

Our Mission: To ensure the integrity and validity of County policies and practices pertaining to civil servants

The Civil Service Commission consists of five persons who are qualified voters in Arlington County and have broad experience in management and public service. Members of the Commission are appointed by the County Board and serve without compensation.

FY 2009 PRIORITIES

- To represent the public interest in the improvement of personnel administration in the competitive service.
- To advise the County Board, the County Manager, and the Director of Human Resources in the formulation of policies concerning personnel administration.
- To investigate conditions of employment in the civil service of the County and report findings and recommendations.
- To hear appeals in cases involving disciplinary actions, allegations of discrimination, and any other grievable matters.

DEPARTMENT FINANCIAL SUMMARY

	FY 2007 Actual	FY 2008 Revised	FY 2009 Proposed	% Change '08 to '09
Personnel	-	\$15,847	\$16,545	4%
Non-Personnel	599	4,144	3,714	-10%
Total Expenditures	599	19,991	20,259	1%
Total Revenues	-	-	-	-
Net Tax Support	\$599	\$19,991	\$20,259	1%
Permanent FTEs	0.4	0.40	0.40	
Temporary FTEs	-	-	-	
Total Authorized FTEs	0.4	0.40	0.40	

SIGNIFICANT BUDGET CHANGES

The FY 2009 proposed budget of \$20,259 is a one percent increase from the FY 2008 revised budget. The proposed budget reflects:

- ↑ Personnel expenditures include normal salary increases, and increase in employer retirement contributions to maintain full funding of the retirement fund, and a ten percent increase in employer health insurance rates.
- ↓ Non-personnel expenditures reflect a decrease of \$430 for reductions in a variety of accounts including training and telecommunications.