

FY 2022 Arlington County Pay Scales (Effective July 1, 2021)

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$12.11	\$15.31	\$18.51	\$25,188.80	\$31,844.80	\$38,500.80
2	0%	\$13.14	\$16.61	\$20.07	\$27,331.20	\$34,538.40	\$41,745.60
3	0%	\$14.75	\$18.65	\$22.54	\$30,680.00	\$38,781.60	\$46,883.20
4	0%	\$16.37	\$20.68	\$24.99	\$34,049.60	\$43,014.40	\$51,979.20
5	0%	\$18.27	\$23.09	\$27.91	\$38,001.60	\$48,027.20	\$58,052.80
6	0%	\$20.10	\$25.41	\$30.72	\$41,808.00	\$52,852.80	\$63,897.60
7	0%	\$22.02	\$27.83	\$33.64	\$45,801.60	\$57,886.40	\$69,971.20
8	0%	\$23.85	\$30.13	\$36.41	\$49,608.00	\$62,670.40	\$75,732.80
9	0%	\$25.67	\$32.45	\$39.23	\$53,393.60	\$67,496.00	\$81,598.40
10	0%	\$27.59	\$34.86	\$42.13	\$57,387.20	\$72,508.80	\$87,630.40
11	0%	\$29.50	\$37.29	\$45.07	\$61,360.00	\$77,552.80	\$93,745.60
12	0%	\$31.41	\$39.69	\$47.96	\$65,332.80	\$82,544.80	\$99,756.80
13	0%	\$33.24	\$42.00	\$50.76	\$69,139.20	\$87,360.00	\$105,580.80
14	0%	\$34.99	\$44.22	\$53.44	\$72,779.20	\$91,967.20	\$111,155.20
15	0%	\$36.68	\$46.35	\$56.02	\$76,294.40	\$96,408.00	\$116,521.60
16	0%	\$38.30	\$48.39	\$58.48	\$79,664.00	\$100,651.20	\$121,638.40
17	0%	\$39.82	\$50.33	\$60.83	\$82,825.60	\$104,676.00	\$126,526.40
18	0%	\$41.37	\$52.28	\$63.19	\$86,049.60	\$108,742.40	\$131,435.20
19	0%	\$42.98	\$54.32	\$65.66	\$89,398.40	\$112,985.60	\$136,572.80
20	0%	\$44.67	\$56.45	\$68.23	\$92,913.60	\$117,416.00	\$141,918.40
21	0%	\$46.41	\$58.66	\$70.91	\$96,532.80	\$122,012.80	\$147,492.80
22	0%	\$48.26	\$61.00	\$73.73	\$100,380.80	\$126,869.60	\$153,358.40
23	0%	\$50.46	\$63.77	\$77.07	\$104,956.80	\$132,631.20	\$160,305.60
24	0%	\$54.14	\$68.42	\$82.69	\$112,611.20	\$142,303.20	\$171,995.20
1	5%	\$12.72	\$16.08	\$19.44	\$26,457.60	\$33,446.40	\$40,435.20
2	5%	\$13.80	\$17.44	\$21.08	\$28,704.00	\$36,275.20	\$43,846.40
3	5%	\$15.49	\$19.58	\$23.67	\$32,219.20	\$40,726.40	\$49,233.60
4	5%	\$17.20	\$21.72	\$26.24	\$35,776.00	\$45,177.60	\$54,579.20
5	5%	\$19.19	\$24.25	\$29.31	\$39,915.20	\$50,440.00	\$60,964.80
6	5%	\$21.11	\$26.69	\$32.26	\$43,908.80	\$55,504.80	\$67,100.80
7	5%	\$23.13	\$29.23	\$35.33	\$48,110.40	\$60,798.40	\$73,486.40
8	5%	\$25.05	\$31.65	\$38.24	\$52,104.00	\$65,821.60	\$79,539.20
9	5%	\$26.96	\$34.08	\$41.20	\$56,076.80	\$70,886.40	\$85,696.00
10	5%	\$28.97	\$36.61	\$44.24	\$60,257.60	\$76,138.40	\$92,019.20
11	5%	\$30.98	\$39.16	\$47.33	\$64,438.40	\$81,442.40	\$98,446.40
12	5%	\$32.99	\$41.68	\$50.36	\$68,619.20	\$86,684.00	\$104,748.80
13	5%	\$34.91	\$44.11	\$53.30	\$72,612.80	\$91,738.40	\$110,864.00
14	5%	\$36.74	\$46.43	\$56.12	\$76,419.20	\$96,574.40	\$116,729.60
15	5%	\$38.52	\$48.68	\$58.83	\$80,121.60	\$101,244.00	\$122,366.40
16	5%	\$40.22	\$50.82	\$61.41	\$83,657.60	\$105,695.20	\$127,732.80
17	5%	\$41.82	\$52.85	\$63.88	\$86,985.60	\$109,928.00	\$132,870.40
18	5%	\$43.44	\$54.90	\$66.35	\$90,355.20	\$114,181.60	\$138,008.00
19	5%	\$45.13	\$57.04	\$68.95	\$93,870.40	\$118,643.20	\$143,416.00
20	5%	\$46.91	\$59.28	\$71.65	\$97,572.80	\$123,302.40	\$149,032.00
21	5%	\$48.74	\$61.60	\$74.46	\$101,379.20	\$128,128.00	\$154,876.80
22	5%	\$50.68	\$64.05	\$77.42	\$105,414.40	\$133,224.00	\$161,033.60
23	5%	\$52.99	\$66.96	\$80.93	\$110,219.20	\$139,276.80	\$168,334.40
24	5%	\$56.85	\$71.84	\$86.83	\$118,248.00	\$149,427.20	\$180,606.40

*Some grade minimums fall below the County Living Wage of \$17.00. The Living Wage should be applied in these cases.

FY 2022 Arlington County Pay Scales (Effective July 1, 2021)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$13.33	\$16.85	\$20.37	\$27,726.40	\$35,048.00	\$42,369.60
2	10%	\$14.46	\$18.28	\$22.09	\$30,076.80	\$38,012.00	\$45,947.20
3	10%	\$16.23	\$20.52	\$24.80	\$33,758.40	\$42,671.20	\$51,584.00
4	10%	\$18.01	\$22.76	\$27.50	\$37,460.80	\$47,330.40	\$57,200.00
5	10%	\$20.10	\$25.41	\$30.71	\$41,808.00	\$52,842.40	\$63,876.80
6	10%	\$22.12	\$27.96	\$33.80	\$46,009.60	\$58,156.80	\$70,304.00
7	10%	\$24.23	\$30.62	\$37.01	\$50,398.40	\$63,689.60	\$76,980.80
8	10%	\$26.24	\$33.15	\$40.06	\$54,579.20	\$68,952.00	\$83,324.80
9	10%	\$28.24	\$35.70	\$43.16	\$58,739.20	\$74,256.00	\$89,772.80
10	10%	\$30.35	\$38.35	\$46.35	\$63,128.00	\$79,768.00	\$96,408.00
11	10%	\$32.45	\$41.02	\$49.59	\$67,496.00	\$85,321.60	\$103,147.20
12	10%	\$34.56	\$43.66	\$52.76	\$71,884.80	\$90,812.80	\$109,740.80
13	10%	\$36.57	\$46.21	\$55.84	\$76,065.60	\$96,106.40	\$116,147.20
14	10%	\$38.50	\$48.65	\$58.79	\$80,080.00	\$101,181.60	\$122,283.20
15	10%	\$40.36	\$51.00	\$61.63	\$83,948.80	\$106,069.60	\$128,190.40
16	10%	\$42.13	\$53.23	\$64.33	\$87,630.40	\$110,718.40	\$133,806.40
17	10%	\$43.81	\$55.37	\$66.92	\$91,124.80	\$115,159.20	\$139,193.60
18	10%	\$45.51	\$57.51	\$69.51	\$94,660.80	\$119,620.80	\$144,580.80
19	10%	\$47.29	\$59.76	\$72.23	\$98,363.20	\$124,300.80	\$150,238.40
20	10%	\$49.14	\$62.10	\$75.06	\$102,211.20	\$129,168.00	\$156,124.80
21	10%	\$51.07	\$64.54	\$78.01	\$106,225.60	\$134,243.20	\$162,260.80
22	10%	\$53.09	\$67.10	\$81.11	\$110,427.20	\$139,568.00	\$168,708.80
23	10%	\$55.51	\$70.15	\$84.78	\$115,460.80	\$145,901.60	\$176,342.40
24	10%	\$59.56	\$75.27	\$90.97	\$123,884.80	\$156,551.20	\$189,217.60
1	15%	\$13.93	\$17.61	\$21.29	\$28,974.40	\$36,628.80	\$44,283.20
2	15%	\$15.12	\$19.11	\$23.09	\$31,449.60	\$39,738.40	\$48,027.20
3	15%	\$16.97	\$21.45	\$25.93	\$35,297.60	\$44,616.00	\$53,934.40
4	15%	\$18.84	\$23.79	\$28.74	\$39,187.20	\$49,483.20	\$59,779.20
5	15%	\$21.02	\$26.56	\$32.10	\$43,721.60	\$55,244.80	\$66,768.00
6	15%	\$23.13	\$29.23	\$35.33	\$48,110.40	\$60,798.40	\$73,486.40
7	15%	\$25.33	\$32.01	\$38.69	\$52,686.40	\$66,580.80	\$80,475.20
8	15%	\$27.43	\$34.66	\$41.88	\$57,054.40	\$72,082.40	\$87,110.40
9	15%	\$29.53	\$37.33	\$45.12	\$61,422.40	\$77,636.00	\$93,849.60
10	15%	\$31.74	\$40.10	\$48.45	\$66,019.20	\$83,397.60	\$100,776.00
11	15%	\$33.93	\$42.89	\$51.84	\$70,574.40	\$89,200.80	\$107,827.20
12	15%	\$36.13	\$45.65	\$55.16	\$75,150.40	\$94,941.60	\$114,732.80
13	15%	\$38.23	\$48.31	\$58.38	\$79,518.40	\$100,474.40	\$121,430.40
14	15%	\$40.24	\$50.85	\$61.46	\$83,699.20	\$105,768.00	\$127,836.80
15	15%	\$42.19	\$53.31	\$64.43	\$87,755.20	\$110,884.80	\$134,014.40
16	15%	\$44.05	\$55.66	\$67.26	\$91,624.00	\$115,762.40	\$139,900.80
17	15%	\$45.80	\$57.88	\$69.96	\$95,264.00	\$120,390.40	\$145,516.80
18	15%	\$47.58	\$60.13	\$72.68	\$98,966.40	\$125,070.40	\$151,174.40
19	15%	\$49.43	\$62.47	\$75.51	\$102,814.40	\$129,937.60	\$157,060.80
20	15%	\$51.38	\$64.93	\$78.47	\$106,870.40	\$135,044.00	\$163,217.60
21	15%	\$53.38	\$67.47	\$81.55	\$111,030.40	\$140,327.20	\$169,624.00
22	15%	\$55.51	\$70.15	\$84.79	\$115,460.80	\$145,912.00	\$176,363.20
23	15%	\$58.03	\$73.34	\$88.65	\$120,702.40	\$152,547.20	\$184,392.00
24	15%	\$62.27	\$78.69	\$95.10	\$129,521.60	\$163,664.80	\$197,808.00

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Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$14.54	\$18.38	\$22.22	\$30,243.20	\$38,230.40	\$46,217.60
2	20%	\$15.78	\$19.94	\$24.09	\$32,822.40	\$41,464.80	\$50,107.20
3	20%	\$17.70	\$22.38	\$27.05	\$36,816.00	\$46,540.00	\$56,264.00
4	20%	\$19.65	\$24.82	\$29.99	\$40,872.00	\$51,625.60	\$62,379.20
5	20%	\$21.93	\$27.72	\$33.50	\$45,614.40	\$57,647.20	\$69,680.00
6	20%	\$24.12	\$30.50	\$36.87	\$50,169.60	\$63,429.60	\$76,689.60
7	20%	\$26.43	\$33.40	\$40.37	\$54,974.40	\$69,472.00	\$83,969.60
8	20%	\$28.63	\$36.17	\$43.70	\$59,550.40	\$75,223.20	\$90,896.00
9	20%	\$30.81	\$38.95	\$47.09	\$64,084.80	\$81,016.00	\$97,947.20
10	20%	\$33.11	\$41.84	\$50.56	\$68,868.80	\$87,016.80	\$105,164.80
11	20%	\$35.40	\$44.75	\$54.09	\$73,632.00	\$93,069.60	\$112,507.20
12	20%	\$37.70	\$47.63	\$57.56	\$78,416.00	\$99,070.40	\$119,724.80
13	20%	\$39.89	\$50.41	\$60.92	\$82,971.20	\$104,842.40	\$126,713.60
14	20%	\$41.99	\$53.06	\$64.13	\$87,339.20	\$110,364.80	\$133,390.40
15	20%	\$44.02	\$55.63	\$67.23	\$91,561.60	\$115,700.00	\$139,838.40
16	20%	\$45.96	\$58.07	\$70.18	\$95,596.80	\$120,785.60	\$145,974.40
17	20%	\$47.79	\$60.40	\$73.00	\$99,403.20	\$125,621.60	\$151,840.00
18	20%	\$49.65	\$62.75	\$75.84	\$103,272.00	\$130,509.60	\$157,747.20
19	20%	\$51.58	\$65.19	\$78.80	\$107,286.40	\$135,595.20	\$163,904.00
20	20%	\$53.61	\$67.75	\$81.88	\$111,508.80	\$140,909.60	\$170,310.40
21	20%	\$55.70	\$70.40	\$85.10	\$115,856.00	\$146,432.00	\$177,008.00
22	20%	\$57.92	\$73.20	\$88.48	\$120,473.60	\$152,256.00	\$184,038.40
23	20%	\$60.56	\$76.53	\$92.50	\$125,964.80	\$159,182.40	\$192,400.00
24	20%	\$64.98	\$82.11	\$99.23	\$135,158.40	\$170,778.40	\$206,398.40
1	25%	\$15.15	\$19.15	\$23.14	\$31,512.00	\$39,821.60	\$48,131.20
2	25%	\$16.43	\$20.76	\$25.09	\$34,174.40	\$43,180.80	\$52,187.20
3	25%	\$18.44	\$23.31	\$28.18	\$38,355.20	\$48,484.80	\$58,614.40
4	25%	\$20.47	\$25.86	\$31.25	\$42,577.60	\$53,788.80	\$65,000.00
5	25%	\$22.84	\$28.87	\$34.90	\$47,507.20	\$60,049.60	\$72,592.00
6	25%	\$25.13	\$31.77	\$38.40	\$52,270.40	\$66,071.20	\$79,872.00
7	25%	\$27.54	\$34.80	\$42.05	\$57,283.20	\$72,373.60	\$87,464.00
8	25%	\$29.82	\$37.67	\$45.52	\$62,025.60	\$78,353.60	\$94,681.60
9	25%	\$32.09	\$40.57	\$49.04	\$66,747.20	\$84,375.20	\$102,003.20
10	25%	\$34.49	\$43.58	\$52.67	\$71,739.20	\$90,646.40	\$109,553.60
11	25%	\$36.88	\$46.61	\$56.34	\$76,710.40	\$96,948.80	\$117,187.20
12	25%	\$39.27	\$49.61	\$59.95	\$81,681.60	\$103,188.80	\$124,696.00
13	25%	\$41.55	\$52.51	\$63.46	\$86,424.00	\$109,210.40	\$131,996.80
14	25%	\$43.74	\$55.28	\$66.81	\$90,979.20	\$114,972.00	\$138,964.80
15	25%	\$45.86	\$57.95	\$70.03	\$95,388.80	\$120,525.60	\$145,662.40
16	25%	\$47.88	\$60.50	\$73.11	\$99,590.40	\$125,829.60	\$152,068.80
17	25%	\$49.78	\$62.92	\$76.05	\$103,542.40	\$130,863.20	\$158,184.00
18	25%	\$51.72	\$65.36	\$79.00	\$107,577.60	\$135,948.80	\$164,320.00
19	25%	\$53.73	\$67.91	\$82.08	\$111,758.40	\$141,242.40	\$170,726.40
20	25%	\$55.84	\$70.57	\$85.30	\$116,147.20	\$146,785.60	\$177,424.00
21	25%	\$58.03	\$73.34	\$88.65	\$120,702.40	\$152,547.20	\$184,392.00
22	25%	\$60.33	\$76.25	\$92.17	\$125,486.40	\$158,600.00	\$191,713.60
23	25%	\$63.08	\$79.71	\$96.34	\$131,206.40	\$165,796.80	\$200,387.20
24	25%	\$67.68	\$85.53	\$103.37	\$140,774.40	\$177,892.00	\$215,009.60

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Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$15.75	\$19.91	\$24.07	\$32,760.00	\$41,412.80	\$50,065.60
2	30%	\$17.09	\$21.60	\$26.10	\$35,547.20	\$44,917.60	\$54,288.00
3	30%	\$19.18	\$24.25	\$29.31	\$39,894.40	\$50,429.60	\$60,964.80
4	30%	\$21.29	\$26.89	\$32.49	\$44,283.20	\$55,931.20	\$67,579.20
5	30%	\$23.76	\$30.03	\$36.29	\$49,420.80	\$62,452.00	\$75,483.20
6	30%	\$26.14	\$33.04	\$39.94	\$54,371.20	\$68,723.20	\$83,075.20
7	30%	\$28.64	\$36.19	\$43.74	\$59,571.20	\$75,275.20	\$90,979.20
8	30%	\$31.01	\$39.18	\$47.34	\$64,500.80	\$81,484.00	\$98,467.20
9	30%	\$33.38	\$42.19	\$51.00	\$69,430.40	\$87,755.20	\$106,080.00
10	30%	\$35.87	\$45.32	\$54.77	\$74,609.60	\$94,265.60	\$113,921.60
11	30%	\$38.35	\$48.48	\$58.60	\$79,768.00	\$100,828.00	\$121,888.00
12	30%	\$40.84	\$51.60	\$62.35	\$84,947.20	\$107,317.60	\$129,688.00
13	30%	\$43.22	\$54.61	\$66.00	\$89,897.60	\$113,588.80	\$137,280.00
14	30%	\$45.49	\$57.49	\$69.48	\$94,619.20	\$119,568.80	\$144,518.40
15	30%	\$47.69	\$60.26	\$72.83	\$99,195.20	\$125,340.80	\$151,486.40
16	30%	\$49.80	\$62.92	\$76.03	\$103,584.00	\$130,863.20	\$158,142.40
17	30%	\$51.77	\$65.43	\$79.08	\$107,681.60	\$136,084.00	\$164,486.40
18	30%	\$53.79	\$67.98	\$82.16	\$111,883.20	\$141,388.00	\$170,892.80
19	30%	\$55.88	\$70.62	\$85.36	\$116,230.40	\$146,889.60	\$177,548.80
20	30%	\$58.08	\$73.40	\$88.71	\$120,806.40	\$152,661.60	\$184,516.80
21	30%	\$60.34	\$76.27	\$92.19	\$125,507.20	\$158,631.20	\$191,755.20
22	30%	\$62.74	\$79.30	\$95.85	\$130,499.20	\$164,933.60	\$199,368.00
23	30%	\$65.60	\$82.90	\$100.20	\$136,448.00	\$172,432.00	\$208,416.00
24	30%	\$70.39	\$88.95	\$107.50	\$146,411.20	\$185,005.60	\$223,600.00
1	35%	\$16.35	\$20.67	\$24.99	\$34,008.00	\$42,993.60	\$51,979.20
2	35%	\$17.75	\$22.43	\$27.10	\$36,920.00	\$46,644.00	\$56,368.00
3	35%	\$19.92	\$25.18	\$30.43	\$41,433.60	\$52,364.00	\$63,294.40
4	35%	\$22.11	\$27.93	\$33.74	\$45,988.80	\$58,084.00	\$70,179.20
5	35%	\$24.67	\$31.18	\$37.69	\$51,313.60	\$64,854.40	\$78,395.20
6	35%	\$27.14	\$34.31	\$41.48	\$56,451.20	\$71,364.80	\$86,278.40
7	35%	\$29.73	\$37.58	\$45.42	\$61,838.40	\$78,156.00	\$94,473.60
8	35%	\$32.20	\$40.68	\$49.16	\$66,976.00	\$84,614.40	\$102,252.80
9	35%	\$34.66	\$43.82	\$52.97	\$72,092.80	\$91,135.20	\$110,177.60
10	35%	\$37.25	\$47.07	\$56.88	\$77,480.00	\$97,895.20	\$118,310.40
11	35%	\$39.83	\$50.34	\$60.85	\$82,846.40	\$104,707.20	\$126,568.00
12	35%	\$42.41	\$53.58	\$64.75	\$88,212.80	\$111,446.40	\$134,680.00
13	35%	\$44.88	\$56.71	\$68.53	\$93,350.40	\$117,946.40	\$142,542.40
14	35%	\$47.24	\$59.70	\$72.15	\$98,259.20	\$124,165.60	\$150,072.00
15	35%	\$49.52	\$62.58	\$75.64	\$103,001.60	\$130,166.40	\$157,331.20
16	35%	\$51.71	\$65.33	\$78.95	\$107,556.80	\$135,886.40	\$164,216.00
17	35%	\$53.76	\$67.95	\$82.13	\$111,820.80	\$141,325.60	\$170,830.40
18	35%	\$55.85	\$70.59	\$85.32	\$116,168.00	\$146,816.80	\$177,465.60
19	35%	\$58.03	\$73.34	\$88.65	\$120,702.40	\$152,547.20	\$184,392.00
20	35%	\$60.31	\$76.22	\$92.12	\$125,444.80	\$158,527.20	\$191,609.60
21	35%	\$62.66	\$79.20	\$95.73	\$130,332.80	\$164,725.60	\$199,118.40
22	35%	\$65.16	\$82.35	\$99.54	\$135,532.80	\$171,288.00	\$207,043.20
23	35%	\$68.13	\$86.09	\$104.05	\$141,710.40	\$179,067.20	\$216,424.00
24	35%	\$73.10	\$92.37	\$111.64	\$152,048.00	\$192,129.60	\$232,211.20

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FY 2022 Arlington County Pay Scales (Effective July 1, 2021)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$16.96	\$21.44	\$25.92	\$35,276.80	\$44,595.20	\$53,913.60
2	40%	\$18.40	\$23.25	\$28.10	\$38,272.00	\$48,360.00	\$58,448.00
3	40%	\$20.65	\$26.11	\$31.56	\$42,952.00	\$54,298.40	\$65,644.80
4	40%	\$22.93	\$28.97	\$35.00	\$47,694.40	\$60,247.20	\$72,800.00
5	40%	\$25.58	\$32.34	\$39.09	\$53,206.40	\$67,256.80	\$81,307.20
6	40%	\$28.14	\$35.58	\$43.01	\$58,531.20	\$73,996.00	\$89,460.80
7	40%	\$30.83	\$38.97	\$47.10	\$64,126.40	\$81,047.20	\$97,968.00
8	40%	\$33.39	\$42.19	\$50.98	\$69,451.20	\$87,744.80	\$106,038.40
9	40%	\$35.94	\$45.44	\$54.93	\$74,755.20	\$94,504.80	\$114,254.40
10	40%	\$38.63	\$48.81	\$58.99	\$80,350.40	\$101,524.80	\$122,699.20
11	40%	\$41.30	\$52.20	\$63.10	\$85,904.00	\$108,576.00	\$131,248.00
12	40%	\$43.98	\$55.57	\$67.15	\$91,478.40	\$115,575.20	\$139,672.00
13	40%	\$46.54	\$58.81	\$71.07	\$96,803.20	\$122,314.40	\$147,825.60
14	40%	\$48.99	\$61.91	\$74.82	\$101,899.20	\$128,762.40	\$155,625.60
15	40%	\$51.36	\$64.90	\$78.43	\$106,828.80	\$134,981.60	\$163,134.40
16	40%	\$53.62	\$67.75	\$81.88	\$111,529.60	\$140,920.00	\$170,310.40
17	40%	\$55.75	\$70.46	\$85.17	\$115,960.00	\$146,556.80	\$177,153.60
18	40%	\$57.92	\$73.20	\$88.48	\$120,473.60	\$152,256.00	\$184,038.40
19	40%	\$60.18	\$76.06	\$91.93	\$125,174.40	\$158,194.40	\$191,214.40
20	40%	\$62.54	\$79.04	\$95.53	\$130,083.20	\$164,392.80	\$198,702.40
21	40%	\$64.99	\$82.14	\$99.28	\$135,179.20	\$170,840.80	\$206,502.40
22	40%	\$67.57	\$85.40	\$103.23	\$140,545.60	\$177,632.00	\$214,718.40
23	40%	\$70.65	\$89.28	\$107.90	\$146,952.00	\$185,692.00	\$224,432.00
24	40%	\$75.80	\$95.79	\$115.77	\$157,664.00	\$199,232.80	\$240,801.60
1	45%	\$17.56	\$22.20	\$26.84	\$36,524.80	\$46,176.00	\$55,827.20
2	45%	\$19.06	\$24.09	\$29.11	\$39,644.80	\$50,096.80	\$60,548.80
3	45%	\$21.39	\$27.04	\$32.69	\$44,491.20	\$56,243.20	\$67,995.20
4	45%	\$23.75	\$30.00	\$36.24	\$49,400.00	\$62,389.60	\$75,379.20
5	45%	\$26.50	\$33.49	\$40.48	\$55,120.00	\$69,659.20	\$84,198.40
6	45%	\$29.15	\$36.85	\$44.55	\$60,632.00	\$76,648.00	\$92,664.00
7	45%	\$31.94	\$40.36	\$48.78	\$66,435.20	\$83,948.80	\$101,462.40
8	45%	\$34.59	\$43.70	\$52.80	\$71,947.20	\$90,885.60	\$109,824.00
9	45%	\$37.23	\$47.06	\$56.89	\$77,438.40	\$97,884.80	\$118,331.20
10	45%	\$40.01	\$50.55	\$61.09	\$83,220.80	\$105,144.00	\$127,067.20
11	45%	\$42.78	\$54.07	\$65.36	\$88,982.40	\$112,465.60	\$135,948.80
12	45%	\$45.55	\$57.55	\$69.55	\$94,744.00	\$119,704.00	\$144,664.00
13	45%	\$48.20	\$60.91	\$73.61	\$100,256.00	\$126,682.40	\$153,108.80
14	45%	\$50.74	\$64.12	\$77.49	\$105,539.20	\$133,359.20	\$161,179.20
15	45%	\$53.19	\$67.21	\$81.23	\$110,635.20	\$139,796.80	\$168,958.40
16	45%	\$55.54	\$70.17	\$84.80	\$115,523.20	\$145,953.60	\$176,384.00
17	45%	\$57.74	\$72.98	\$88.21	\$120,099.20	\$151,788.00	\$183,476.80
18	45%	\$59.99	\$75.82	\$91.64	\$124,779.20	\$157,695.20	\$190,611.20
19	45%	\$62.33	\$78.77	\$95.21	\$129,646.40	\$163,841.60	\$198,036.80
20	45%	\$64.78	\$81.87	\$98.95	\$134,742.40	\$170,279.20	\$205,816.00
21	45%	\$67.30	\$85.06	\$102.82	\$139,984.00	\$176,924.80	\$213,865.60
22	45%	\$69.99	\$88.45	\$106.91	\$145,579.20	\$183,976.00	\$222,372.80
23	45%	\$73.17	\$92.47	\$111.77	\$152,193.60	\$192,337.60	\$232,481.60
24	45%	\$78.51	\$99.21	\$119.91	\$163,300.80	\$206,356.80	\$249,412.80

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FY 2022 Arlington County Pay Scales (Effective July 1, 2021)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$18.17	\$22.97	\$27.77	\$37,793.60	\$47,777.60	\$57,761.60
2	50%	\$19.71	\$24.91	\$30.11	\$40,996.80	\$51,812.80	\$62,628.80
3	50%	\$22.13	\$27.97	\$33.81	\$46,030.40	\$58,177.60	\$70,324.80
4	50%	\$24.56	\$31.03	\$37.49	\$51,084.80	\$64,532.00	\$77,979.20
5	50%	\$27.41	\$34.64	\$41.87	\$57,012.80	\$72,051.20	\$87,089.60
6	50%	\$30.15	\$38.12	\$46.08	\$62,712.00	\$79,279.20	\$95,846.40
7	50%	\$33.04	\$41.75	\$50.46	\$68,723.20	\$86,840.00	\$104,956.80
8	50%	\$35.78	\$45.20	\$54.62	\$74,422.40	\$94,016.00	\$113,609.60
9	50%	\$38.51	\$48.68	\$58.85	\$80,100.80	\$101,254.40	\$122,408.00
10	50%	\$41.39	\$52.30	\$63.20	\$86,091.20	\$108,773.60	\$131,456.00
11	50%	\$44.25	\$55.93	\$67.61	\$92,040.00	\$116,334.40	\$140,628.80
12	50%	\$47.12	\$59.53	\$71.94	\$98,009.60	\$123,822.40	\$149,635.20
13	50%	\$49.86	\$63.00	\$76.14	\$103,708.80	\$131,040.00	\$158,371.20
14	50%	\$52.49	\$66.33	\$80.16	\$109,179.20	\$137,956.00	\$166,732.80
15	50%	\$55.02	\$69.53	\$84.04	\$114,441.60	\$144,622.40	\$174,803.20
16	50%	\$57.45	\$72.59	\$87.72	\$119,496.00	\$150,976.80	\$182,457.60
17	50%	\$59.73	\$75.49	\$91.25	\$124,238.40	\$157,019.20	\$189,800.00
18	50%	\$62.06	\$78.43	\$94.79	\$129,084.80	\$163,124.00	\$197,163.20
19	50%	\$64.47	\$81.48	\$98.49	\$134,097.60	\$169,478.40	\$204,859.20
20	50%	\$67.01	\$84.68	\$102.35	\$139,380.80	\$176,134.40	\$212,888.00
21	50%	\$69.62	\$88.00	\$106.37	\$144,809.60	\$183,029.60	\$221,249.60
22	50%	\$72.39	\$91.50	\$110.60	\$150,571.20	\$190,309.60	\$230,048.00
23	50%	\$75.69	\$95.65	\$115.61	\$157,435.20	\$198,952.00	\$240,468.80
24	50%	\$81.21	\$102.63	\$124.04	\$168,916.80	\$213,460.00	\$258,003.20
1	55%	\$18.78	\$23.74	\$28.70	\$39,062.40	\$49,379.20	\$59,696.00
2	55%	\$20.37	\$25.75	\$31.12	\$42,369.60	\$53,549.60	\$64,729.60
3	55%	\$22.87	\$28.91	\$34.94	\$47,569.60	\$60,122.40	\$72,675.20
4	55%	\$25.38	\$32.07	\$38.75	\$52,790.40	\$66,695.20	\$80,600.00
5	55%	\$28.32	\$35.80	\$43.27	\$58,905.60	\$74,453.60	\$90,001.60
6	55%	\$31.16	\$39.39	\$47.62	\$64,812.80	\$81,931.20	\$99,049.60
7	55%	\$34.14	\$43.15	\$52.15	\$71,011.20	\$89,741.60	\$108,472.00
8	55%	\$36.98	\$46.71	\$56.44	\$76,918.40	\$97,156.80	\$117,395.20
9	55%	\$39.79	\$50.30	\$60.81	\$82,763.20	\$104,624.00	\$126,484.80
10	55%	\$42.77	\$54.04	\$65.31	\$88,961.60	\$112,403.20	\$135,844.80
11	55%	\$45.73	\$57.80	\$69.86	\$95,118.40	\$120,213.60	\$145,308.80
12	55%	\$48.69	\$61.52	\$74.34	\$101,275.20	\$127,951.20	\$154,627.20
13	55%	\$51.53	\$65.11	\$78.68	\$107,182.40	\$135,418.40	\$163,654.40
14	55%	\$54.24	\$68.54	\$82.84	\$112,819.20	\$142,563.20	\$172,307.20
15	55%	\$56.86	\$71.85	\$86.84	\$118,268.80	\$149,448.00	\$180,627.20
16	55%	\$59.37	\$75.01	\$90.65	\$123,489.60	\$156,020.80	\$188,552.00
17	55%	\$61.73	\$78.01	\$94.29	\$128,398.40	\$162,260.80	\$196,123.20
18	55%	\$64.13	\$81.04	\$97.95	\$133,390.40	\$168,563.20	\$203,736.00
19	55%	\$66.63	\$84.21	\$101.78	\$138,590.40	\$175,146.40	\$211,702.40
20	55%	\$69.24	\$87.50	\$105.76	\$144,019.20	\$182,000.00	\$219,980.80
21	55%	\$71.95	\$90.94	\$109.92	\$149,656.00	\$189,144.80	\$228,633.60
22	55%	\$74.81	\$94.55	\$114.29	\$155,604.80	\$196,664.00	\$237,723.20
23	55%	\$78.22	\$98.84	\$119.46	\$162,697.60	\$205,587.20	\$248,476.80
24	55%	\$83.92	\$106.05	\$128.18	\$174,553.60	\$220,584.00	\$266,614.40

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FY 2022 Arlington County Pay Scales (Effective July 1, 2021)

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$19.38	\$24.50	\$29.62	\$40,310.40	\$50,960.00	\$61,609.60
2	60%	\$21.03	\$26.58	\$32.12	\$43,742.40	\$55,276.00	\$66,809.60
3	60%	\$23.60	\$29.84	\$36.07	\$49,088.00	\$62,056.80	\$75,025.60
4	60%	\$26.20	\$33.10	\$39.99	\$54,496.00	\$68,837.60	\$83,179.20
5	60%	\$29.24	\$36.95	\$44.66	\$60,819.20	\$76,856.00	\$92,892.80
6	60%	\$32.17	\$40.67	\$49.16	\$66,913.60	\$84,583.20	\$102,252.80
7	60%	\$35.24	\$44.54	\$53.83	\$73,299.20	\$92,632.80	\$111,966.40
8	60%	\$38.16	\$48.21	\$58.26	\$79,372.80	\$100,276.80	\$121,180.80
9	60%	\$41.08	\$51.93	\$62.77	\$85,446.40	\$108,004.00	\$130,561.60
10	60%	\$44.15	\$55.78	\$67.41	\$91,832.00	\$116,022.40	\$140,212.80
11	60%	\$47.20	\$59.66	\$72.12	\$98,176.00	\$124,092.80	\$150,009.60
12	60%	\$50.26	\$63.50	\$76.74	\$104,540.80	\$132,080.00	\$159,619.20
13	60%	\$53.19	\$67.21	\$81.22	\$110,635.20	\$139,786.40	\$168,937.60
14	60%	\$55.99	\$70.75	\$85.51	\$116,459.20	\$147,160.00	\$177,860.80
15	60%	\$58.69	\$74.17	\$89.64	\$122,075.20	\$154,263.20	\$186,451.20
16	60%	\$61.28	\$77.43	\$93.57	\$127,462.40	\$161,044.00	\$194,625.60
17	60%	\$63.72	\$80.53	\$97.33	\$132,537.60	\$167,492.00	\$202,446.40
18	60%	\$66.20	\$83.66	\$101.11	\$137,696.00	\$174,002.40	\$210,308.80
19	60%	\$68.77	\$86.92	\$105.06	\$143,041.60	\$180,783.20	\$218,524.80
20	60%	\$71.48	\$90.33	\$109.17	\$148,678.40	\$187,876.00	\$227,073.60
21	60%	\$74.26	\$93.86	\$113.46	\$154,460.80	\$195,228.80	\$235,996.80
22	60%	\$77.22	\$97.60	\$117.97	\$160,617.60	\$202,997.60	\$245,377.60
23	60%	\$80.74	\$102.03	\$123.32	\$167,939.20	\$212,222.40	\$256,505.60
24	60%	\$86.63	\$109.47	\$132.31	\$180,190.40	\$227,697.60	\$275,204.80

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