

STAR Method for Behavioral Interview Questions

Tell me about a time when ... / Give me an example of when ...	SITUATION	TASK	APPROACH	RESULT
	- What was your role? - What was the situation?	- What was your task? - Why was this difficult? - Why was this important?	- What exactly did you do to solve the problem? - Why did you solve the problem that way?	- What positive thing happened because you solved the problem? - Are there any metrics that you can share? - Are there any anecdotal stories you can share?
You had to solve a difficult problem.				
You disagreed with a decision that your boss made.				
You handled a stressful situation.				
You took an innovative approach.				
You demonstrated customer service.				
You needed to multitask under the pressure of a deadline.				
You needed to work with a difficult colleague.				

Tell me about a time when ... / Give me an example of when ...	SITUATION • What was your role? • What was the situation?	TASK • What was your task? • Why was this difficult? • Why was this important?	APPROACH • What exactly did you do to solve the problem? • Why did you solve the problem that way?	RESULT • What positive thing happened because you solved the problem? • Are there any metrics that you can share? • Are there any anecdotal stories you can share?
You demonstrated that you're a team player.				
You handled a setback or professional disappointment.				
You demonstrated leadership.				
You got up to speed quickly on a new project, skill, or task.				
You showed attention to detail.				
Other Examples for Behavioral Questions: • From The Balance Careers: https://www.thebalancecareers.com/top-behavioral-interview-questions-2059618#10-behavioral-interview-questions-and-sample-answers Remember to be ready to answer position-specific behavioral interview questions, too!				