\$43.88	\$55.46	\$67.03	\$91,270.40	\$115,346.40	\$139,422.40
19	0%	\$45.59	\$57.62	\$69.64	\$94,827.20	\$119,839.20	\$144,851.20
20	0%	\$47.38	\$59.88	\$72.37	\$98,550.40	\$124,540.00	\$150,529.60
21	0%	\$49.23	\$62.22	\$75.21	\$102,398.40	\$129,417.60	\$156,436.80
22	0%	\$51.19	\$64.70	\$78.20	\$106,475.20	\$134,565.60	\$162,656.00
23	0%	\$53.52	\$67.64	\$81.75	\$111,321.60	\$140,680.80	\$170,040.00
24	0%	\$57.43	\$72.57	\$87.70	\$119,454.40	\$150,935.20	\$182,416.00
1	5%	\$13.51	\$17.07	\$20.63	\$28,100.80	\$35,505.60	\$42,910.40
2	5%	\$14.65	\$18.51	\$22.37	\$30,472.00	\$38,500.80	\$46,529.60
3	5%	\$16.44	\$20.78	\$25.11	\$34,195.20	\$43,212.00	\$52,228.80
4	5%	\$18.25	\$23.05	\$27.84	\$37,960.00	\$47,933.60	\$57,907.20
5	5%	\$20.36	\$25.73	\$31.10	\$42,348.80	\$53,518.40	\$64,688.00
6	5%	\$22.40	\$28.31	\$34.22	\$46,592.00	\$58,884.80	\$71,177.60
7	5%	\$24.54	\$31.01	\$37.48	\$51,043.20	\$64,500.80	\$77,958.40
8	5%	\$26.58	\$33.58	\$40.57	\$55,286.40	\$69,836.00	\$84,385.60
9	5%	\$28.60	\$36.16	\$43.71	\$59,488.00	\$75,202.40	\$90,916.80
10	5%	\$30.74	\$38.84	\$46.93	\$63,939.20	\$80,776.80	\$97,614.40
11	5%	\$32.86	\$41.54	\$50.21	\$68,348.80	\$86,392.80	\$104,436.80
12	5%	\$34.99	\$44.21	\$53.42	\$72,779.20	\$91,946.40	\$111,113.60
13	5%	\$37.03	\$46.79	\$56.54	\$77,022.40	\$97,312.80	\$117,603.20
14	5%	\$38.97	\$49.25	\$59.53	\$81,057.60	\$102,440.00	\$123,822.40
15	5%	\$40.86	\$51.63	\$62.40	\$84,988.80	\$107,390.40	\$129,792.00
16	5%	\$42.67	\$53.91	\$65.14	\$88,753.60	\$112,122.40	\$135,491.20
17	5%	\$44.36	\$56.06	\$67.75	\$92,268.80	\$116,594.40	\$140,920.00
18	5%	\$46.08	\$58.24	\$70.39	\$95,846.40	\$121,128.80	\$146,411.20
19	5%	\$47.87	\$60.50	\$73.13	\$99,569.60	\$125,840.00	\$152,110.40
20	5%	\$49.75	\$62.87	\$75.99	\$103,480.00	\$130,769.60	\$158,059.20
21	5%	\$51.70	\$65.34	\$78.98	\$107,536.00	\$135,907.20	\$164,278.40
22	5%	\$53.75	\$67.93	\$82.11	\$111,800.00	\$141,294.40	\$170,788.80
23	5%	\$56.20	\$71.02	\$85.84	\$116,896.00	\$147,721.60	\$178,547.20
24	5%	\$60.31	\$76.20	\$92.09	\$125,444.80	\$158,496.00	\$191,547.20

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$14.15	\$17.88	\$21.61	\$29,432.00	\$37,190.40	\$44,948.80
2	10%	\$15.35	\$19.40	\$23.44	\$31,928.00	\$40,341.60	\$48,755.20
3	10%	\$17.22	\$21.77	\$26.31	\$35,817.60	\$45,271.20	\$54,724.80
4	10%	\$19.11	\$24.14	\$29.17	\$39,748.80	\$50,211.20	\$60,673.60
5	10%	\$21.33	\$26.96	\$32.58	\$44,366.40	\$56,066.40	\$67,766.40
6	10%	\$23.47	\$29.66	\$35.85	\$48,817.60	\$61,692.80	\$74,568.00
7	10%	\$25.71	\$32.49	\$39.26	\$53,476.80	\$67,568.80	\$81,660.80
8	10%	\$27.84	\$35.17	\$42.50	\$57,907.20	\$73,153.60	\$88,400.00
9	10%	\$29.96	\$37.88	\$45.79	\$62,316.80	\$78,780.00	\$95,243.20
10	10%	\$32.20	\$40.69	\$49.17	\$66,976.00	\$84,624.80	\$102,273.60
11	10%	\$34.42	\$43.51	\$52.60	\$71,593.60	\$90,500.80	\$109,408.00
12	10%	\$36.66	\$46.31	\$55.96	\$76,252.80	\$96,324.80	\$116,396.80
13	10%	\$38.79	\$49.01	\$59.23	\$80,683.20	\$101,940.80	\$123,198.40
14	10%	\$40.84	\$51.60	\$62.35	\$84,947.20	\$107,317.60	\$129,688.00
15	10%	\$42.81	\$54.09	\$65.37	\$89,044.80	\$112,507.20	\$135,969.60
16	10%	\$44.70	\$56.47	\$68.24	\$92,976.00	\$117,457.60	\$141,939.20
17	10%	\$46.47	\$58.73	\$70.98	\$96,657.60	\$122,148.00	\$147,638.40
18	10%	\$48.27	\$61.01	\$73.74	\$100,401.60	\$126,890.40	\$153,379.20
19	10%	\$50.16	\$63.39	\$76.61	\$104,332.80	\$131,840.80	\$159,348.80
20	10%	\$52.13	\$65.88	\$79.62	\$108,430.40	\$137,020.00	\$165,609.60
21	10%	\$54.17	\$68.46	\$82.74	\$112,673.60	\$142,386.40	\$172,099.20
22	10%	\$56.32	\$71.18	\$86.03	\$117,145.60	\$148,044.00	\$178,942.40
23	10%	\$58.88	\$74.41	\$89.93	\$122,470.40	\$154,762.40	\$187,054.40
24	10%	\$63.18	\$79.83	\$96.48	\$131,414.40	\$166,046.40	\$200,678.40
1	15%	\$14.79	\$18.69	\$22.59	\$30,763.20	\$38,875.20	\$46,987.20
2	15%	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00
3	15%	\$18.00	\$22.75	\$27.50	\$37,440.00	\$47,320.00	\$57,200.00
4	15%	\$19.99	\$25.24	\$30.49	\$41,579.20	\$52,499.20	\$63,419.20
5	15%	\$22.31	\$28.19	\$34.06	\$46,404.80	\$58,624.80	\$70,844.80
6	15%	\$24.54	\$31.01	\$37.48	\$51,043.20	\$64,500.80	\$77,958.40
7	15%	\$26.88	\$33.96	\$41.04	\$55,910.40	\$70,636.80	\$85,363.20
8	15%	\$29.10	\$36.76	\$44.42	\$60,528.00	\$76,460.80	\$92,393.60
9	15%	\$31.33	\$39.60	\$47.87	\$65,166.40	\$82,368.00	\$99,569.60
10	15%	\$33.67	\$42.54	\$51.40	\$70,033.60	\$88,472.80	\$106,912.00
11	15%	\$35.99	\$45.49	\$54.99	\$74,859.20	\$94,619.20	\$114,379.20
12	15%	\$38.33	\$48.42	\$58.51	\$79,726.40	\$100,713.60	\$121,700.80
13	15%	\$40.56	\$51.24	\$61.92	\$84,364.80	\$106,579.20	\$128,793.60
14	15%	\$42.69	\$53.94	\$65.19	\$88,795.20	\$112,195.20	\$135,595.20
15	15%	\$44.76	\$56.55	\$68.34	\$93,100.80	\$117,624.00	\$142,147.20
16	15%	\$46.73	\$59.04	\$71.34	\$97,198.40	\$122,792.80	\$148,387.20
17	15%	\$48.58	\$61.39	\$74.20	\$101,046.40	\$127,691.20	\$154,336.00
18	15%	\$50.47	\$63.78	\$77.09	\$104,977.60	\$132,662.40	\$160,347.20
19	15%	\$52.43	\$66.26	\$80.09	\$109,054.40	\$137,820.80	\$166,587.20
20	15%	\$54.50	\$68.87	\$83.23	\$113,360.00	\$143,239.20	\$173,118.40
21	15%	\$56.62	\$71.56	\$86.50	\$117,769.60	\$148,844.80	\$179,920.00
22	15%	\$58.88	\$74.41	\$89.94	\$122,470.40	\$154,772.80	\$187,075.20
23	15%	\$61.56	\$77.79	\$94.02	\$128,044.80	\$161,803.20	\$195,561.60
24	15%	\$66.05	\$83.46	\$100.87	\$137,384.00	\$173,596.80	\$209,809.60

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FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$15.44	\$19.51	\$23.58	\$32,115.20	\$40,580.80	\$49,046.40
2	20%	\$16.74	\$21.15	\$25.56	\$34,819.20	\$43,992.00	\$53,164.80
3	20%	\$18.78	\$23.74	\$28.70	\$39,062.40	\$49,379.20	\$59,696.00
4	20%	\$20.85	\$26.34	\$31.82	\$43,368.00	\$54,776.80	\$66,185.60
5	20%	\$23.27	\$29.41	\$35.54	\$48,401.60	\$61,162.40	\$73,923.20
6	20%	\$25.60	\$32.36	\$39.11	\$53,248.00	\$67,298.40	\$81,348.80
7	20%	\$28.05	\$35.44	\$42.82	\$58,344.00	\$73,704.80	\$89,065.60
8	20%	\$30.37	\$38.36	\$46.35	\$63,169.60	\$79,788.80	\$96,408.00
9	20%	\$32.68	\$41.32	\$49.95	\$67,974.40	\$85,935.20	\$103,896.00
10	20%	\$35.13	\$44.39	\$53.64	\$73,070.40	\$92,320.80	\$111,571.20
11	20%	\$37.55	\$47.47	\$57.38	\$78,104.00	\$98,727.20	\$119,350.40
12	20%	\$39.99	\$50.52	\$61.05	\$83,179.20	\$105,081.60	\$126,984.00
13	20%	\$42.32	\$53.47	\$64.61	\$88,025.60	\$111,207.20	\$134,388.80
14	20%	\$44.54	\$56.28	\$68.02	\$92,643.20	\$117,062.40	\$141,481.60
15	20%	\$46.70	\$59.01	\$71.31	\$97,136.00	\$122,730.40	\$148,324.80
16	20%	\$48.76	\$61.60	\$74.44	\$101,420.80	\$128,128.00	\$154,835.20
17	20%	\$50.69	\$64.06	\$77.43	\$105,435.20	\$133,244.80	\$161,054.40
18	20%	\$52.66	\$66.55	\$80.44	\$109,532.80	\$138,424.00	\$167,315.20
19	20%	\$54.71	\$69.14	\$83.57	\$113,796.80	\$143,811.20	\$173,825.60
20	20%	\$56.86	\$71.86	\$86.85	\$118,268.80	\$149,458.40	\$180,648.00
21	20%	\$59.08	\$74.67	\$90.26	\$122,886.40	\$155,313.60	\$187,740.80
22	20%	\$61.43	\$77.64	\$93.84	\$127,774.40	\$161,480.80	\$195,187.20
23	20%	\$64.23	\$81.17	\$98.11	\$133,598.40	\$168,833.60	\$204,068.80
24	20%	\$68.92	\$87.09	\$105.25	\$143,353.60	\$181,136.80	\$218,920.00
1	25%	\$16.08	\$20.32	\$24.55	\$33,446.40	\$42,255.20	\$51,064.00
2	25%	\$17.44	\$22.04	\$26.63	\$36,275.20	\$45,832.80	\$55,390.40
3	25%	\$19.57	\$24.74	\$29.90	\$40,705.60	\$51,448.80	\$62,192.00
4	25%	\$21.72	\$27.44	\$33.15	\$45,177.60	\$57,064.80	\$68,952.00
5	25%	\$24.24	\$30.63	\$37.02	\$50,419.20	\$63,710.40	\$77,001.60
6	25%	\$26.67	\$33.71	\$40.74	\$55,473.60	\$70,106.40	\$84,739.20
7	25%	\$29.22	\$36.92	\$44.61	\$60,777.60	\$76,783.20	\$92,788.80
8	25%	\$31.63	\$39.96	\$48.28	\$65,790.40	\$83,106.40	\$100,422.40
9	25%	\$34.05	\$43.04	\$52.03	\$70,824.00	\$89,523.20	\$108,222.40
10	25%	\$36.59	\$46.23	\$55.87	\$76,107.20	\$96,158.40	\$116,209.60
11	25%	\$39.12	\$49.45	\$59.77	\$81,369.60	\$102,845.60	\$124,321.60
12	25%	\$41.66	\$52.63	\$63.59	\$86,652.80	\$109,460.00	\$132,267.20
13	25%	\$44.08	\$55.70	\$67.31	\$91,686.40	\$115,845.60	\$140,004.80
14	25%	\$46.39	\$58.63	\$70.86	\$96,491.20	\$121,940.00	\$147,388.80
15	25%	\$48.64	\$61.46	\$74.28	\$101,171.20	\$127,836.80	\$154,502.40
16	25%	\$50.79	\$64.17	\$77.55	\$105,643.20	\$133,473.60	\$161,304.00
17	25%	\$52.80	\$66.74	\$80.67	\$109,824.00	\$138,808.80	\$167,793.60
18	25%	\$54.86	\$69.33	\$83.79	\$114,108.80	\$144,196.00	\$174,283.20
19	25%	\$56.99	\$72.03	\$87.06	\$118,539.20	\$149,812.00	\$181,084.80
20	25%	\$59.23	\$74.85	\$90.47	\$123,198.40	\$155,688.00	\$188,177.60
21	25%	\$61.56	\$77.79	\$94.02	\$128,044.80	\$161,803.20	\$195,561.60
22	25%	\$63.99	\$80.88	\$97.76	\$133,099.20	\$168,220.00	\$203,340.80
23	25%	\$66.91	\$84.55	\$102.19	\$139,172.80	\$175,864.00	\$212,555.20
24	25%	\$71.79	\$90.72	\$109.64	\$149,323.20	\$188,687.20	\$228,051.20

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FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$16.72	\$21.13	\$25.54	\$34,777.60	\$43,950.40	\$53,123.20
2	30%	\$18.14	\$22.92	\$27.69	\$37,731.20	\$47,663.20	\$57,595.20
3	30%	\$20.35	\$25.73	\$31.10	\$42,328.00	\$53,508.00	\$64,688.00
4	30%	\$22.59	\$28.53	\$34.47	\$46,987.20	\$59,342.40	\$71,697.60
5	30%	\$25.21	\$31.86	\$38.50	\$52,436.80	\$66,258.40	\$80,080.00
6	30%	\$27.74	\$35.06	\$42.37	\$57,699.20	\$72,914.40	\$88,129.60
7	30%	\$30.39	\$38.39	\$46.39	\$63,211.20	\$79,851.20	\$96,491.20
8	30%	\$32.90	\$41.56	\$50.22	\$68,432.00	\$86,444.80	\$104,457.60
9	30%	\$35.41	\$44.76	\$54.11	\$73,652.80	\$93,100.80	\$112,548.80
10	30%	\$38.06	\$48.08	\$58.10	\$79,164.80	\$100,006.40	\$120,848.00
11	30%	\$40.68	\$51.42	\$62.16	\$84,614.40	\$106,953.60	\$129,292.80
12	30%	\$43.32	\$54.73	\$66.14	\$90,105.60	\$113,838.40	\$137,571.20
13	30%	\$45.85	\$57.93	\$70.00	\$95,368.00	\$120,484.00	\$145,600.00
14	30%	\$48.25	\$60.97	\$73.69	\$100,360.00	\$126,817.60	\$153,275.20
15	30%	\$50.59	\$63.92	\$77.25	\$105,227.20	\$132,953.60	\$160,680.00
16	30%	\$52.82	\$66.73	\$80.64	\$109,865.60	\$138,798.40	\$167,731.20
17	30%	\$54.92	\$69.40	\$83.88	\$114,233.60	\$144,352.00	\$174,470.40
18	30%	\$57.05	\$72.10	\$87.14	\$118,664.00	\$149,957.60	\$181,251.20
19	30%	\$59.27	\$74.91	\$90.54	\$123,281.60	\$155,802.40	\$188,323.20
20	30%	\$61.61	\$77.85	\$94.09	\$128,148.80	\$161,928.00	\$195,707.20
21	30%	\$64.00	\$80.89	\$97.78	\$133,120.00	\$168,251.20	\$203,382.40
22	30%	\$66.55	\$84.11	\$101.67	\$138,424.00	\$174,948.80	\$211,473.60
23	30%	\$69.59	\$87.94	\$106.28	\$144,747.20	\$182,904.80	\$221,062.40
24	30%	\$74.66	\$94.34	\$114.01	\$155,292.80	\$196,216.80	\$237,140.80
1	35%	\$17.37	\$21.95	\$26.52	\$36,129.60	\$45,645.60	\$55,161.60
2	35%	\$18.84	\$23.80	\$28.76	\$39,187.20	\$49,504.00	\$59,820.80
3	35%	\$21.13	\$26.71	\$32.28	\$43,950.40	\$55,546.40	\$67,142.40
4	35%	\$23.46	\$29.63	\$35.79	\$48,796.80	\$61,620.00	\$74,443.20
5	35%	\$26.18	\$33.08	\$39.98	\$54,454.40	\$68,806.40	\$83,158.40
6	35%	\$28.80	\$36.40	\$44.00	\$59,904.00	\$75,712.00	\$91,520.00
7	35%	\$31.55	\$39.87	\$48.18	\$65,624.00	\$82,919.20	\$100,214.40
8	35%	\$34.16	\$43.16	\$52.15	\$71,052.80	\$89,762.40	\$108,472.00
9	35%	\$36.77	\$46.48	\$56.19	\$76,481.60	\$96,678.40	\$116,875.20
10	35%	\$39.52	\$49.93	\$60.34	\$82,201.60	\$103,854.40	\$125,507.20
11	35%	\$42.25	\$53.40	\$64.55	\$87,880.00	\$111,072.00	\$134,264.00
12	35%	\$44.99	\$56.84	\$68.68	\$93,579.20	\$118,216.80	\$142,854.40
13	35%	\$47.61	\$60.15	\$72.69	\$99,028.80	\$125,112.00	\$151,195.20
14	35%	\$50.11	\$63.32	\$76.53	\$104,228.80	\$131,705.60	\$159,182.40
15	35%	\$52.53	\$66.38	\$80.22	\$109,262.40	\$138,060.00	\$166,857.60
16	35%	\$54.86	\$69.31	\$83.75	\$114,108.80	\$144,154.40	\$174,200.00
17	35%	\$57.03	\$72.07	\$87.11	\$118,622.40	\$149,905.60	\$181,188.80
18	35%	\$59.25	\$74.88	\$90.50	\$123,240.00	\$155,740.00	\$188,240.00
19	35%	\$61.56	\$77.79	\$94.02	\$128,044.80	\$161,803.20	\$195,561.60
20	35%	\$63.97	\$80.84	\$97.71	\$133,057.60	\$168,147.20	\$203,236.80
21	35%	\$66.47	\$84.01	\$101.54	\$138,257.60	\$174,730.40	\$211,203.20
22	35%	\$69.12	\$87.35	\$105.57	\$143,769.60	\$181,677.60	\$219,585.60
23	35%	\$72.27	\$91.32	\$110.37	\$150,321.60	\$189,945.60	\$229,569.60
24	35%	\$77.54	\$97.97	\$118.40	\$161,283.20	\$203,777.60	\$246,272.00

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$18.01	\$22.76	\$27.50	\$37,460.80	\$47,330.40	\$57,200.00
2	40%	\$19.53	\$24.68	\$29.82	\$40,622.40	\$51,324.00	\$62,025.60
3	40%	\$21.91	\$27.70	\$33.48	\$45,572.80	\$57,605.60	\$69,638.40
4	40%	\$24.32	\$30.72	\$37.12	\$50,585.60	\$63,897.60	\$77,209.60
5	40%	\$27.15	\$34.31	\$41.47	\$56,472.00	\$71,364.80	\$86,257.60
6	40%	\$29.87	\$37.75	\$45.63	\$62,129.60	\$78,520.00	\$94,910.40
7	40%	\$32.72	\$41.34	\$49.96	\$68,057.60	\$85,987.20	\$103,916.80
8	40%	\$35.42	\$44.75	\$54.08	\$73,673.60	\$93,080.00	\$112,486.40
9	40%	\$38.13	\$48.20	\$58.27	\$79,310.40	\$100,256.00	\$121,201.60
10	40%	\$40.98	\$51.78	\$62.57	\$85,238.40	\$107,692.00	\$130,145.60
11	40%	\$43.81	\$55.38	\$66.94	\$91,124.80	\$115,180.00	\$139,235.20
12	40%	\$46.66	\$58.95	\$71.23	\$97,052.80	\$122,605.60	\$148,158.40
13	40%	\$49.38	\$62.38	\$75.38	\$102,710.40	\$129,750.40	\$156,790.40
14	40%	\$51.96	\$65.66	\$79.36	\$108,076.80	\$136,572.80	\$165,068.80
15	40%	\$54.48	\$68.84	\$83.20	\$113,318.40	\$143,187.20	\$173,056.00
16	40%	\$56.89	\$71.87	\$86.85	\$118,331.20	\$149,489.60	\$180,648.00
17	40%	\$59.14	\$74.74	\$90.34	\$123,011.20	\$155,459.20	\$187,907.20
18	40%	\$61.44	\$77.65	\$93.85	\$127,795.20	\$161,501.60	\$195,208.00
19	40%	\$63.83	\$80.67	\$97.50	\$132,766.40	\$167,783.20	\$202,800.00
20	40%	\$66.34	\$83.83	\$101.32	\$137,987.20	\$174,366.40	\$210,745.60
21	40%	\$68.93	\$87.12	\$105.30	\$143,374.40	\$181,199.20	\$219,024.00
22	40%	\$71.67	\$90.58	\$109.49	\$149,073.60	\$188,406.40	\$227,739.20
23	40%	\$74.93	\$94.69	\$114.45	\$155,854.40	\$196,955.20	\$238,056.00
24	40%	\$80.41	\$101.60	\$122.78	\$167,252.80	\$211,317.60	\$255,382.40
1	45%	\$18.65	\$23.57	\$28.48	\$38,792.00	\$49,015.20	\$59,238.40
2	45%	\$20.23	\$25.56	\$30.89	\$42,078.40	\$53,164.80	\$64,251.20
3	45%	\$22.70	\$28.69	\$34.68	\$47,216.00	\$59,675.20	\$72,134.40
4	45%	\$25.19	\$31.82	\$38.45	\$52,395.20	\$66,185.60	\$79,976.00
5	45%	\$28.12	\$35.53	\$42.94	\$58,489.60	\$73,902.40	\$89,315.20
6	45%	\$30.93	\$39.10	\$47.26	\$64,334.40	\$81,317.60	\$98,300.80
7	45%	\$33.89	\$42.82	\$51.75	\$70,491.20	\$89,065.60	\$107,640.00
8	45%	\$36.69	\$46.35	\$56.01	\$76,315.20	\$96,408.00	\$116,500.80
9	45%	\$39.50	\$49.93	\$60.35	\$82,160.00	\$103,844.00	\$125,528.00
10	45%	\$42.45	\$53.63	\$64.81	\$88,296.00	\$111,550.40	\$134,804.80
11	45%	\$45.38	\$57.36	\$69.33	\$94,390.40	\$119,298.40	\$144,206.40
12	45%	\$48.32	\$61.05	\$73.77	\$100,505.60	\$126,973.60	\$153,441.60
13	45%	\$51.14	\$64.61	\$78.07	\$106,371.20	\$134,378.40	\$162,385.60
14	45%	\$53.82	\$68.01	\$82.20	\$111,945.60	\$141,460.80	\$170,976.00
15	45%	\$56.42	\$71.30	\$86.17	\$117,353.60	\$148,293.60	\$179,233.60
16	45%	\$58.92	\$74.44	\$89.95	\$122,553.60	\$154,824.80	\$187,096.00
17	45%	\$61.25	\$77.41	\$93.56	\$127,400.00	\$161,002.40	\$194,604.80
18	45%	\$63.63	\$80.42	\$97.20	\$132,350.40	\$167,263.20	\$202,176.00
19	45%	\$66.11	\$83.55	\$100.98	\$137,508.80	\$173,773.60	\$210,038.40
20	45%	\$68.71	\$86.83	\$104.94	\$142,916.80	\$180,596.00	\$218,275.20
21	45%	\$71.39	\$90.23	\$109.06	\$148,491.20	\$187,668.00	\$226,844.80
22	45%	\$74.23	\$93.81	\$113.39	\$154,398.40	\$195,124.80	\$235,851.20
23	45%	\$77.61	\$98.08	\$118.54	\$161,428.80	\$203,996.00	\$246,563.20
24	45%	\$83.28	\$105.23	\$127.17	\$173,222.40	\$218,868.00	\$264,513.60

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$19.29	\$24.38	\$29.46	\$40,123.20	\$50,700.00	\$61,276.80
2	50%	\$20.93	\$26.44	\$31.95	\$43,534.40	\$54,995.20	\$66,456.00
3	50%	\$23.48	\$29.68	\$35.87	\$48,838.40	\$61,724.00	\$74,609.60
4	50%	\$26.06	\$32.92	\$39.77	\$54,204.80	\$68,463.20	\$82,721.60
5	50%	\$29.09	\$36.75	\$44.41	\$60,507.20	\$76,440.00	\$92,372.80
6	50%	\$32.00	\$40.45	\$48.89	\$66,560.00	\$84,125.60	\$101,691.20
7	50%	\$35.06	\$44.29	\$53.52	\$72,924.80	\$92,123.20	\$111,321.60
8	50%	\$37.95	\$47.94	\$57.93	\$78,936.00	\$99,715.20	\$120,494.40
9	50%	\$40.85	\$51.64	\$62.43	\$84,968.00	\$107,411.20	\$129,854.40
10	50%	\$43.91	\$55.48	\$67.04	\$91,332.80	\$115,388.00	\$139,443.20
11	50%	\$46.94	\$59.33	\$71.72	\$97,635.20	\$123,406.40	\$149,177.60
12	50%	\$49.98	\$63.15	\$76.31	\$103,958.40	\$131,341.60	\$158,724.80
13	50%	\$52.89	\$66.83	\$80.76	\$110,011.20	\$138,996.00	\$167,980.80
14	50%	\$55.68	\$70.35	\$85.02	\$115,814.40	\$146,328.00	\$176,841.60
15	50%	\$58.37	\$73.76	\$89.14	\$121,409.60	\$153,410.40	\$185,411.20
16	50%	\$60.95	\$77.00	\$93.05	\$126,776.00	\$160,160.00	\$193,544.00
17	50%	\$63.36	\$80.07	\$96.78	\$131,788.80	\$166,545.60	\$201,302.40
18	50%	\$65.83	\$83.19	\$100.55	\$136,926.40	\$173,035.20	\$209,144.00
19	50%	\$68.39	\$86.43	\$104.46	\$142,251.20	\$179,764.00	\$217,276.80
20	50%	\$71.08	\$89.82	\$108.56	\$147,846.40	\$186,825.60	\$225,804.80
21	50%	\$73.85	\$93.34	\$112.82	\$153,608.00	\$194,136.80	\$234,665.60
22	50%	\$76.79	\$97.05	\$117.30	\$159,723.20	\$201,853.60	\$243,984.00
23	50%	\$80.29	\$101.46	\$122.63	\$167,003.20	\$211,036.80	\$255,070.40
24	50%	\$86.15	\$108.86	\$131.56	\$179,192.00	\$226,418.40	\$273,644.80
1	55%	\$19.94	\$25.20	\$30.45	\$41,475.20	\$52,405.60	\$63,336.00
2	55%	\$21.63	\$27.33	\$33.02	\$44,990.40	\$56,836.00	\$68,681.60
3	55%	\$24.26	\$30.67	\$37.07	\$50,460.80	\$63,783.20	\$77,105.60
4	55%	\$26.93	\$34.02	\$41.10	\$56,014.40	\$70,751.20	\$85,488.00
5	55%	\$30.06	\$37.98	\$45.90	\$62,524.80	\$78,998.40	\$95,472.00
6	55%	\$33.07	\$41.80	\$50.52	\$68,785.60	\$86,933.60	\$105,081.60
7	55%	\$36.23	\$45.78	\$55.32	\$75,358.40	\$95,212.00	\$115,065.60
8	55%	\$39.22	\$49.55	\$59.87	\$81,577.60	\$103,053.60	\$124,529.60
9	55%	\$42.21	\$53.37	\$64.52	\$87,796.80	\$110,999.20	\$134,201.60
10	55%	\$45.37	\$57.32	\$69.27	\$94,369.60	\$119,225.60	\$144,081.60
11	55%	\$48.50	\$61.31	\$74.11	\$100,880.00	\$127,514.40	\$154,148.80
12	55%	\$51.65	\$65.25	\$78.85	\$107,432.00	\$135,720.00	\$164,008.00
13	55%	\$54.66	\$69.06	\$83.46	\$113,692.80	\$143,644.80	\$173,596.80
14	55%	\$57.53	\$72.70	\$87.86	\$119,662.40	\$151,205.60	\$182,748.80
15	55%	\$60.32	\$76.22	\$92.11	\$125,465.60	\$158,527.20	\$191,588.80
16	55%	\$62.98	\$79.57	\$96.15	\$130,998.40	\$165,495.20	\$199,992.00
17	55%	\$65.48	\$82.75	\$100.01	\$136,198.40	\$172,109.60	\$208,020.80
18	55%	\$68.02	\$85.96	\$103.90	\$141,481.60	\$178,796.80	\$216,112.00
19	55%	\$70.67	\$89.31	\$107.95	\$146,993.60	\$185,764.80	\$224,536.00
20	55%	\$73.44	\$92.81	\$112.18	\$152,755.20	\$193,044.80	\$233,334.40
21	55%	\$76.31	\$96.45	\$116.58	\$158,724.80	\$200,605.60	\$242,486.40
22	55%	\$79.35	\$100.29	\$121.22	\$165,048.00	\$208,592.80	\$252,137.60
23	55%	\$82.97	\$104.85	\$126.72	\$172,577.60	\$218,077.60	\$263,577.60
24	55%	\$89.02	\$112.49	\$135.95	\$185,161.60	\$233,968.80	\$282,776.00

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FY 2023 Arlington County Pay Scales (Effective July 1, 2022)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$20.58	\$26.01	\$31.43	\$42,806.40	\$54,090.40	\$65,374.40
2	60%	\$22.32	\$28.20	\$34.08	\$46,425.60	\$58,656.00	\$70,886.40
3	60%	\$25.04	\$31.66	\$38.27	\$52,083.20	\$65,842.40	\$79,601.60
4	60%	\$27.80	\$35.11	\$42.42	\$57,824.00	\$73,028.80	\$88,233.60
5	60%	\$31.03	\$39.20	\$47.37	\$64,542.40	\$81,536.00	\$98,529.60
6	60%	\$34.13	\$43.14	\$52.15	\$70,990.40	\$89,731.20	\$108,472.00
7	60%	\$37.40	\$47.25	\$57.09	\$77,792.00	\$98,269.60	\$118,747.20
8	60%	\$40.48	\$51.14	\$61.80	\$84,198.40	\$106,371.20	\$128,544.00
9	60%	\$43.58	\$55.09	\$66.60	\$90,646.40	\$114,587.20	\$138,528.00
10	60%	\$46.84	\$59.18	\$71.51	\$97,427.20	\$123,084.00	\$148,740.80
11	60%	\$50.07	\$63.29	\$76.50	\$104,145.60	\$131,632.80	\$159,120.00
12	60%	\$53.32	\$67.36	\$81.40	\$110,905.60	\$140,108.80	\$169,312.00
13	60%	\$56.42	\$71.29	\$86.15	\$117,353.60	\$148,272.80	\$179,192.00
14	60%	\$59.38	\$75.04	\$90.69	\$123,510.40	\$156,072.80	\$188,635.20
15	60%	\$62.26	\$78.67	\$95.08	\$129,500.80	\$163,633.60	\$197,766.40
16	60%	\$65.01	\$82.13	\$99.25	\$135,220.80	\$170,830.40	\$206,440.00
17	60%	\$67.59	\$85.42	\$103.24	\$140,587.20	\$177,663.20	\$214,739.20
18	60%	\$70.22	\$88.74	\$107.25	\$146,057.60	\$184,568.80	\$223,080.00
19	60%	\$72.95	\$92.19	\$111.43	\$151,736.00	\$191,755.20	\$231,774.40
20	60%	\$75.81	\$95.81	\$115.80	\$157,684.80	\$199,274.40	\$240,864.00
21	60%	\$78.77	\$99.56	\$120.34	\$163,841.60	\$207,074.40	\$250,307.20
22	60%	\$81.91	\$103.52	\$125.12	\$170,372.80	\$215,311.20	\$260,249.60
23	60%	\$85.64	\$108.22	\$130.80	\$178,131.20	\$225,097.60	\$272,064.00
24	60%	\$91.89	\$116.11	\$140.33	\$191,131.20	\$241,508.80	\$291,886.40

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