

ARLINGTON COUNTY, VIRGINIA

HUMAN RIGHTS COMMISSION
2100 Clarendon Boulevard, Suite 318
ARLINGTON, VIRGINIA 22201
Fax (703)-4390 TTY (703) 228-3446



December 8, 2022

VIRTUAL MEETING VIA TEAMS

7 PM

AGENDA

- I. Chair Helen Connolly called the meeting to order. Members present included William Rice, Stephan Kline, Roland Watkins, Steven Kreiger, Walter Sargent, Fatima Argun, Whytni Kernolde, and Christopher Wimbush. Executive Director Gurjit Chima was present on behalf of the Office of Human Rights (OHR). One member of the public was present, Bryan Coleman who is interested in joining the commission.
- II. Chair updates
 - Member Kreiger has been doing a lot of work on the Ordinance. Once his additional review is complete, the Ordinance will be circulated back to the broader subgroup for review.
 - Email sent to commissioners on:
 - i. (1) What is FOIAable?
 1. Confirmation that Commission can effectively do review of Hunter Award nominations in private meeting. Must provide teams link or notice of location where meeting will be had (if in person). Will then move to executive session for review.
 - ii. (2) Rules on retention
 1. 3 years (not including drafts). Drafts can be purged in ordinary course.
 - Appeal in pipeline. Likely scheduled for standing February meeting.
 - i. January – will pivot to executive session at one point (will hear from Anna on details of case that will come before the Commission). Recap what the Commission’s standard of review is and what information the Commission is allowed to review and consider (this will be in the open session). Case specific information will be provided in open session. Deliberations conducted in executive session. Gives commission opportunity to request any information that may be on file. Instead of hearing it and reading it in real time.
 - Scheduling of which meetings will be in-person vs. virtual in 2023
 - i. Chair proposed: April, July, & December meetings to be held virtually. Other meetings will be in person.
 - ii. Motion taken. Unanimously passed.
- III. Approval of Minutes

- A vote was taken to approve the November Meeting Minutes. The vote unanimously passed.
- IV. Public Comments
- V. Executive Director's Report
- Scheduling for AAP vendor to speak with the commission. Looking at March or May meeting.
 - Gurjit will be on leave from Jan. 6 till Jan. 23rd. Anna will be supporting next month's January meeting.
- VI. Statistical Reports
- No questions.
- VII. Extensions
- None.
- VIII. Member Reports
- EEO Standing Committee (Member Sargent update)
 - i. None
 - Equality Taskforce (Member Piece update)
 - i. Email from Member Pierce – slight discrepancy between score for 2021 vs. 2022. Confident will get higher score in 2023 once the anti-bullying policy is implemented & once it is shown that same-sex health benefits are offered. Board approving updates to Ordinance (should include language around banning conversion therapy).
 - ii. Process is usually get a draft score then reach out to all department heads to ask for any information that would increase score. This year never got a draft score. Gurjit reaching out to ask about getting draft score this year (like in years past).
 - Hunter Award (Chair update)
 - i. Doing it on a more periodic basis. Not yearly.
 - Tiffany Jocelyn (Member Rice update)
 - i. Looking to recruit volunteers. Maybe March 2023. Subject matter of immigrant communities in Arlington.
 - Education (Member Kernodle)
 - i. None
 - Police Practices Group (Member Kernodle)
 - i. None
- IX. The meeting was adjourned

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